



# Employment Cost Index

## Historical Listing

### Current-dollar

### March 2001 – December 2009

### (December 2005=100)

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*The estimates from 2001 to 2005 in this listing are not official; they are presented only to aid users in interpreting the new industry and occupational classification systems that were introduced in March 2006. For the official pre-2006 estimates, see the historical listing at <http://www.bls.gov/web/echistry.pdf>.*

## **Technical Note**

Beginning with estimates for March 2006, several changes were introduced to the Employment Cost Index. These include changes to the industry and occupational classification systems, reweighting employment counts, and rebasing the index numbers.

The classification changes included switching from the Standard Industrial Classification (SIC) System to the North American Industry Classification System (NAICS) for classifying establishments by industry. For occupational classification, the switch was made from the Occupational Classification System (OCS) to the Standard Occupational Classification (SOC).

Beginning in March 2006, estimates were weighted to 2002 fixed employment counts. For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. From June 1986 through December 1994, 1980 fixed employment counts were used, while prior to June 1986, they were based on 1970 employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the Employment Cost Index," from the June 1995 issue of Compensation and Working Conditions is available upon request.

Beginning in March 2006, the ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. Before March 1990 the base was June 1981=100. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. Three- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes only because of rounding. The change to the June 1989=100 base is explained in the technical note, "Employment Cost Index Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review ([bls.gov/opub/mlr/1990/04/rpt1full.pdf](http://bls.gov/opub/mlr/1990/04/rpt1full.pdf)).

For the series based on bargaining status, census region and division, and metropolitan area status, and for series excluding incentive paid occupations, fixed employment data are not available. The employment weights are reallocated within these series each quarter based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the Employment Cost Index" in the May 1982 issue of the Monthly Labor Review ([bls.gov/opub/mlr/1982/05/rpt3full.pdf](http://bls.gov/opub/mlr/1982/05/rpt3full.pdf)).

When using the ECI for escalation contracts, users should review the fact sheet "How to Use the Employment Cost Index for Escalation" ([bls.gov/ncs/ect/escalation.htm](http://bls.gov/ncs/ect/escalation.htm)).

More detailed information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods ([bls.gov/opub/hom/pdf/homch8.pdf](http://bls.gov/opub/hom/pdf/homch8.pdf)), and several articles published in the Monthly Labor Review ([bls.gov/opub/mlr/mlrhome.htm](http://bls.gov/opub/mlr/mlrhome.htm)) and Compensation and Working Conditions ([bls.gov/opub/cwc/home.htm](http://bls.gov/opub/cwc/home.htm)). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to [NCSinfo@bls.gov](mailto:NCSinfo@bls.gov). For more information, see "Change has come to the ECI" at ([bls.gov/ncs/ect/sp/ecsm0001.htm](http://bls.gov/ncs/ect/sp/ecsm0001.htm)). In addition, the April 2006 issue of the Monthly Labor Review is devoted to a series of articles detailing these changes ([bls.gov/opub/mlr/2006/04/contents.htm](http://bls.gov/opub/mlr/2006/04/contents.htm)).

This historical listing—which provides current-dollar estimates from 2001 to the present quarter—uses the 2007 North American Industry Classification System (NAICS), 2000 Standard Occupational Classification (SOC), and 2002 employment weights.

Three additional historical listings have estimates for the Employment Cost Index. One listing provides estimates for this same time period (2001 - current quarter) but reflects constant-dollar changes (using the Consumer Price Index to deflate the ECI). It also uses the NAICS, SOC, and 2002 weights. The other two listings provide data for 1975-2005 and are based on the old SIC, OCS, and the 1990 employment weights: one listing provides current-dollar estimates while the second provides constant-dollar estimates. All ECI historical listings are available at: [bls.gov/ncs/ect/home.htm#tables](http://bls.gov/ncs/ect/home.htm#tables).

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>								
All workers <sup>2</sup>								
2001 .....	84.7	85.5	86.4	87.2	1.1	1.0	1.1	0.9
2002 .....	87.9	88.8	89.5	90.1	.8	1.0	.8	.7
2003 .....	91.2	92.0	92.9	93.6	1.2	.9	1.0	.8
2004 .....	94.6	95.5	96.4	97.1	1.1	1.0	.9	.7
2005 .....	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006 .....	100.7	101.6	102.5	103.4	.6	.9	.9	.9
2007 .....	104.2	105.1	105.9	106.8	.8	.9	.8	.8
2008 .....	107.6	108.3	109.0	109.6	.7	.7	.6	.6
2009 .....	109.9	110.3	110.7	111.2	.3	.4	.4	.5
Industry								
Goods-producing industries <sup>3</sup>								
2003 .....	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004 .....	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005 .....	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006 .....	100.3	101.2	101.9	102.7	.1	.9	.7	.8
2007 .....	102.9	103.8	104.4	105.2	.2	.9	.6	.8
2008 .....	106.1	106.7	107.2	107.7	.9	.6	.5	.5
2009 .....	108.0	108.1	108.4	108.8	.3	.1	.3	.4
Manufacturing								
2003 .....	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004 .....	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005 .....	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006 .....	100.0	100.9	101.4	102.0	-.2	.9	.5	.6
2007 .....	101.9	102.8	103.1	103.9	-.1	.9	.3	.8
2008 .....	104.6	105.1	105.6	106.0	.7	.5	.5	.4
2009 .....	106.4	106.6	106.8	107.2	.4	.2	.2	.4
Service-providing industries <sup>4</sup>								
2003 .....	91.5	92.3	93.2	93.9	1.2	.9	1.0	.8
2004 .....	94.8	95.7	96.4	97.1	1.0	.9	.7	.7
2005 .....	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006 .....	100.9	101.7	102.7	103.6	.8	.8	1.0	.9
2007 .....	104.4	105.3	106.2	107.1	.8	.9	.9	.8
2008 .....	108.0	108.8	109.5	110.0	.8	.7	.6	.5
2009 .....	110.4	110.8	111.2	111.7	.4	.4	.4	.4
Education and health services								
2003 .....	90.8	91.7	92.4	93.0	1.0	1.0	.8	.6
2004 .....	94.0	94.8	95.6	96.3	1.1	.9	.8	.7
2005 .....	97.3	98.1	98.8	99.9	1.0	.8	.7	1.1
2006 .....	100.7	101.7	103.1	104.1	.8	1.0	1.4	1.0
2007 .....	105.0	105.9	106.8	107.8	.9	.9	.8	.9
2008 .....	108.7	109.6	110.4	110.9	.8	.8	.7	.5
2009 .....	111.8	112.6	112.8	113.3	.8	.7	.2	.4
Education services								
2003 .....	90.8	91.7	92.2	92.8	.8	1.0	.5	.7
2004 .....	93.8	94.5	95.0	95.9	1.1	.7	.5	.9
2005 .....	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006 .....	100.4	101.4	102.9	103.8	.7	1.0	1.5	.9
2007 .....	104.7	105.7	106.6	107.6	.9	1.0	.9	.9
2008 .....	108.5	109.6	110.4	111.0	.8	1.0	.7	.5
2009 .....	112.0	112.9	112.8	113.3	.9	.8	-.1	.4

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Elementary and secondary schools</b>								
2003 .....	90.5	91.3	91.8	92.4	1.0	0.9	0.5	0.7
2004 .....	93.3	94.1	94.8	95.7	1.0	.9	.7	.9
2005 .....	96.6	97.4	98.3	99.6	.9	.8	.9	1.3
2006 .....	100.3	101.3	102.9	103.8	.7	1.0	1.6	.9
2007 .....	104.8	105.8	106.7	107.5	1.0	1.0	.9	.7
2008 .....	108.5	109.6	110.4	111.1	.9	1.0	.7	.6
2009 .....	112.1	113.0	113.2	113.7	.9	.8	.2	.4
<b>Junior colleges, colleges, universities, and professional schools</b>								
2003 .....	91.8	92.6	93.1	93.8	.8	.9	.5	.8
2004 .....	94.7	95.4	95.6	96.3	1.0	.7	.2	.7
2005 .....	97.5	98.3	98.8	99.8	1.2	.8	.5	1.0
2006 .....	100.5	101.5	102.7	103.7	.7	1.0	1.2	1.0
2007 .....	104.5	105.5	106.5	107.9	.8	1.0	.9	1.3
2008 .....	108.7	109.6	110.5	110.7	.7	.8	.8	.2
2009 .....	111.7	112.7	111.7	112.5	.9	.9	-.9	.7
<b>Health care and social assistance<sup>5</sup></b>								
2003 .....	90.8	91.6	92.6	93.3	1.1	.9	1.1	.8
2004 .....	94.3	95.2	96.3	96.9	1.1	1.0	1.2	.6
2005 .....	97.8	98.5	99.3	100.1	.9	.7	.8	.8
2006 .....	101.0	102.1	103.4	104.4	.9	1.1	1.3	1.0
2007 .....	105.3	106.2	107.1	108.1	.9	.9	.8	.9
2008 .....	108.8	109.7	110.3	110.9	.6	.8	.5	.5
2009 .....	111.6	112.3	112.7	113.3	.6	.6	.4	.5
<b>Hospitals</b>								
2003 .....	89.7	90.4	91.5	92.5	1.1	.8	1.2	1.1
2004 .....	93.4	94.4	95.4	96.2	1.0	1.1	1.1	.8
2005 .....	97.4	98.3	99.2	100.1	1.2	.9	.9	.9
2006 .....	101.1	102.0	103.1	104.1	1.0	.9	1.1	1.0
2007 .....	105.0	105.8	106.6	107.6	.9	.8	.8	.9
2008 .....	108.3	109.3	110.1	110.9	.7	.9	.7	.7
2009 .....	111.6	112.4	112.8	113.5	.6	.7	.4	.6
<b>Nursing and residential care facilities</b>								
2003 .....	91.7	92.4	93.2	93.9	1.1	.8	.9	.8
2004 .....	94.9	95.4	96.1	96.7	1.1	.5	.7	.6
2005 .....	97.4	98.3	99.2	100.1	.7	.9	.9	.9
2006 .....	100.9	101.4	102.6	103.8	.8	.5	1.2	1.2
2007 .....	104.4	105.0	105.6	106.4	.6	.6	.6	.8
2008 .....	107.2	108.2	109.0	109.7	.8	.9	.7	.6
2009 .....	110.2	110.9	111.3	111.6	.5	.6	.4	.3
<b>Public administration</b>								
2003 .....	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004 .....	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005 .....	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1
2006 .....	100.5	101.4	102.3	103.8	.5	.9	.9	1.5
2007 .....	105.6	106.9	107.9	109.1	1.7	1.2	.9	1.1
2008 .....	109.6	110.4	111.4	111.9	.5	.7	.9	.4
2009 .....	112.9	114.1	114.3	115.0	.9	1.1	.2	.6
<b>Private industry workers</b>								
<b>All workers</b>								
2001 .....	85.0	85.8	86.7	87.5	1.1	.9	1.1	1.0
2002 .....	88.2	89.1	89.6	90.2	.8	1.0	.6	.7

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Private industry workers</b>								
All workers								
2003 .....	91.4	92.2	93.2	93.8	1.3	0.9	1.1	0.6
2004 .....	94.9	95.8	96.7	97.3	1.2	.9	.9	.6
2005 .....	98.2	98.8	99.5	100.2	.9	.6	.7	.7
2006 .....	100.8	101.6	102.5	103.3	.6	.8	.9	.8
2007 .....	104.0	104.8	105.6	106.5	.7	.8	.8	.9
2008 .....	107.2	107.9	108.6	109.1	.7	.7	.6	.5
2009 .....	109.3	109.5	110.0	110.4	.2	.2	.5	.4
<b>Occupational group</b>								
White-collar occupations <sup>6,7</sup>								
2001 .....	84.7	85.7	86.5	87.3	1.2	1.1	1.0	1.0
2002 .....	88.0	89.0	89.4	90.0	.8	1.1	.4	.7
2003 .....	91.3	92.0	93.1	93.8	1.4	.8	1.2	.8
2004 .....	94.6	95.5	96.4	97.2	.9	1.0	.9	.8
2005 .....	98.2	98.8	99.4	100.2	1.0	.6	.6	.8
2006 .....	100.8	101.7	102.6	103.5	.6	.9	.9	.9
Management, professional, and related								
2002 .....	88.2	89.0	89.4	90.0	.7	.9	.4	.7
2003 .....	91.5	92.2	93.2	94.1	1.7	.8	1.1	1.0
2004 .....	94.7	95.5	96.4	97.4	.6	.8	.9	1.0
2005 .....	98.4	99.0	99.6	100.3	1.0	.6	.6	.7
2006 .....	101.0	101.8	102.9	103.8	.7	.8	1.1	.9
2007 .....	104.5	105.4	106.3	107.1	.7	.9	.9	.8
2008 .....	108.0	108.8	109.5	110.2	.8	.7	.6	.6
2009 .....	110.3	110.4	110.6	111.1	.1	.1	.2	.5
Management, business, and financial								
2002 .....	89.3	90.5	90.6	90.8	.7	1.3	.1	.2
2003 .....	93.1	93.6	94.8	95.6	2.5	.5	1.3	.8
2004 .....	95.7	96.5	97.3	98.2	.1	.8	.8	.9
2005 .....	98.9	99.4	99.7	100.4	.7	.5	.3	.7
2006 .....	101.1	101.8	102.6	103.5	.7	.7	.8	.9
2007 .....	104.1	104.9	105.9	106.8	.6	.8	1.0	.8
2008 .....	107.7	108.5	109.3	110.0	.8	.7	.7	.6
2009 .....	109.4	109.4	109.6	110.5	-.5	.0	.2	.8
Professional and related								
2002 .....	87.3	87.9	88.4	89.3	.7	.7	.6	1.0
2003 .....	90.2	91.0	92.0	92.8	1.0	.9	1.1	.9
2004 .....	94.0	94.8	95.7	96.7	1.3	.9	.9	1.0
2005 .....	97.9	98.7	99.5	100.2	1.2	.8	.8	.7
2006 .....	100.9	101.8	103.0	104.1	.7	.9	1.2	1.1
2007 .....	104.8	105.9	106.6	107.4	.7	1.0	.7	.8
2008 .....	108.2	109.0	109.8	110.4	.7	.7	.7	.5
2009 .....	110.9	111.1	111.3	111.6	.5	.2	.2	.3
Sales and office								
2002 .....	87.8	88.9	89.3	90.1	.8	1.3	.4	.9
2003 .....	90.9	91.7	92.8	93.4	.9	.9	1.2	.6
2004 .....	94.5	95.5	96.5	97.0	1.2	1.1	1.0	.5
2005 .....	97.9	98.4	99.2	100.2	.9	.5	.8	1.0
2006 .....	100.6	101.5	102.2	103.1	.4	.9	.7	.9
2007 .....	103.8	104.5	105.2	106.2	.7	.7	.7	1.0
2008 .....	106.8	107.4	107.8	108.0	.6	.6	.4	.2
2009 .....	108.1	108.1	108.8	109.3	.1	.0	.6	.5

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Sales and related</b>								
2002 .....	87.9	89.5	89.3	90.0	0.5	1.8	-0.2	0.8
2003 .....	90.8	91.5	92.9	93.2	.9	.8	1.5	.3
2004 .....	94.2	95.3	96.5	96.4	1.1	1.2	1.3	-.1
2005 .....	97.6	97.8	98.9	100.1	1.2	.2	1.1	1.2
2006 .....	100.2	101.0	101.4	102.3	.1	.8	.4	.9
2007 .....	102.8	103.4	103.9	105.2	.5	.6	.5	1.3
2008 .....	105.4	105.9	105.8	105.5	.2	.5	-.1	-.3
2009 .....	104.7	104.3	105.2	105.7	-.8	-.4	.9	.5
<b>Office and administrative support</b>								
2002 .....	87.8	88.5	89.3	90.1	1.0	.8	.9	.9
2003 .....	90.9	91.9	92.7	93.5	.9	1.1	.9	.9
2004 .....	94.6	95.7	96.5	97.4	1.2	1.2	.8	.9
2005 .....	98.1	98.7	99.5	100.2	.7	.6	.8	.7
2006 .....	100.9	101.8	102.7	103.6	.7	.9	.9	.9
2007 .....	104.4	105.3	106.0	106.9	.8	.9	.7	.8
2008 .....	107.7	108.3	109.2	109.8	.7	.6	.8	.5
2009 .....	110.4	110.9	111.3	111.8	.5	.5	.4	.4
<b>Blue-collar occupations<sup>7,8</sup></b>								
2001 .....	85.0	85.6	86.6	87.3	1.0	.6	1.3	.8
2002 .....	88.1	88.9	89.6	90.3	.9	.9	.8	.8
2003 .....	91.3	92.2	93.0	93.7	1.1	1.0	.9	.8
2004 .....	95.2	96.2	97.0	97.7	1.6	1.1	.8	.7
2005 .....	98.3	98.9	99.6	100.1	.6	.6	.7	.5
2006 .....	100.6	101.4	102.2	102.9	.5	.8	.8	.7
<b>Natural resources, construction, and maintenance</b>								
2002 .....	87.6	88.6	89.3	90.2	.7	1.1	.8	1.0
2003 .....	91.0	92.0	92.8	93.7	.9	1.1	.9	1.0
2004 .....	95.0	95.9	96.4	97.3	1.4	.9	.5	.9
2005 .....	98.0	98.7	99.4	100.2	.7	.7	.7	.8
2006 .....	100.9	102.0	102.9	103.7	.7	1.1	.9	.8
2007 .....	104.1	104.8	105.8	106.8	.4	.7	1.0	.9
2008 .....	107.7	108.2	109.0	109.7	.8	.5	.7	.6
2009 .....	110.0	110.2	110.7	111.3	.3	.2	.5	.5
<b>Construction, extraction, farming, fishing, and forestry</b>								
2002 .....	87.6	88.2	88.9	89.9	.9	.7	.8	1.1
2003 .....	90.6	91.6	92.5	93.4	.8	1.1	1.0	1.0
2004 .....	94.9	95.7	96.3	97.4	1.6	.8	.6	1.1
2005 .....	97.9	98.5	99.3	100.1	.5	.6	.8	.8
2006 .....	100.9	102.0	103.0	103.8	.8	1.1	1.0	.8
2007 .....	104.5	105.5	106.4	107.6	.7	1.0	.9	1.1
2008 .....	108.8	109.5	110.2	111.0	1.1	.6	.6	.7
2009 .....	111.1	111.2	111.9	112.5	.1	.1	.6	.5
<b>Installation, maintenance, and repair</b>								
2002 .....	87.6	89.0	89.9	90.5	.5	1.6	1.0	.7
2003 .....	91.5	92.4	93.1	94.0	1.1	1.0	.8	1.0
2004 .....	95.1	96.1	96.6	97.3	1.2	1.1	.5	.7
2005 .....	98.1	99.1	99.5	100.2	.8	1.0	.4	.7
2006 .....	101.0	101.9	102.9	103.6	.8	.9	1.0	.7
2007 .....	103.5	104.0	105.1	105.8	-.1	.5	1.1	.7
2008 .....	106.4	106.6	107.4	108.1	.6	.2	.8	.7
2009 .....	108.6	108.9	109.3	109.7	.5	.3	.4	.4

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Production, transportation, and material moving</b>								
2002 .....	88.5	89.1	89.8	90.5	1.0	0.7	0.8	0.8
2003 .....	91.6	92.4	93.2	93.7	1.2	.9	.9	.5
2004 .....	95.4	96.5	97.4	97.9	1.8	1.2	.9	.5
2005 .....	98.5	99.0	99.7	100.1	.6	.5	.7	.4
2006 .....	100.4	101.1	101.7	102.4	.3	.7	.6	.7
2007 .....	102.5	103.3	103.9	104.6	.1	.8	.6	.7
2008 .....	105.5	106.0	106.5	106.9	.9	.5	.5	.4
2009 .....	107.7	108.0	108.6	109.0	.7	.3	.6	.4
<b>Production</b>								
2002 .....	87.6	88.3	88.9	89.6	.8	.8	.7	.8
2003 .....	90.9	91.7	92.6	93.1	1.5	.9	1.0	.5
2004 .....	95.2	96.3	97.4	97.9	2.3	1.2	1.1	.5
2005 .....	98.5	99.0	99.7	100.1	.6	.5	.7	.4
2006 .....	100.3	101.0	101.6	102.1	.2	.7	.6	.5
2007 .....	102.0	102.8	103.2	104.0	-.1	.8	.4	.8
2008 .....	104.7	105.2	105.8	106.2	.7	.5	.6	.4
2009 .....	107.1	107.5	108.0	108.3	.8	.4	.5	.3
<b>Transportation and material moving</b>								
2002 .....	89.7	90.3	91.0	91.6	1.1	.7	.8	.7
2003 .....	92.5	93.4	94.0	94.6	1.0	1.0	.6	.6
2004 .....	95.8	96.7	97.4	98.0	1.3	.9	.7	.6
2005 .....	98.4	98.9	99.7	100.1	.4	.5	.8	.4
2006 .....	100.5	101.2	101.8	102.8	.4	.7	.6	1.0
2007 .....	103.2	104.0	104.8	105.5	.4	.8	.8	.7
2008 .....	106.5	107.1	107.5	108.1	.9	.6	.4	.6
2009 .....	108.4	108.8	109.4	109.9	.3	.4	.6	.5
<b>Service occupations</b>								
2002 .....	90.3	90.7	91.6	92.1	.9	.4	1.0	.5
2003 .....	93.0	93.5	94.4	95.1	1.0	.5	1.0	.7
2004 .....	95.9	96.7	97.2	97.8	.8	.8	.5	.6
2005 .....	98.4	99.0	99.6	100.1	.6	.6	.6	.5
2006 .....	100.8	101.5	102.3	103.1	.7	.7	.8	.8
2007 .....	104.5	105.2	106.4	107.1	1.4	.7	1.1	.7
2008 .....	107.8	108.7	109.4	109.8	.7	.8	.6	.4
2009 .....	110.7	110.9	111.7	111.9	.8	.2	.7	.2
<b>Industry</b>								
<b>Goods-producing industries<sup>3</sup></b>								
2001 .....	84.0	84.7	85.4	86.2	1.0	.8	.8	1.0
2002 .....	87.1	87.7	88.2	89.2	1.0	.7	.6	1.1
2003 .....	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004 .....	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005 .....	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006 .....	100.3	101.2	101.9	102.6	.1	.9	.7	.7
2007 .....	102.9	103.7	104.3	105.2	.3	.8	.6	.9
2008 .....	106.1	106.6	107.2	107.7	.9	.5	.6	.5
2009 .....	108.0	108.1	108.3	108.8	.3	.1	.2	.5
<b>Construction</b>								
2001 .....	85.2	86.0	86.8	87.5	.9	.9	.9	.9
2002 .....	88.1	88.4	89.1	90.2	.7	.3	.8	1.2
2003 .....	91.0	92.1	92.9	93.6	.9	1.2	.9	.8
2004 .....	94.7	95.3	96.4	96.9	1.2	.6	1.2	.5
2005 .....	97.6	98.4	99.5	100.2	.7	.8	1.1	.7
2006 .....	100.8	101.8	102.8	103.8	.6	1.0	1.0	1.0

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction								
2007 .....	104.8	105.7	106.7	107.9	1.0	0.9	0.9	1.1
2008 .....	109.0	109.9	110.4	111.2	1.0	.8	.5	.7
2009 .....	111.0	111.0	111.4	111.9	-.2	.0	.4	.4
Manufacturing								
2001 .....	83.7	84.4	84.9	85.8	1.0	.8	.7	1.0
2002 .....	86.8	87.5	88.0	89.0	1.2	.8	.6	1.1
2003 .....	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004 .....	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005 .....	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006 .....	100.0	100.9	101.4	102.0	-.2	.9	.5	.6
2007 .....	101.9	102.8	103.1	103.9	-.1	.9	.3	.8
2008 .....	104.6	105.1	105.6	106.0	.7	.5	.5	.4
2009 .....	106.4	106.6	106.8	107.2	.4	.2	.2	.4
Aircraft manufacturing								
2003 .....	75.5	76.8	78.2	77.3	3.0	1.7	1.8	-1.2
2004 .....	81.9	83.8	84.9	85.5	6.0	2.3	1.3	.7
2005 .....	96.5	98.1	98.8	100.7	12.9	1.7	.7	1.9
2006 .....	90.1	91.3	94.1	93.4	-10.5	1.3	3.1	-.7
2007 .....	88.8	89.8	87.2	87.1	-4.9	1.1	-2.9	-.1
2008 .....	89.6	90.1	90.9	91.0	2.9	.6	.9	.1
2009 .....	92.5	93.0	92.4	92.2	1.6	.5	-.6	-.2
Durable goods <sup>7</sup>								
2001 .....	83.2	83.9	84.6	85.4	.8	.8	.8	.9
2002 .....	86.3	87.0	87.3	88.4	1.1	.8	.3	1.3
2003 .....	90.2	90.8	91.5	91.9	2.0	.7	.8	.4
2004 .....	94.4	95.3	96.5	96.9	2.7	1.0	1.3	.4
2005 .....	98.1	99.0	99.7	100.1	1.2	.9	.7	.4
2006 .....	99.8	100.9	101.1	101.6	-.3	1.1	.2	.5
Nondurable goods <sup>7</sup>								
2001 .....	84.8	85.3	85.6	86.6	1.4	.7	.3	1.1
2002 .....	87.8	88.5	89.3	90.1	1.4	.8	.9	.9
2003 .....	91.3	92.3	93.1	93.9	1.3	1.1	.9	.9
2004 .....	95.2	96.0	97.0	97.5	1.4	.8	1.0	.5
2005 .....	98.2	98.9	99.7	100.2	.7	.7	.8	.5
2006 .....	100.5	101.0	101.9	102.7	.3	.5	.9	.8
Service-providing industries <sup>4</sup>								
2001 .....	85.3	86.1	87.1	87.9	1.1	1.0	1.1	1.0
2002 .....	88.6	89.6	90.1	90.5	.8	1.1	.6	.4
2003 .....	91.7	92.4	93.5	94.1	1.3	.8	1.2	.6
2004 .....	95.0	96.0	96.8	97.4	1.0	1.1	.8	.6
2005 .....	98.3	98.8	99.4	100.2	.9	.5	.6	.8
2006 .....	100.9	101.7	102.7	103.6	.7	.8	1.0	.9
2007 .....	104.3	105.1	106.0	106.9	.7	.8	.9	.8
2008 .....	107.6	108.4	109.1	109.6	.7	.7	.6	.5
2009 .....	109.8	110.0	110.5	111.0	.2	.2	.5	.5
Trade, transportation, and utilities								
2001 .....	85.5	86.4	87.0	88.4	.9	1.1	.7	1.5
2002 .....	88.9	90.4	90.8	91.1	.6	1.7	.4	.3
2003 .....	91.9	92.6	93.6	94.1	.9	.8	1.1	.5
2004 .....	95.0	96.2	96.8	97.1	1.0	1.3	.6	.3
2005 .....	98.1	98.4	99.4	100.1	1.0	.3	1.0	.7
2006 .....	100.9	101.3	102.3	103.1	.8	.4	1.0	.8
2007 .....	103.2	104.1	104.6	105.6	.1	.9	.5	1.0

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Trade, transportation, and utilities								
2008 .....	106.2	107.2	107.5	107.6	0.6	0.9	0.3	0.1
2009 .....	107.9	108.0	108.5	108.9	.3	.1	.5	.4
Wholesale trade								
2001 .....	84.6	86.3	86.6	86.7	.4	2.0	.4	.2
2002 .....	87.9	89.9	89.7	90.4	1.4	2.3	-.2	.8
2003 .....	91.7	92.8	93.1	93.4	1.4	1.2	.3	.3
2004 .....	94.3	95.3	96.4	96.1	1.0	1.1	1.2	-.3
2005 .....	97.7	97.7	99.2	100.1	1.7	.0	1.5	.9
2006 .....	100.3	100.7	102.4	103.0	.2	.4	1.7	.6
2007 .....	103.6	104.5	104.2	105.4	.6	.9	-.3	1.2
2008 .....	105.6	107.2	107.1	106.9	.2	1.5	-.1	-.2
2009 .....	107.1	106.9	106.7	107.1	.2	-.2	-.2	.4
Retail trade								
2001 .....	86.2	86.8	87.7	89.7	1.1	.7	1.0	2.3
2002 .....	89.5	91.1	91.4	91.5	-.2	1.8	-.3	.1
2003 .....	91.8	92.4	94.0	94.7	.3	.7	1.7	.7
2004 .....	95.3	96.2	96.6	97.2	.6	.9	.4	.6
2005 .....	98.2	98.7	99.4	100.0	1.0	.5	.7	.6
2006 .....	100.7	101.1	101.9	102.6	.7	.4	.8	.7
2007 .....	103.1	103.9	105.0	106.1	.5	.8	1.1	1.0
2008 .....	106.8	107.6	108.1	108.1	.7	.7	.5	.0
2009 .....	108.5	108.7	109.6	110.0	.4	.2	.8	.4
Transportation and warehousing								
2003 .....	93.4	93.9	94.2	94.6	1.3	.5	.3	.4
2004 .....	96.1	97.6	98.2	98.7	1.6	1.6	.6	.5
2005 .....	98.4	98.6	99.5	100.2	-.3	.2	.9	.7
2006 .....	100.4	101.0	101.4	102.4	.2	.6	.4	1.0
2007 .....	102.9	103.9	104.3	104.7	.5	1.0	.4	.4
2008 .....	105.7	106.3	106.6	107.2	1.0	.6	.3	.6
2009 .....	107.4	107.7	108.1	108.5	.2	.3	.4	.4
Utilities								
2003 .....	87.9	88.6	89.7	90.8	-.2	.8	1.2	1.2
2004 .....	92.2	94.3	95.2	95.7	1.5	2.3	1.0	.5
2005 .....	98.1	98.8	99.5	100.6	2.5	.7	.7	1.1
2006 .....	107.8	108.7	110.1	111.1	7.2	.8	1.3	.9
2007 .....	102.8	104.2	105.0	106.1	-7.5	1.4	.8	1.0
2008 .....	106.5	107.6	108.1	109.5	.4	1.0	.5	1.3
2009 .....	109.6	110.4	111.1	112.6	.1	.7	.6	1.4
Information								
2001 .....	85.8	86.9	87.7	88.6	1.5	1.3	1.0	1.0
2002 .....	89.3	89.7	90.6	91.6	.8	.4	1.0	1.1
2003 .....	91.9	93.1	94.2	94.9	.3	1.3	1.2	.7
2004 .....	96.2	96.1	96.7	97.2	1.4	-.1	.6	.5
2005 .....	98.3	99.0	99.4	100.3	1.1	.7	.4	.9
2006 .....	100.9	101.9	102.9	103.4	.6	1.0	1.0	.5
2007 .....	104.4	105.4	105.7	106.3	1.0	1.0	.3	.6
2008 .....	106.1	105.9	107.1	107.6	-.2	-.2	1.1	.5
2009 .....	107.8	107.3	107.9	108.5	.2	-.5	.6	.6
Financial activities								
2001 .....	82.1	82.9	83.9	84.4	.4	1.0	1.2	.6
2002 .....	85.9	87.0	87.6	87.9	1.8	1.3	.7	.3
2003 .....	91.2	91.8	93.0	93.7	3.8	.7	1.3	.8
2004 .....	93.9	94.9	95.8	96.8	.2	1.1	.9	1.0

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Financial activities								
2005 .....	98.1	98.9	99.3	100.4	1.3	0.8	0.4	1.1
2006 .....	101.1	101.5	102.2	102.9	.7	.4	.7	.7
2007 .....	104.0	104.3	105.4	106.0	1.1	.3	1.1	.6
2008 .....	106.6	107.1	107.4	107.5	.6	.5	.3	.1
2009 .....	106.7	107.6	108.4	109.0	-.7	.8	.7	.6
Finance and insurance								
2003 .....	92.5	93.2	94.3	95.3	5.1	.8	1.2	1.1
2004 .....	95.0	96.0	96.8	98.1	-.3	1.1	.8	1.3
2005 .....	98.4	99.4	99.5	100.5	.3	1.0	.1	1.0
2006 .....	101.3	102.0	102.7	103.4	.8	.7	.7	.7
2007 .....	104.4	104.6	105.7	106.6	1.0	.2	1.1	.9
2008 .....	106.8	107.4	107.7	107.7	.2	.6	.3	.0
2009 .....	106.7	107.8	108.6	109.4	-.9	1.0	.7	.7
Credit intermediation and related activities								
2003 .....	94.9	95.3	96.6	97.8	10.0	.4	1.4	1.2
2004 .....	96.1	96.6	98.1	99.2	-.1.7	.5	1.6	1.1
2005 .....	99.4	100.6	99.7	100.4	.2	1.2	-.9	.7
2006 .....	101.2	101.9	102.6	102.3	.8	.7	.7	-.3
2007 .....	103.9	102.8	103.7	105.0	1.6	-1.1	.9	1.3
2008 .....	105.3	106.1	106.6	107.0	.3	.8	.5	.4
2009 .....	106.4	107.2	107.6	108.6	-.6	.8	.4	.9
Insurance carriers and related activities								
2003 .....	90.0	91.0	91.8	92.5	2.3	1.1	.9	.8
2004 .....	93.3	94.5	95.8	96.9	.9	1.3	1.4	1.1
2005 .....	98.0	99.1	99.5	100.3	1.1	1.1	.4	.8
2006 .....	100.8	101.3	102.0	102.9	.5	.5	.7	.9
2007 .....	103.4	104.7	106.0	106.1	.5	1.3	1.2	.1
2008 .....	107.3	107.6	108.3	108.6	1.1	.3	.7	.3
2009 .....	109.1	109.4	110.2	110.4	.5	.3	.7	.2
Professional and business services								
2001 .....	87.6	88.4	89.5	90.0	1.7	.9	1.2	.6
2002 .....	90.2	90.8	91.1	91.0	.2	.7	.3	-.1
2003 .....	92.1	92.6	94.0	94.8	1.2	.5	1.5	.9
2004 .....	95.8	96.9	97.8	98.7	1.1	1.1	.9	.9
2005 .....	99.1	99.4	99.6	100.2	.4	.3	.2	.6
2006 .....	101.0	102.1	102.9	103.7	.8	1.1	.8	.8
2007 .....	104.6	105.8	106.9	107.8	.9	1.1	1.0	.8
2008 .....	108.9	109.7	110.8	111.8	1.0	.7	1.0	.9
2009 .....	111.8	111.8	112.0	112.6	.0	.0	.2	.5
Professional, scientific, and technical services								
2003 .....	92.1	92.8	94.0	95.0	.8	.8	1.3	1.1
2004 .....	96.0	97.0	98.1	99.0	1.1	1.0	1.1	.9
2005 .....	99.5	99.5	99.5	100.3	.5	.0	.0	.8
2006 .....	101.3	102.6	103.7	104.7	1.0	1.3	1.1	1.0
2007 .....	105.8	107.3	108.5	109.4	1.1	1.4	1.1	.8
2008 .....	110.8	111.7	112.9	114.3	1.3	.8	1.1	1.2
2009 .....	114.1	113.9	114.4	114.8	-.2	-.2	.4	.3
Administrative and support and waste management and remediation services								
2003 .....	92.3	92.5	94.3	94.8	1.2	.2	1.9	.5
2004 .....	95.9	97.3	97.9	98.7	1.2	1.5	.6	.8
2005 .....	99.2	99.7	99.8	100.1	.5	.5	.1	.3

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Administrative and support and waste management and remediation services								
2006 .....	100.7	101.7	102.1	102.9	.6	1.0	0.4	0.8
2007 .....	103.9	104.6	105.6	106.5	1.0	.7	1.0	.9
2008 .....	107.3	107.9	108.9	109.5	.8	.6	.9	.6
2009 .....	109.9	110.1	109.9	110.9	.4	.2	-.2	.9
Education and health services								
2001 .....	83.8	84.6	85.7	86.6	1.2	1.1	1.3	1.0
2002 .....	87.4	88.1	88.8	89.7	.9	.8	.8	1.0
2003 .....	90.6	91.5	92.4	93.1	1.0	1.0	1.0	.8
2004 .....	94.2	95.1	96.1	96.8	1.2	1.0	1.1	.7
2005 .....	97.7	98.5	99.3	100.1	.9	.8	.8	.8
2006 .....	101.0	101.9	103.1	104.2	.9	.9	1.2	1.1
2007 .....	105.0	105.8	106.8	107.8	.8	.8	.9	.9
2008 .....	108.6	109.5	110.2	110.7	.7	.8	.6	.5
2009 .....	111.5	112.0	112.5	112.9	.7	.4	.4	.4
Education services								
2001 .....	83.4	84.1	84.9	85.7	1.5	.8	.9	1.0
2002 .....	86.4	87.0	88.4	89.5	.8	.7	1.6	1.2
2003 .....	90.3	91.1	91.7	92.5	.9	.9	.7	.9
2004 .....	93.7	94.6	95.1	96.3	1.3	1.0	.5	1.3
2005 .....	97.3	98.0	99.2	99.9	1.0	.7	1.2	.7
2006 .....	100.8	102.0	102.7	104.1	.9	1.2	.7	1.4
2007 .....	104.6	105.4	106.2	107.4	.5	.8	.8	1.1
2008 .....	108.2	109.6	110.8	111.2	.7	1.3	1.1	.4
2009 .....	112.1	112.6	112.7	113.1	.8	.4	.1	.4
Junior colleges, colleges, universities, and professional schools								
2003 .....	90.7	91.6	92.2	93.0	.6	1.0	.7	.9
2004 .....	94.1	95.0	95.6	96.4	1.2	1.0	.6	.8
2005 .....	97.3	98.1	99.1	99.9	.9	.8	1.0	.8
2006 .....	101.0	102.1	103.0	104.3	1.1	1.1	.9	1.3
2007 .....	104.7	105.5	106.4	107.6	.4	.8	.9	1.1
2008 .....	108.4	109.9	111.1	111.5	.7	1.4	1.1	.4
2009 .....	112.5	113.0	112.7	113.0	.9	.4	-.3	.3
Health care and social assistance <sup>5</sup>								
2001 .....	83.8	84.7	85.9	86.8	1.2	1.1	1.4	1.0
2002 .....	87.6	88.4	88.9	89.7	.9	.9	.6	.9
2003 .....	90.7	91.6	92.5	93.2	1.1	1.0	1.0	.8
2004 .....	94.3	95.1	96.3	96.9	1.2	.8	1.3	.6
2005 .....	97.8	98.6	99.3	100.1	.9	.8	.7	.8
2006 .....	101.0	101.9	103.2	104.2	.9	.9	1.3	1.0
2007 .....	105.1	105.9	106.9	107.9	.9	.8	.9	.9
2008 .....	108.7	109.4	110.0	110.6	.7	.6	.5	.5
2009 .....	111.4	111.9	112.4	112.9	.7	.4	.4	.4
Hospitals								
2003 .....	89.5	90.2	91.2	92.4	1.4	.8	1.1	1.3
2004 .....	93.2	94.3	95.3	96.2	.9	1.2	1.1	.9
2005 .....	97.3	98.3	99.2	100.1	1.1	1.0	.9	.9
2006 .....	101.1	102.1	103.1	104.1	1.0	1.0	1.0	1.0
2007 .....	104.8	105.7	106.5	107.4	.7	.9	.8	.8
2008 .....	108.1	109.1	110.0	110.9	.7	.9	.8	.8
2009 .....	111.4	112.1	112.5	113.3	.5	.6	.4	.7

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Nursing and residential care facilities</b>								
2003 .....	91.9	92.6	93.4	94.1	1.2	0.8	0.9	0.7
2004 .....	95.1	95.7	96.3	96.9	1.1	.6	.6	.6
2005 .....	97.4	98.3	99.2	100.1	.5	.9	.9	.9
2006 .....	100.9	101.4	102.4	103.6	.8	.5	1.0	1.2
2007 .....	104.2	104.8	105.6	106.3	.6	.6	.8	.7
2008 .....	107.1	107.8	108.7	109.3	.8	.7	.8	.6
2009 .....	109.9	110.2	110.7	110.9	.5	.3	.5	.2
<b>Leisure and hospitality</b>								
2001 .....	87.1	87.4	88.9	89.4	.9	.3	1.7	.7
2002 .....	90.5	91.1	91.9	92.5	1.2	.7	.9	.7
2003 .....	93.6	94.4	95.7	95.5	1.2	.9	1.4	-.2
2004 .....	95.8	96.3	96.9	97.6	.3	.5	.6	.7
2005 .....	98.2	98.8	99.4	100.0	.6	.6	.6	.6
2006 .....	100.5	101.4	102.4	103.7	.5	.9	1.0	1.3
2007 .....	105.3	106.1	107.5	108.1	1.5	.8	1.3	.6
2008 .....	108.9	109.4	110.6	111.4	.7	.5	1.1	.7
2009 .....	112.2	112.1	112.6	112.7	.7	-.1	.4	.1
<b>Accommodation and food services</b>								
2003 .....	94.7	95.4	96.0	96.3	1.4	.7	.6	.3
2004 .....	96.5	96.9	97.1	97.9	.2	.4	.2	.8
2005 .....	98.4	98.9	99.5	100.0	.5	.5	.6	.5
2006 .....	100.4	101.5	102.5	104.0	.4	1.1	1.0	1.5
2007 .....	105.7	106.5	108.0	108.5	1.6	.8	1.4	.5
2008 .....	109.4	110.1	111.3	112.1	.8	.6	1.1	.7
2009 .....	113.0	112.8	113.4	113.6	.8	-.2	.5	.2
<b>Other services, except public administration</b>								
2001 .....	84.5	85.0	86.3	86.9	1.1	.5	1.5	.7
2002 .....	88.3	89.5	90.8	90.4	1.6	1.4	1.5	-.4
2003 .....	90.8	91.7	92.2	93.5	.4	1.0	.5	1.4
2004 .....	94.9	96.0	96.4	97.5	1.5	1.2	.4	1.1
2005 .....	98.0	98.4	99.8	100.3	.5	.4	1.4	.5
2006 .....	101.4	102.5	103.5	104.4	1.1	1.1	1.0	.9
2007 .....	105.7	105.9	107.0	108.0	1.2	.2	1.0	.9
2008 .....	108.6	109.2	109.8	110.3	.6	.6	.5	.5
2009 .....	110.7	110.5	111.7	111.9	.4	-.2	1.1	.2
<b>State and local government workers</b>								
<b>All workers</b>								
2001 .....	83.6	84.5	85.5	86.1	1.1	1.1	1.2	.7
2002 .....	86.8	87.5	88.7	89.6	.8	.8	1.4	1.0
2003 .....	90.4	91.3	92.0	92.7	.9	1.0	.8	.8
2004 .....	93.5	94.4	95.1	95.9	.9	1.0	.7	.8
2005 .....	97.0	97.8	98.7	99.8	1.1	.8	.9	1.1
2006 .....	100.5	101.5	102.8	103.9	.7	1.0	1.3	1.1
2007 .....	105.1	106.2	107.2	108.2	1.2	1.0	.9	.9
2008 .....	109.0	109.9	110.8	111.5	.7	.8	.8	.6
2009 .....	112.4	113.5	113.5	114.1	.8	1.0	.0	.5
<b>Education and health services</b>								
2003 .....	91.0	91.8	92.3	93.0	.9	.9	.5	.8
2004 .....	93.8	94.5	95.1	95.9	.9	.7	.6	.8
2005 .....	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006 .....	100.4	101.5	103.1	104.0	.7	1.1	1.6	.9
2007 .....	105.0	106.0	106.9	107.9	1.0	1.0	.8	.9
2008 .....	108.7	109.8	110.6	111.2	.7	1.0	.7	.5

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services								
2009 .....	112.1	113.2	113.0	113.6	0.8	1.0	-0.2	0.5
Education services								
2003 .....	90.9	91.8	92.3	92.9	.8	1.0	.5	.7
2004 .....	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005 .....	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006 .....	100.3	101.3	102.9	103.7	.6	1.0	1.6	.8
2007 .....	104.8	105.7	106.7	107.7	1.1	.9	.9	.9
2008 .....	108.6	109.6	110.3	110.9	.8	.9	.6	.5
2009 .....	112.0	112.9	112.8	113.4	1.0	.8	-.1	.5
Schools								
2003 .....	90.9	91.8	92.3	92.9	.9	1.0	.5	.7
2004 .....	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005 .....	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006 .....	100.3	101.3	102.9	103.7	.6	1.0	1.6	.8
2007 .....	104.7	105.7	106.7	107.7	1.0	1.0	.9	.9
2008 .....	108.6	109.6	110.3	110.9	.8	.9	.6	.5
2009 .....	112.0	112.9	112.8	113.3	1.0	.8	-.1	.4
Elementary and secondary schools								
2003 .....	90.5	91.4	91.9	92.5	.9	1.0	.5	.7
2004 .....	93.4	94.1	94.8	95.6	1.0	.7	.7	.8
2005 .....	96.5	97.4	98.2	99.6	.9	.9	.8	1.4
2006 .....	100.3	101.3	103.0	103.9	.7	1.0	1.7	.9
2007 .....	104.9	105.8	106.8	107.6	1.0	.9	.9	.7
2008 .....	108.5	109.7	110.4	111.1	.8	1.1	.6	.6
2009 .....	112.2	113.0	113.3	113.7	1.0	.7	.3	.4
Health care and social assistance <sup>5</sup>								
2003 .....	91.4	92.0	92.8	93.7	.8	.7	.9	1.0
2004 .....	94.3	95.2	96.2	96.7	.6	1.0	1.1	.5
2005 .....	97.6	98.3	99.1	100.1	.9	.7	.8	1.0
2006 .....	101.3	103.2	104.7	105.9	1.2	1.9	1.5	1.1
2007 .....	107.0	107.9	108.2	109.4	1.0	.8	.3	1.1
2008 .....	110.0	111.3	112.4	113.4	.5	1.2	1.0	.9
2009 .....	113.3	115.1	115.0	115.9	-.1	1.6	-.1	.8
Hospitals								
2003 .....	90.9	91.4	92.5	93.2	.6	.6	1.2	.8
2004 .....	93.9	94.8	95.9	96.6	.8	1.0	1.2	.7
2005 .....	97.5	98.4	99.2	100.0	.9	.9	.8	.8
2006 .....	100.8	101.7	103.0	104.3	.8	.9	1.3	1.3
2007 .....	105.6	106.6	107.3	108.2	1.2	.9	.7	.8
2008 .....	109.1	110.0	110.6	111.3	.8	.8	.5	.6
2009 .....	112.3	113.8	113.8	114.6	.9	1.3	.0	.7

See footnotes at end of table.

**Table 1. Employment Cost Index for total compensation<sup>1</sup>, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Public administration								
2003 .....	89.3	90.2	91.4	92.1	1.0	1.0	1.3	0.8
2004 .....	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005 .....	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1
2006 .....	100.5	101.4	102.3	103.8	.5	.9	.9	1.5
2007 .....	105.6	106.9	107.9	109.1	1.7	1.2	.9	1.1
2008 .....	109.6	110.4	111.4	111.9	.5	.7	.9	.4
2009 .....	112.9	114.1	114.3	115.0	.9	1.1	.2	.6

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

<sup>3</sup> Includes mining, construction, and manufacturing.

<sup>4</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and

remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

<sup>5</sup> Includes ambulatory health care services and social assistance, not shown separately.

<sup>6</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>7</sup> Series discontinued beginning March 2007.

<sup>8</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>								
All workers <sup>1</sup>								
2001 .....	87.6	88.4	89.2	90.0	1.0	0.9	1.0	0.9
2002 .....	90.7	91.5	92.0	92.4	.8	.9	.5	.4
2003 .....	93.3	93.9	94.6	95.1	1.0	.6	.7	.5
2004 .....	95.7	96.3	97.0	97.5	.6	.6	.7	.5
2005 .....	98.2	98.7	99.3	100.1	.7	.5	.6	.8
2006 .....	100.7	101.5	102.5	103.3	.6	.8	1.0	.8
2007 .....	104.3	105.0	105.9	106.8	1.0	.7	.9	.8
2008 .....	107.6	108.4	109.2	109.7	.7	.7	.7	.5
2009 .....	110.0	110.4	110.8	111.3	.3	.4	.4	.5
Industry								
Goods-producing industries <sup>2</sup>								
2003 .....	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004 .....	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005 .....	97.9	98.6	99.4	100.2	.5	.7	.8	.8
2006 .....	100.7	101.7	102.2	103.1	.5	1.0	.5	.9
2007 .....	103.9	104.6	105.4	106.2	.8	.7	.8	.8
2008 .....	107.1	107.8	108.5	109.2	.8	.7	.6	.6
2009 .....	109.3	109.4	109.8	110.3	.1	.1	.4	.5
Manufacturing								
2003 .....	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004 .....	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005 .....	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006 .....	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007 .....	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008 .....	105.9	106.6	107.3	107.9	.8	.7	.7	.6
2009 .....	108.1	108.3	108.6	109.1	.2	.2	.3	.5
Service-providing industries <sup>3</sup>								
2003 .....	93.3	93.9	94.7	95.1	1.0	.6	.9	.4
2004 .....	95.7	96.4	97.1	97.6	.6	.7	.7	.5
2005 .....	98.3	98.7	99.3	100.1	.7	.4	.6	.8
2006 .....	100.7	101.5	102.6	103.4	.6	.8	1.1	.8
2007 .....	104.4	105.1	106.0	106.9	1.0	.7	.9	.8
2008 .....	107.7	108.6	109.3	109.8	.7	.8	.6	.5
2009 .....	110.2	110.7	111.0	111.5	.4	.5	.3	.5
Education and health services								
2003 .....	92.7	93.4	93.8	94.3	.7	.8	.4	.5
2004 .....	95.1	95.7	96.3	96.9	.8	.6	.6	.6
2005 .....	97.7	98.4	98.9	99.9	.8	.7	.5	1.0
2006 .....	100.5	101.5	102.8	103.6	.6	1.0	1.3	.8
2007 .....	104.5	105.3	106.3	107.2	.9	.8	.9	.8
2008 .....	108.1	109.1	109.9	110.4	.8	.9	.7	.5
2009 .....	111.1	111.9	111.9	112.4	.6	.7	.0	.4
Education services								
2003 .....	93.3	93.9	94.0	94.5	.6	.6	.1	.5
2004 .....	95.2	95.8	96.0	96.7	.7	.6	.2	.7
2005 .....	97.5	98.1	98.6	99.7	.8	.6	.5	1.1
2006 .....	100.3	101.1	102.5	103.2	.6	.8	1.4	.7
2007 .....	103.9	104.6	105.6	106.6	.7	.7	1.0	.9
2008 .....	107.5	108.5	109.5	109.9	.8	.9	.9	.4
2009 .....	110.7	111.5	111.2	111.7	.7	.7	-.3	.4

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Elementary and secondary schools</b>								
2003 .....	93.3	93.9	94.0	94.4	.5	.6	.1	.4
2004 .....	95.1	95.7	96.0	96.6	.7	.6	.3	.6
2005 .....	97.3	97.9	98.4	99.7	.7	.6	.5	1.3
2006 .....	100.2	100.9	102.4	103.1	.5	.7	1.5	.7
2007 .....	103.8	104.5	105.4	106.2	.7	.7	.9	.8
2008 .....	107.2	108.3	109.2	109.8	.9	1.0	.8	.5
2009 .....	110.5	111.3	111.4	111.7	.6	.7	.1	.3
<b>Junior colleges, colleges, universities, and professional schools</b>								
2003 .....	93.5	94.1	94.4	95.0	.5	.6	.3	.6
2004 .....	95.6	96.1	96.3	96.9	.6	.5	.2	.6
2005 .....	98.0	98.7	98.9	99.8	1.1	.7	.2	.9
2006 .....	100.6	101.4	102.6	103.4	.8	.8	1.2	.8
2007 .....	104.0	104.8	106.0	107.3	.6	.8	1.1	1.2
2008 .....	108.1	109.0	109.8	110.1	.7	.8	.7	.3
2009 .....	110.9	111.9	110.6	111.4	.7	.9	-1.2	.7
<b>Health care and social assistance<sup>4</sup></b>								
2003 .....	92.0	92.8	93.6	94.1	.8	.9	.9	.5
2004 .....	95.1	95.6	96.7	97.1	1.1	.5	1.2	.4
2005 .....	98.0	98.6	99.2	100.0	.9	.6	.6	.8
2006 .....	100.7	101.8	103.2	104.1	.7	1.1	1.4	.9
2007 .....	105.1	106.0	107.0	107.9	1.0	.9	.9	.8
2008 .....	108.9	109.6	110.3	110.9	.9	.6	.6	.5
2009 .....	111.7	112.3	112.7	113.2	.7	.5	.4	.4
<b>Hospitals</b>								
2003 .....	91.3	91.9	92.8	93.6	.9	.7	1.0	.9
2004 .....	94.3	95.1	95.9	96.7	.7	.8	.8	.8
2005 .....	97.6	98.3	99.1	100.0	.9	.7	.8	.9
2006 .....	100.9	101.8	102.8	103.8	.9	.9	1.0	1.0
2007 .....	104.8	105.7	106.6	107.5	1.0	.9	.9	.8
2008 .....	108.4	109.5	110.4	111.3	.8	1.0	.8	.8
2009 .....	112.0	112.7	113.1	113.7	.6	.6	.4	.5
<b>Nursing and residential care facilities</b>								
2003 .....	93.1	93.7	94.2	94.7	.6	.6	.5	.5
2004 .....	95.4	95.7	96.2	96.9	.7	.3	.5	.7
2005 .....	97.6	98.4	99.1	100.0	.7	.8	.7	.9
2006 .....	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1
2007 .....	104.1	104.7	105.8	106.4	.8	.6	1.1	.6
2008 .....	107.4	108.1	109.0	109.7	.9	.7	.8	.6
2009 .....	110.3	110.9	111.4	111.8	.5	.5	.5	.4
<b>Public administration</b>								
2003 .....	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004 .....	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005 .....	97.8	98.5	99.3	99.9	.9	.7	.8	.6
2006 .....	100.4	101.3	102.0	103.4	.5	.9	.7	1.4
2007 .....	104.4	105.4	106.4	107.3	1.0	1.0	.9	.8
2008 .....	108.1	108.8	109.9	110.3	.7	.6	1.0	.4
2009 .....	111.2	112.5	112.8	113.2	.8	1.2	.2	.3
<b>Private industry workers</b>								
<b>All workers</b>								
2001 .....	87.6	88.4	89.2	90.0	.9	.9	.9	.9
2002 .....	90.7	91.6	92.0	92.3	.8	1.0	.4	.3

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Private industry workers</b>								
All workers								
2003 .....	93.3	93.8	94.7	95.2	1.1	0.5	1.0	0.5
2004 .....	95.7	96.4	97.2	97.7	.5	.7	.8	.5
2005 .....	98.3	98.8	99.4	100.1	.6	.5	.6	.7
2006 .....	100.8	101.6	102.5	103.3	.7	.8	.9	.8
2007 .....	104.3	105.0	105.9	106.7	1.0	.7	.9	.8
2008 .....	107.6	108.4	109.1	109.6	.8	.7	.6	.5
2009 .....	109.8	110.0	110.5	111.0	.2	.2	.5	.5
<b>Occupational group</b>								
White-collar occupations <sup>5,6</sup>								
2001 .....	87.0	87.9	88.7	89.4	1.0	1.1	.8	.9
2002 .....	90.3	91.2	91.4	91.9	1.0	1.0	.2	.5
2003 .....	93.0	93.6	94.5	95.1	1.2	.6	1.0	.6
2004 .....	95.7	96.3	97.1	97.7	.6	.6	.8	.6
2005 .....	98.3	98.8	99.4	100.2	.6	.5	.6	.8
2006 .....	100.8	101.7	102.6	103.5	.6	.9	.9	.9
Management, professional, and related								
2002 .....	90.4	91.2	91.5	91.9	.9	.9	.3	.4
2003 .....	93.3	93.9	94.8	95.4	1.5	.6	1.0	.6
2004 .....	95.9	96.4	97.2	98.0	.5	.5	.8	.8
2005 .....	98.6	99.1	99.5	100.2	.6	.5	.4	.7
2006 .....	101.0	101.9	102.9	103.8	.8	.9	1.0	.9
2007 .....	104.9	105.7	106.6	107.4	1.1	.8	.9	.8
2008 .....	108.4	109.2	110.0	110.8	.9	.7	.7	.7
2009 .....	110.9	111.1	111.3	111.9	.1	.2	.2	.5
Management, business, and financial								
2002 .....	90.9	92.0	92.3	92.3	1.0	1.2	.3	.0
2003 .....	94.8	95.3	96.4	96.9	2.7	.5	1.2	.5
2004 .....	96.8	97.3	98.1	98.8	-.1	.5	.8	.7
2005 .....	99.2	99.5	99.5	100.3	.4	.3	.0	.8
2006 .....	101.2	102.0	102.8	103.5	.9	.8	.8	.7
2007 .....	104.6	105.3	106.3	107.0	1.1	.7	.9	.7
2008 .....	108.0	108.8	109.6	110.5	.9	.7	.7	.8
2009 .....	110.1	110.1	110.3	111.3	-.3	.0	.2	.9
Professional and related								
2002 .....	90.1	90.5	90.9	91.5	.8	.4	.4	.7
2003 .....	92.1	92.7	93.5	94.3	.7	.7	.9	.9
2004 .....	95.3	95.7	96.6	97.3	1.1	.4	.9	.7
2005 .....	98.2	98.8	99.5	100.1	.9	.6	.7	.6
2006 .....	100.9	101.8	103.0	104.1	.8	.9	1.2	1.1
2007 .....	105.1	106.0	106.9	107.7	1.0	.9	.8	.7
2008 .....	108.7	109.5	110.3	111.1	.9	.7	.7	.7
2009 .....	111.6	111.8	112.0	112.3	.4	.2	.1	.2
Sales and office								
2002 .....	90.1	91.1	91.3	92.0	.9	1.1	.2	.8
2003 .....	92.5	93.2	94.1	94.5	.5	.8	1.0	.4
2004 .....	95.2	96.0	97.0	97.3	.7	.8	1.0	.3
2005 .....	98.0	98.4	99.2	100.1	.7	.4	.8	.9
2006 .....	100.6	101.5	102.2	103.1	.5	.9	.7	.9
2007 .....	103.9	104.6	105.2	106.3	.8	.7	.6	1.0
2008 .....	106.8	107.5	107.9	108.1	.5	.7	.4	.2
2009 .....	108.1	108.2	108.9	109.5	.0	.1	.6	.6

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Sales and related</b>								
2002 .....	89.5	90.9	90.7	91.2	.6	1.6	-0.2	0.6
2003 .....	91.8	92.4	93.8	94.0	.7	.7	1.5	.2
2004 .....	94.8	95.6	96.9	96.8	.9	.8	1.4	-.1
2005 .....	97.7	97.7	98.8	100.1	.9	.0	1.1	1.3
2006 .....	100.2	101.2	101.6	102.6	.1	1.0	.4	1.0
2007 .....	103.3	103.8	104.1	105.5	.7	.5	.3	1.3
2008 .....	105.8	106.3	106.2	105.7	.3	.5	-.1	-.5
2009 .....	104.8	104.4	105.5	106.2	-.9	-.4	1.0	.7
<b>Office and administrative support</b>								
2002 .....	90.6	91.2	91.8	92.6	1.1	.7	.7	.9
2003 .....	93.0	93.8	94.4	94.9	.4	.9	.6	.5
2004 .....	95.6	96.3	97.1	97.8	.7	.7	.8	.7
2005 .....	98.2	98.9	99.4	100.2	.4	.7	.5	.8
2006 .....	100.9	101.8	102.6	103.5	.7	.9	.8	.9
2007 .....	104.4	105.3	106.0	106.9	.9	.9	.7	.8
2008 .....	107.6	108.4	109.2	109.9	.7	.7	.7	.6
2009 .....	110.5	111.0	111.4	112.0	.6	.4	.4	.6
<b>Blue-collar occupations<sup>6,7</sup></b>								
2001 .....	88.3	89.0	90.0	90.7	1.1	.8	1.1	.8
2002 .....	91.4	92.1	92.5	93.1	.8	.8	.4	.6
2003 .....	93.8	94.4	94.9	95.4	.8	.6	.5	.5
2004 .....	96.0	96.6	97.3	97.8	.6	.6	.7	.5
2005 .....	98.2	98.8	99.4	100.1	.4	.6	.6	.7
2006 .....	100.7	101.4	102.1	102.9	.6	.7	.7	.8
<b>Natural resources, construction, and maintenance</b>								
2002 .....	90.7	91.6	92.2	92.8	.6	1.0	.7	.7
2003 .....	93.4	94.0	94.6	95.3	.6	.6	.6	.7
2004 .....	95.9	96.5	97.0	97.6	.6	.6	.5	.6
2005 .....	98.0	98.6	99.3	100.1	.4	.6	.7	.8
2006 .....	100.8	101.8	102.7	103.5	.7	1.0	.9	.8
2007 .....	104.3	105.0	106.1	107.1	.8	.7	1.0	.9
2008 .....	108.2	108.9	109.7	110.6	1.0	.6	.7	.8
2009 .....	110.7	111.0	111.5	112.1	.1	.3	.5	.5
<b>Construction, extraction, farming, fishing, and forestry</b>								
2002 .....	90.7	91.2	91.7	92.5	.6	.6	.5	.9
2003 .....	92.8	93.6	94.5	95.0	.3	.9	1.0	.5
2004 .....	95.9	96.5	96.8	97.6	.9	.6	.3	.8
2005 .....	97.9	98.4	99.2	100.1	.3	.5	.8	.9
2006 .....	100.8	101.9	102.9	103.8	.7	1.1	1.0	.9
2007 .....	104.8	105.7	106.6	107.9	1.0	.9	.9	1.2
2008 .....	109.3	110.0	110.8	111.6	1.3	.6	.7	.7
2009 .....	111.5	111.6	112.3	112.8	-.1	.1	.6	.4
<b>Installation, maintenance, and repair</b>								
2002 .....	90.5	92.1	92.7	93.1	.2	1.8	.7	.4
2003 .....	93.9	94.5	94.9	95.7	.9	.6	.4	.8
2004 .....	96.1	96.7	97.1	97.5	.4	.6	.4	.4
2005 .....	98.0	99.0	99.3	100.1	.5	1.0	.3	.8
2006 .....	100.9	101.5	102.4	103.1	.8	.6	.9	.7
2007 .....	103.8	104.2	105.4	106.1	.7	.4	1.2	.7
2008 .....	106.9	107.6	108.3	109.3	.8	.7	.7	.9
2009 .....	109.8	110.2	110.5	111.2	.5	.4	.3	.7

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Production, transportation, and material moving</b>								
2002 .....	91.9	92.4	92.8	93.3	1.0	0.5	0.4	0.5
2003 .....	94.1	94.6	95.1	95.4	.9	.5	.5	.3
2004 .....	96.0	96.7	97.6	97.9	.6	.7	.9	.3
2005 .....	98.4	98.9	99.5	100.1	.5	.5	.6	.6
2006 .....	100.6	101.1	101.7	102.5	.5	.5	.6	.8
2007 .....	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008 .....	106.0	106.7	107.4	107.9	.9	.7	.7	.5
2009 .....	108.3	108.7	109.3	109.8	.4	.4	.6	.5
<b>Production<sup>8</sup></b>								
2004 .....	95.6	96.4	97.4	97.6	.4	.8	1.0	.2
2005 .....	98.3	98.9	99.4	100.1	.7	.6	.5	.7
2006 .....	100.7	101.2	101.6	102.3	.6	.5	.4	.7
2007 .....	103.1	103.5	104.1	104.8	.8	.4	.6	.7
2008 .....	105.6	106.3	107.1	107.6	.8	.7	.8	.5
2009 .....	108.1	108.4	108.9	109.5	.4	.3	.5	.5
<b>Transportation and material moving</b>								
2002 .....	92.7	93.1	93.6	94.0	1.1	.4	.5	.4
2003 .....	94.7	95.3	95.5	95.9	.7	.6	.2	.4
2004 .....	96.5	97.1	97.8	98.3	.6	.6	.7	.5
2005 .....	98.6	99.0	99.6	100.0	.3	.4	.6	.4
2006 .....	100.5	101.2	101.9	102.7	.5	.7	.7	.8
2007 .....	103.3	104.1	104.9	105.5	.6	.8	.8	.6
2008 .....	106.6	107.3	107.9	108.4	1.0	.7	.6	.5
2009 .....	108.6	109.1	109.8	110.2	.2	.5	.6	.4
<b>Industry</b>								
<b>Goods-producing industries<sup>2</sup></b>								
2001 .....	87.9	88.7	89.3	90.1	1.0	.9	.7	.9
2002 .....	90.8	91.3	91.8	92.7	.8	.6	.5	1.0
2003 .....	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004 .....	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005 .....	97.9	98.6	99.4	100.2	.5	.7	.8	.8
2006 .....	100.7	101.7	102.2	103.1	.5	1.0	.5	.9
2007 .....	103.9	104.6	105.4	106.2	.8	.7	.8	.8
2008 .....	107.1	107.8	108.5	109.2	.8	.7	.6	.6
2009 .....	109.3	109.4	109.8	110.3	.1	.1	.4	.5
<b>Construction</b>								
2001 .....	87.4	88.1	88.9	89.6	1.0	.8	.9	.8
2002 .....	90.0	90.6	91.2	92.2	.4	.7	.7	1.1
2003 .....	92.4	93.3	94.1	94.6	.2	1.0	.9	.5
2004 .....	95.5	95.8	96.8	97.0	1.0	.3	1.0	.2
2005 .....	97.4	98.2	99.2	100.1	.4	.8	1.0	.9
2006 .....	100.7	101.9	102.7	103.8	.6	1.2	.8	1.1
2007 .....	105.0	105.9	106.9	107.9	1.2	.9	.9	.9
2008 .....	109.1	109.9	110.5	111.3	1.1	.7	.5	.7
2009 .....	111.3	111.3	111.6	112.1	.0	.0	.3	.4
<b>Manufacturing</b>								
2001 .....	88.2	89.0	89.5	90.3	1.1	.9	.6	.9
2002 .....	91.2	91.7	92.2	93.0	1.0	.5	.5	.9
2003 .....	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004 .....	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005 .....	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006 .....	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007 .....	103.2	103.8	104.4	105.1	.7	.6	.6	.7

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
<b>Manufacturing</b>								
2008 .....	105.9	106.6	107.3	107.9	.8	.7	.7	.6
2009 .....	108.1	108.3	108.6	109.1	.2	.2	.3	.5
<b>Aircraft manufacturing</b>								
2002 .....	90.5	91.2	91.5	92.2	1.1	.8	.3	.8
2003 .....	93.0	93.6	94.2	94.9	.9	.6	.6	.7
2004 .....	95.3	96.3	97.1	97.7	.4	1.0	.8	.6
2005 .....	98.3	98.8	99.7	100.7	.6	.5	.9	1.0
2006 .....	101.3	102.2	103.1	103.5	.6	.9	.9	.4
2007 .....	104.1	104.4	104.6	105.4	.6	.3	.2	.8
2008 .....	106.3	107.0	107.9	108.9	.9	.7	.8	.9
2009 .....	109.8	110.6	111.8	112.4	.8	.7	1.1	.5
<b>Durable goods<sup>6</sup></b>								
2001 .....	87.9	88.7	89.5	90.3	.9	.9	.9	.9
2002 .....	91.1	91.9	92.2	93.2	.9	.9	.3	1.1
2003 .....	93.9	94.3	94.8	95.2	.8	.4	.5	.4
2004 .....	95.6	96.2	97.3	97.7	.4	.6	1.1	.4
2005 .....	98.2	98.8	99.5	100.2	.5	.6	.7	.7
2006 .....	100.7	101.8	101.8	102.5	.5	1.1	.0	.7
<b>Nondurable goods<sup>6</sup></b>								
2001 .....	88.7	89.6	89.5	90.3	1.3	1.0	-.1	.9
2002 .....	91.4	91.5	92.1	92.6	1.2	.1	.7	.5
2003 .....	93.6	94.4	94.7	95.4	1.1	.9	.3	.7
2004 .....	95.8	96.7	97.5	97.6	.4	.9	.8	.1
2005 .....	98.1	98.7	99.7	100.2	.5	.6	1.0	.5
2006 .....	100.5	101.1	101.8	102.6	.3	.6	.7	.8
<b>Service-providing industries<sup>3</sup></b>								
2001 .....	87.4	88.3	89.1	90.0	.9	.9	1.0	.9
2002 .....	90.7	91.6	92.0	92.2	.8	1.0	.4	.2
2003 .....	93.2	93.8	94.7	95.2	1.1	.6	1.0	.5
2004 .....	95.8	96.5	97.2	97.8	.6	.7	.7	.6
2005 .....	98.4	98.8	99.4	100.1	.6	.4	.6	.7
2006 .....	100.8	101.6	102.6	103.4	.7	.8	1.0	.8
2007 .....	104.4	105.2	106.1	106.9	1.0	.8	.9	.8
2008 .....	107.7	108.5	109.2	109.7	.7	.7	.6	.5
2009 .....	110.0	110.2	110.7	111.3	.3	.2	.5	.5
<b>Trade, transportation, and utilities</b>								
2001 .....	88.3	89.2	89.6	90.9	.7	1.1	.4	1.5
2002 .....	91.4	92.9	92.9	93.2	.6	1.6	.0	.3
2003 .....	93.8	94.3	95.1	95.3	.6	.5	.8	.2
2004 .....	95.9	96.6	97.3	97.4	.6	.7	.7	.1
2005 .....	98.0	98.4	99.4	100.0	.6	.4	1.0	.6
2006 .....	100.5	100.9	102.0	102.7	.5	.4	1.1	.7
2007 .....	103.4	104.3	104.5	105.5	.7	.9	.2	1.0
2008 .....	106.0	107.2	107.4	107.5	.5	1.1	.2	.1
2009 .....	107.9	108.1	108.6	109.0	.4	.2	.5	.4
<b>Retail trade</b>								
2001 .....	88.7	89.1	89.9	91.9	1.0	.5	.9	2.2
2002 .....	91.5	93.1	93.2	93.1	-.4	1.7	.1	-.1
2003 .....	93.2	93.7	95.3	95.4	.1	.5	1.7	.1
2004 .....	95.9	96.6	96.8	97.4	.5	.7	.2	.6

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Retail trade								
2005 .....	98.1	98.7	99.5	100.0	0.7	0.6	0.8	0.5
2006 .....	100.7	100.9	101.8	102.8	.7	.2	.9	1.0
2007 .....	103.3	104.2	105.0	106.0	.5	.9	.8	1.0
2008 .....	106.6	107.6	108.0	108.0	.6	.9	.4	.0
2009 .....	108.5	108.9	109.9	110.3	.5	.3	.9	.4
Transportation and warehousing								
2002 .....	93.3	93.9	94.5	94.9	1.4	.6	.6	.4
2003 .....	95.6	95.8	95.9	96.1	.7	.2	.1	.2
2004 .....	96.9	97.6	98.4	98.8	.8	.7	.8	.4
2005 .....	98.4	98.9	99.6	100.1	-.4	.5	.7	.5
2006 .....	100.3	100.7	101.1	102.0	.2	.4	.4	.9
2007 .....	102.7	103.6	103.8	104.3	.7	.9	.2	.5
2008 .....	105.2	105.9	106.5	107.0	.9	.7	.6	.5
2009 .....	107.4	107.8	108.0	108.5	.4	.4	.2	.4
Utilities								
2002 .....	89.8	91.2	91.8	92.4	.6	1.6	.7	.7
2003 .....	93.1	93.4	94.0	94.7	.8	.3	.6	.7
2004 .....	95.5	96.3	97.1	97.6	.8	.8	.8	.5
2005 .....	98.5	98.9	99.5	100.2	.9	.4	.6	.7
2006 .....	100.9	101.8	103.0	103.7	.7	.9	1.2	.7
2007 .....	104.4	105.2	106.1	107.1	.7	.8	.9	.9
2008 .....	108.1	109.0	109.3	109.9	.9	.8	.3	.5
2009 .....	111.1	111.7	112.2	113.6	1.1	.5	.4	1.2
Information								
2001 .....	87.7	89.0	89.8	90.7	1.2	1.5	.9	.9
2002 .....	91.4	92.4	93.3	94.1	.8	1.1	1.0	.9
2003 .....	94.4	95.0	95.7	96.0	.3	.6	.7	.3
2004 .....	96.9	96.5	97.3	97.8	.9	-.4	.8	.5
2005 .....	98.4	99.1	99.3	100.2	.6	.7	.2	.9
2006 .....	101.0	101.5	102.5	102.7	.8	.5	1.0	.2
2007 .....	103.8	104.7	105.1	105.5	1.1	.9	.4	.4
2008 .....	105.3	106.1	107.2	107.8	-.2	.8	1.0	.6
2009 .....	107.8	108.0	108.6	109.3	.0	.2	.6	.6
Financial activities								
2001 .....	84.9	85.3	86.2	86.5	.6	.5	1.0	.4
2002 .....	88.6	89.5	89.9	89.9	2.4	1.0	.4	.0
2003 .....	93.4	93.9	94.9	95.5	3.9	.5	1.1	.6
2004 .....	95.2	95.8	96.8	97.9	-.3	.6	1.0	1.1
2005 .....	98.6	99.3	99.5	100.4	.7	.7	.2	.9
2006 .....	101.2	101.9	102.5	103.2	.8	.7	.6	.7
2007 .....	104.6	104.6	105.9	106.4	1.4	.0	1.2	.5
2008 .....	107.1	107.4	107.7	107.7	.7	.3	.3	.0
2009 .....	106.6	107.6	108.5	109.4	-1.0	.9	.8	.8
Finance and insurance								
2002 .....	88.4	88.9	89.5	89.9	2.8	.6	.7	.4
2003 .....	95.6	96.1	97.1	97.9	6.3	.5	1.0	.8
2004 .....	97.1	97.5	98.2	99.7	-.8	.4	.7	1.5
2005 .....	99.0	100.1	99.8	100.5	-.7	1.1	-.3	.7
2006 .....	101.5	102.4	102.9	103.7	1.0	.9	.5	.8
2007 .....	105.3	105.1	106.5	107.2	1.5	-.2	1.3	.7
2008 .....	107.7	108.0	108.2	108.2	.5	.3	.2	.0
2009 .....	106.9	108.0	109.0	110.0	-1.2	1.0	.9	.9

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Credit intermediation and related activities								
2002 .....	85.0	85.3	85.9	87.0	5.2	0.4	0.7	1.3
2003 .....	98.0	98.3	99.4	100.4	12.6	.3	1.1	1.0
2004 .....	97.9	97.7	99.5	100.7	-2.5	-.2	1.8	1.2
2005 .....	99.8	101.5	99.8	100.5	-.9	1.7	-1.7	.7
2006 .....	101.5	102.3	102.9	102.2	1.0	.8	.6	-.7
2007 .....	104.4	102.5	103.6	104.8	2.2	-1.8	1.1	1.2
2008 .....	105.0	105.5	106.0	106.4	.2	.5	.5	.4
2009 .....	105.9	106.3	106.9	108.4	-.5	.4	.6	1.4
Insurance carriers and related activities								
2004 .....	94.7	95.6	96.9	97.9	.3	1.0	1.4	1.0
2005 .....	98.5	99.4	99.6	100.2	.6	.9	.2	.6
2006 .....	101.1	101.6	102.2	103.3	.9	.5	.6	1.1
2007 .....	104.2	105.5	107.1	106.7	.9	1.2	1.5	-.4
2008 .....	108.0	108.2	108.9	109.2	1.2	.2	.6	.3
2009 .....	109.5	109.7	110.5	110.6	.2	.2	.7	.1
Professional and business services								
2001 .....	89.3	90.2	91.4	91.9	1.1	1.1	1.3	.6
2002 .....	92.2	92.6	92.9	92.6	.3	.4	.3	-.3
2003 .....	93.5	93.8	95.2	95.9	1.0	.3	1.5	.7
2004 .....	96.6	97.6	98.4	99.2	.7	1.0	.8	.8
2005 .....	99.5	99.5	99.6	100.2	.3	.0	.1	.6
2006 .....	101.0	102.1	102.9	103.7	.8	1.1	.8	.8
2007 .....	104.8	105.7	106.7	107.7	1.1	.9	.9	.9
2008 .....	109.0	109.9	111.0	112.1	1.2	.8	1.0	1.0
2009 .....	112.2	112.0	112.3	113.0	.1	-.2	.3	.6
Professional, scientific, and technical services								
2002 .....	92.6	92.9	92.8	92.8	.1	.3	-.1	.0
2003 .....	93.3	93.9	95.1	96.0	.5	.6	1.3	.9
2004 .....	96.8	97.7	98.6	99.5	.8	.9	.9	.9
2005 .....	99.9	99.6	99.6	100.2	.4	-.3	.0	.6
2006 .....	101.2	102.5	103.7	104.6	1.0	1.3	1.2	.9
2007 .....	105.7	106.9	108.0	109.0	1.1	1.1	1.0	.9
2008 .....	110.6	111.5	112.8	114.2	1.5	.8	1.2	1.2
2009 .....	114.2	113.8	114.3	114.7	.0	-.4	.4	.4
Administrative and support and waste management and remediation services								
2003 .....	93.7	93.7	95.3	96.0	1.1	.0	1.7	.7
2004 .....	96.6	97.8	98.4	99.2	.6	1.2	.6	.8
2005 .....	99.6	99.9	99.9	100.2	.4	.3	.0	.3
2006 .....	100.7	101.5	101.9	102.9	.5	.8	.4	1.0
2007 .....	103.9	104.6	105.6	106.7	1.0	.7	1.0	1.0
2008 .....	107.5	108.1	109.3	109.9	.7	.6	1.1	.5
2009 .....	110.3	110.5	110.3	111.6	.4	.2	-.2	1.1
Educational and health services								
2001 .....	85.6	86.5	87.5	88.4	1.1	1.1	1.2	1.0
2002 .....	89.2	89.8	90.3	91.0	.9	.7	.6	.8
2003 .....	91.8	92.5	93.3	93.8	.9	.8	.9	.5
2004 .....	94.8	95.4	96.4	97.0	1.1	.6	1.0	.6
2005 .....	97.9	98.6	99.2	100.0	.9	.7	.6	.8
2006 .....	100.7	101.7	102.9	103.9	.7	1.0	1.2	1.0
2007 .....	104.8	105.7	106.7	107.7	.9	.9	.9	.9
2008 .....	108.6	109.4	110.1	110.6	.8	.7	.6	.5

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Educational and health services								
2009 .....	111.4	112.0	112.3	112.8	.7	.5	.3	.4
Education services								
2001 .....	85.4	86.3	87.0	87.8	.9	1.0	.8	.9
2002 .....	88.4	88.8	90.0	90.9	.7	.5	1.4	1.0
2003 .....	91.6	92.3	92.7	93.3	.8	.8	.4	.6
2004 .....	94.1	94.8	95.4	96.6	.9	.7	.6	1.3
2005 .....	97.6	98.3	99.3	99.8	1.0	.7	1.0	.5
2006 .....	100.9	101.9	102.6	104.0	1.1	1.0	.7	1.4
2007 .....	104.4	105.1	105.8	107.2	.4	.7	.7	1.3
2008 .....	108.0	109.1	110.3	110.6	.7	1.0	1.1	.3
2009 .....	111.3	111.8	111.7	112.4	.6	.4	-.1	.6
Junior colleges, colleges, universities, and professional schools								
2002 .....	89.7	89.9	90.8	91.7	.6	.2	1.0	1.0
2003 .....	91.9	92.8	93.2	93.8	.2	1.0	.4	.6
2004 .....	94.6	95.3	96.0	96.6	.9	.7	.7	.6
2005 .....	97.4	98.3	99.0	99.8	.8	.9	.7	.8
2006 .....	101.0	101.9	102.9	104.2	1.2	.9	1.0	1.3
2007 .....	104.2	105.2	106.0	107.2	.0	1.0	.8	1.1
2008 .....	108.0	109.0	110.3	110.5	.7	.9	1.2	.2
2009 .....	111.4	111.9	111.4	112.2	.8	.4	-.5	.7
Health care and social assistance <sup>4</sup>								
2001 .....	85.6	86.5	87.6	88.5	1.1	1.1	1.2	1.0
2002 .....	89.3	90.0	90.4	91.1	.9	.8	.4	.8
2003 .....	91.8	92.6	93.5	93.9	.8	.9	1.0	.4
2004 .....	95.0	95.5	96.7	97.1	1.2	.5	1.3	.4
2005 .....	98.0	98.7	99.2	100.0	.9	.7	.5	.8
2006 .....	100.7	101.7	103.0	103.9	.7	1.0	1.3	.9
2007 .....	104.9	105.8	106.9	107.8	1.0	.9	1.0	.8
2008 .....	108.7	109.4	110.0	110.6	.8	.6	.5	.5
2009 .....	111.5	112.0	112.5	112.9	.8	.4	.4	.4
Hospitals								
2002 .....	87.2	88.2	89.1	90.0	1.2	1.1	1.0	1.0
2003 .....	90.9	91.6	92.5	93.2	1.0	.8	1.0	.8
2004 .....	94.1	94.8	95.7	96.5	1.0	.7	.9	.8
2005 .....	97.4	98.2	99.0	100.0	.9	.8	.8	1.0
2006 .....	100.9	101.9	102.8	103.7	.9	1.0	.9	.9
2007 .....	104.6	105.5	106.4	107.2	.9	.9	.9	.8
2008 .....	108.2	109.3	110.2	111.1	.9	1.0	.8	.8
2009 .....	111.8	112.4	112.8	113.4	.6	.5	.3	.6
Leisure and hospitality								
2001 .....	88.5	88.5	90.0	90.5	.9	.0	1.7	.6
2002 .....	91.4	91.9	92.5	92.9	1.0	.5	.7	.4
2003 .....	93.9	94.6	95.8	95.7	1.1	.7	1.3	-.1
2004 .....	95.7	96.2	96.5	97.2	.0	.5	.3	.7
2005 .....	97.6	98.4	99.3	100.0	.4	.8	.9	.7
2006 .....	100.5	101.4	102.2	103.7	.5	.9	.8	1.5
2007 .....	105.6	106.5	108.1	108.8	1.8	.9	1.5	.6
2008 .....	109.6	110.0	111.4	112.3	.7	.4	1.3	.8
2009 .....	113.1	113.0	113.7	113.8	.7	-.1	.6	.1
Accommodation and food services								
2002 .....	92.2	92.7	93.4	93.8	1.0	.5	.8	.4
2003 .....	95.0	95.5	96.0	96.3	1.3	.5	.5	.3

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Accommodation and food services</b>								
2004 .....	96.3	96.6	96.7	97.5	0.0	0.3	0.1	0.8
2005 .....	97.8	98.5	99.3	100.0	.3	.7	.8	.7
2006 .....	100.4	101.5	102.2	103.8	.4	1.1	.7	1.6
2007 .....	105.9	106.7	108.4	109.0	2.0	.8	1.6	.6
2008 .....	109.9	110.6	111.9	112.8	.8	.6	1.2	.8
2009 .....	113.6	113.4	114.2	114.3	.7	-.2	.7	.1
<b>Other services, except public administration</b>								
2003 .....	91.9	92.6	93.0	94.1	.1	.8	.4	1.2
2004 .....	95.2	96.1	96.5	97.3	1.2	.9	.4	.8
2005 .....	97.8	98.2	99.7	100.3	.5	.4	1.5	.6
2006 .....	101.3	102.4	103.3	104.1	1.0	1.1	.9	.8
2007 .....	105.7	105.9	107.2	108.3	1.5	.2	1.2	1.0
2008 .....	109.1	109.7	110.3	110.8	.7	.5	.5	.5
2009 .....	111.3	111.2	112.4	112.5	.5	-.1	1.0	.1
<b>State and local government workers</b>								
<b>All workers</b>								
2001 .....	87.6	88.4	89.4	90.0	1.0	.9	1.1	.7
2002 .....	90.5	91.2	92.1	92.8	.6	.8	1.0	.8
2003 .....	93.5	94.1	94.4	94.9	.8	.6	.3	.5
2004 .....	95.5	96.0	96.3	96.9	.6	.5	.3	.6
2005 .....	97.6	98.3	98.8	99.8	.7	.7	.5	1.0
2006 .....	100.4	101.2	102.4	103.3	.6	.8	1.2	.9
2007 .....	104.2	105.0	106.0	106.9	.9	.8	1.0	.8
2008 .....	107.8	108.7	109.7	110.2	.8	.8	.9	.5
2009 .....	111.0	112.1	112.0	112.4	.7	1.0	-.1	.4
<b>Education and health services</b>								
2003 .....	93.6	94.2	94.3	94.8	.5	.6	.1	.5
2004 .....	95.5	96.0	96.2	96.7	.7	.5	.2	.5
2005 .....	97.5	98.2	98.5	99.7	.8	.7	.3	1.2
2006 .....	100.3	101.2	102.7	103.3	.6	.9	1.5	.6
2007 .....	104.1	104.8	105.8	106.8	.8	.7	1.0	.9
2008 .....	107.7	108.7	109.6	110.2	.8	.9	.8	.5
2009 .....	110.8	111.8	111.5	112.0	.5	.9	-.3	.4
<b>Education services</b>								
2003 .....	93.6	94.1	94.3	94.8	.5	.5	.2	.5
2004 .....	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005 .....	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006 .....	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007 .....	103.8	104.5	105.6	106.5	.7	.7	1.1	.9
2008 .....	107.4	108.4	109.3	109.8	.8	.9	.8	.5
2009 .....	110.5	111.4	111.1	111.6	.6	.8	-.3	.5
<b>Schools</b>								
2002 .....	90.7	91.4	92.5	93.0	.6	.8	1.2	.5
2003 .....	93.6	94.1	94.3	94.8	.6	.5	.2	.5
2004 .....	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005 .....	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006 .....	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007 .....	103.8	104.5	105.6	106.5	.7	.7	1.1	.9
2008 .....	107.4	108.4	109.3	109.8	.8	.9	.8	.5
2009 .....	110.5	111.4	111.1	111.6	.6	.8	-.3	.5
<b>Elementary and secondary schools</b>								
2002 .....	90.7	91.2	92.3	92.9	.8	.6	1.2	.7

See footnotes at end of table.

**Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Elementary and secondary schools</b>								
2003 .....	93.4	94.0	94.1	94.5	.5	0.6	0.1	0.4
2004 .....	95.3	95.8	96.0	96.6	.8	.5	.2	.6
2005 .....	97.3	97.8	98.4	99.7	.7	.5	.6	1.3
2006 .....	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007 .....	103.8	104.5	105.4	106.3	.7	.7	.9	.9
2008 .....	107.1	108.2	109.2	109.7	.8	1.0	.9	.5
2009 .....	110.5	111.3	111.4	111.7	.7	.7	.1	.3
<b>Health care and social assistance<sup>4</sup></b>								
2003 .....	93.7	94.3	94.7	95.4	.8	.6	.4	.7
2004 .....	95.8	96.3	97.0	97.4	.4	.5	.7	.4
2005 .....	98.0	98.6	99.1	100.0	.6	.6	.5	.9
2006 .....	101.0	103.2	104.6	105.6	1.0	2.2	1.4	1.0
2007 .....	106.6	107.4	108.0	109.2	.9	.8	.6	1.1
2008 .....	110.0	111.2	112.6	113.5	.7	1.1	1.3	.8
2009 .....	113.1	115.1	115.0	115.7	-.4	1.8	-.1	.6
<b>Hospitals</b>								
2002 .....	90.0	90.9	91.6	92.6	1.6	1.0	.8	1.1
2003 .....	93.1	93.8	94.4	95.1	.5	.8	.6	.7
2004 .....	95.6	96.2	97.0	97.6	.5	.6	.8	.6
2005 .....	98.2	98.9	99.3	99.9	.6	.7	.4	.6
2006 .....	100.8	101.7	103.0	104.4	.9	.9	1.3	1.4
2007 .....	105.6	106.8	107.5	108.6	1.1	1.1	.7	1.0
2008 .....	109.7	110.5	111.3	112.1	1.0	.7	.7	.7
2009 .....	112.7	114.3	114.3	114.9	.5	1.4	.0	.5
<b>Public administration</b>								
2002 .....	89.9	90.8	91.5	92.2	.6	1.0	.8	.8
2003 .....	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004 .....	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005 .....	97.8	98.5	99.3	99.9	.9	.7	.8	.6
2006 .....	100.4	101.3	102.0	103.4	.5	.9	.7	1.4
2007 .....	104.4	105.4	106.4	107.3	1.0	1.0	.9	.8
2008 .....	108.1	108.8	109.9	110.3	.7	.6	1.0	.4
2009 .....	111.2	112.5	112.8	113.2	.8	1.2	.2	.3

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

<sup>4</sup> Includes ambulatory health care services and social assistance, not shown separately.

<sup>5</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>6</sup> Series discontinued beginning March 2007.

<sup>7</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

<sup>8</sup> Seasonally adjusted indexes and 3-month percent changes for these series are being published for the first time with the 2009 seasonal adjustment revisions. Historical data for these series are published beginning with March 2004.

**Table 3. Employment Cost Index for benefits, by occupational group and industry**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>								
All workers <sup>1</sup>								
2001 .....	78.0	78.8	79.9	80.8	1.5	1.0	1.4	1.1
2002 .....	81.5	82.5	83.5	84.6	.9	1.2	1.2	1.3
2003 .....	86.3	87.5	88.9	90.0	2.0	1.4	1.6	1.2
2004 .....	92.1	93.7	94.8	95.9	2.3	1.7	1.2	1.2
2005 .....	97.5	98.4	99.4	100.2	1.7	.9	1.0	.8
2006 .....	100.8	101.7	102.7	103.7	.6	.9	1.0	1.0
2007 .....	104.0	105.2	106.0	106.9	.3	1.2	.8	.8
2008 .....	107.5	108.1	108.7	109.2	.6	.6	.6	.5
2009 .....	109.7	110.0	110.4	110.9	.5	.3	.4	.5
<b>Private industry workers</b>								
All workers								
2001 .....	78.8	79.5	80.6	81.5	1.5	.9	1.4	1.1
2002 .....	82.3	83.3	84.1	85.0	1.0	1.2	1.0	1.1
2003 .....	87.0	88.1	89.4	90.5	2.4	1.3	1.5	1.2
2004 .....	92.9	94.4	95.4	96.5	2.7	1.6	1.1	1.2
2005 .....	98.0	98.8	99.7	100.3	1.6	.8	.9	.6
2006 .....	100.8	101.6	102.5	103.4	.5	.8	.9	.9
2007 .....	103.1	104.2	104.9	105.9	-.3	1.1	.7	1.0
2008 .....	106.5	106.9	107.5	107.9	.6	.4	.6	.4
2009 .....	108.1	108.3	108.6	109.0	.2	.2	.3	.4
<b>Occupational group</b>								
White-collar occupations <sup>2,3</sup>								
2001 .....	79.0	80.0	81.0	82.1	1.9	1.3	1.3	1.3
2002 .....	82.4	83.5	84.2	85.2	.4	1.3	.8	1.2
2003 .....	86.9	88.0	89.4	90.6	2.0	1.3	1.6	1.3
2004 .....	92.1	93.7	94.7	96.0	1.7	1.7	1.1	1.4
2005 .....	97.7	98.6	99.6	100.4	1.8	.9	1.0	.8
2006 .....	100.9	101.6	102.5	103.5	.5	.7	.9	1.0
Management, professional, and related								
2002 .....	82.7	83.7	84.2	85.2	.2	1.2	.6	1.2
2003 .....	87.1	88.0	89.5	90.7	2.2	1.0	1.7	1.3
2004 .....	91.9	93.4	94.5	95.9	1.3	1.6	1.2	1.5
2005 .....	97.9	98.8	99.8	100.5	2.1	.9	1.0	.7
2006 .....	101.0	101.7	102.8	103.9	.5	.7	1.1	1.1
2007 .....	103.5	104.8	105.5	106.4	-.4	1.3	.7	.9
2008 .....	107.1	107.8	108.5	108.9	.7	.7	.6	.4
2009 .....	108.6	108.7	108.9	109.2	-.3	.1	.2	.3
Sales and office								
2002 .....	81.8	83.2	84.2	85.1	.5	1.7	1.2	1.1
2003 .....	86.6	88.0	89.3	90.4	1.8	1.6	1.5	1.2
2004 .....	92.5	94.2	95.2	96.1	2.3	1.8	1.1	.9
2005 .....	97.5	98.3	99.4	100.2	1.5	.8	1.1	.8
2006 .....	100.7	101.4	102.1	103.0	.5	.7	.7	.9
2007 .....	103.3	104.2	105.2	106.0	.3	.9	1.0	.8
2008 .....	106.6	107.0	107.5	107.8	.6	.4	.5	.3
2009 .....	108.1	108.0	108.5	108.7	.3	-.1	.5	.2
Blue-collar occupations <sup>3,4</sup>								
2001 .....	78.4	78.6	79.8	80.5	.8	.2	1.5	.9
2002 .....	81.6	82.5	83.6	84.7	1.4	1.1	1.3	1.3
2003 .....	86.4	87.9	89.1	90.3	2.0	1.7	1.4	1.3
2004 .....	93.8	95.4	96.4	97.5	3.9	1.7	1.0	1.1
2005 .....	98.4	99.1	99.9	100.2	.9	.7	.8	.3

See footnotes at end of table.

**Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Blue-collar occupations<sup>3,4</sup></b>								
2006 .....	100.5	101.5	102.3	102.9	0.3	1.0	0.8	0.6
<b>Natural resources, construction, and maintenance</b>								
2002 .....	81.2	82.1	83.3	84.6	1.4	1.1	1.5	1.6
2003 .....	86.0	87.6	88.7	90.3	1.7	1.9	1.3	1.8
2004 .....	92.9	94.5	95.4	96.9	2.9	1.7	1.0	1.6
2005 .....	98.0	98.9	99.7	100.4	1.1	.9	.8	.7
2006 .....	101.2	102.4	103.5	104.2	.8	1.2	1.1	.7
2007 .....	103.5	104.5	105.3	106.1	-.7	1.0	.8	.8
2008 .....	106.7	106.7	107.4	107.8	.6	.0	.7	.4
2009 .....	108.4	108.5	109.2	109.6	.6	.1	.6	.4
<b>Production, transportation, and material moving</b>								
2002 .....	81.8	82.7	83.7	84.8	1.0	1.1	1.2	1.3
2003 .....	86.7	88.1	89.4	90.4	2.2	1.6	1.5	1.1
2004 .....	94.4	96.0	97.1	98.0	4.4	1.7	1.1	.9
2005 .....	98.6	99.2	100.0	100.1	.6	.6	.8	.1
2006 .....	100.1	100.9	101.6	102.1	.0	.8	.7	.5
2007 .....	101.2	102.4	102.8	103.7	-.9	1.2	.4	.9
2008 .....	104.4	104.5	104.8	105.0	.7	.1	.3	.2
2009 .....	106.4	106.8	107.2	107.4	1.3	.4	.4	.2
<b>Service occupations</b>								
2002 .....	83.5	84.4	86.0	86.8	1.0	1.1	1.9	.9
2003 .....	88.5	89.4	90.8	92.0	2.0	1.0	1.6	1.3
2004 .....	94.3	95.9	96.7	97.3	2.5	1.7	.8	.6
2005 .....	98.0	98.8	99.5	100.3	.7	.8	.7	.8
2006 .....	101.3	102.1	103.0	103.8	1.0	.8	.9	.8
2007 .....	104.1	105.0	106.0	106.9	.3	.9	1.0	.8
2008 .....	107.5	108.3	108.7	109.0	.6	.7	.4	.3
2009 .....	109.6	109.8	110.4	110.7	.6	.2	.6	.3
<b>Industry</b>								
<b>Goods-producing industries<sup>5</sup></b>								
2001 .....	76.5	77.0	77.8	78.7	.8	.7	1.0	1.1
2002 .....	79.9	80.6	81.2	82.5	1.5	.9	.7	1.6
2003 .....	85.2	86.5	87.5	88.4	3.3	1.5	1.2	1.0
2004 .....	92.4	93.8	95.0	96.5	4.5	1.5	1.3	1.6
2005 .....	98.2	99.5	100.3	100.2	1.8	1.3	.8	-.1
2006 .....	99.5	100.3	101.2	101.8	-.7	.8	.9	.6
2007 .....	101.0	102.1	102.4	103.4	-.8	1.1	.3	1.0
2008 .....	104.0	104.3	104.5	104.9	.6	.3	.2	.4
2009 .....	105.4	105.6	105.6	106.0	.5	.2	.0	.4
<b>Manufacturing</b>								
2001 .....	75.4	75.8	76.4	77.4	.8	.5	.8	1.2
2002 .....	78.8	79.7	80.3	81.5	1.8	1.1	.8	1.5
2003 .....	84.7	85.7	86.8	87.5	3.9	1.2	1.3	.8
2004 .....	92.7	94.1	95.4	96.1	5.9	1.5	1.4	.7
2005 .....	98.2	99.4	100.1	100.1	2.2	1.2	.7	.0
2006 .....	98.9	99.7	100.6	100.9	-1.2	.8	.9	.3
2007 .....	99.5	100.9	100.8	101.7	-1.4	1.4	-.1	.9
2008 .....	102.3	102.2	102.4	102.6	.6	-.1	.2	.2
2009 .....	103.4	103.6	103.4	103.7	.8	.2	-.2	.3
<b>Aircraft manufacturing</b>								
2002 .....	46.8	48.1	49.9	53.8	-2.7	2.8	3.7	7.8
2003 .....	56.8	58.8	61.0	58.7	5.6	3.5	3.7	-3.8
2004 .....	67.5	70.4	71.9	72.4	15.0	4.3	2.1	.7

See footnotes at end of table.

**Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued**

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
<b>Aircraft manufacturing</b>								
2005 .....	94.6	97.2	98.0	100.7	30.7	2.7	0.8	2.8
2006 .....	78.1	79.6	84.6	82.7	-22.4	1.9	6.3	-2.2
2007 .....	72.6	74.0	68.5	67.5	-12.2	1.9	-7.4	-1.5
2008 .....	71.8	72.0	72.9	71.9	6.4	.3	1.3	-1.4
2009 .....	74.1	74.2	71.8	70.7	3.0	.2	-3.3	-1.5
<b>Service-providing industries<sup>6</sup></b>								
2001 .....	79.7	80.5	81.7	82.6	1.8	1.0	1.5	1.1
2002 .....	83.2	84.4	85.2	86.0	.7	1.4	.9	.9
2003 .....	87.7	88.8	90.2	91.4	2.0	1.3	1.6	1.3
2004 .....	93.0	94.6	95.5	96.5	1.8	1.7	1.0	1.0
2005 .....	97.9	98.6	99.4	100.3	1.5	.7	.8	.9
2006 .....	101.3	102.1	103.0	104.0	1.0	.8	.9	1.0
2007 .....	104.0	105.0	106.0	106.9	.0	1.0	1.0	.8
2008 .....	107.4	108.0	108.7	109.1	.5	.6	.6	.4
2009 .....	109.2	109.3	109.8	110.2	.1	.1	.5	.4
<b>State and local government workers</b>								
<b>All workers</b>								
2001 .....	75.2	76.3	77.4	78.0	1.4	1.5	1.5	.8
2002 .....	78.8	79.9	81.4	82.9	1.0	1.4	1.9	1.8
2003 .....	84.1	85.4	86.9	88.0	1.4	1.5	1.8	1.3
2004 .....	89.5	91.1	92.5	93.9	1.7	1.8	1.5	1.5
2005 .....	95.6	96.8	98.4	99.8	1.8	1.3	1.7	1.4
2006 .....	100.8	102.0	103.5	105.1	1.0	1.2	1.5	1.5
2007 .....	107.1	108.7	109.7	110.9	1.9	1.5	.9	1.1
2008 .....	111.5	112.5	113.2	114.0	.5	.9	.6	.7
2009 .....	115.3	116.5	116.8	117.8	1.1	1.0	.3	.9

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

<sup>2</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>3</sup> Series discontinued beginning March 2007.

<sup>4</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance,

and repair; production; and transportation and material moving.

<sup>5</sup> Includes mining, construction, and manufacturing.

<sup>6</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

**Table 4. Employment Cost Index for total compensation<sup>1</sup>, for civilian workers, by occupational group and industry**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for-							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>												
All workers <sup>2</sup>												
2001 .....	84.7	85.5	86.5	87.1	1.3	0.9	1.2	0.7	3.9	4.0	4.1	4.2
2002 .....	87.9	88.7	89.5	90.0	.9	.9	.9	.6	3.8	3.7	3.5	3.3
2003 .....	91.2	92.0	93.0	93.5	1.3	.9	1.1	.5	3.8	3.7	3.9	3.9
2004 .....	94.6	95.5	96.5	97.0	1.2	1.0	1.0	.5	3.7	3.8	3.8	3.7
2005 .....	98.0	98.6	99.4	100.0	1.0	.6	.8	.6	3.6	3.2	3.0	3.1
2006 .....	100.7	101.6	102.7	103.3	.7	.9	1.1	.6	2.8	3.0	3.3	3.3
2007 .....	104.2	105.0	106.1	106.7	.9	.8	1.0	.6	3.5	3.3	3.3	3.3
2008 .....	107.6	108.3	109.2	109.5	.8	.7	.8	.3	3.3	3.1	2.9	2.6
2009 .....	109.9	110.3	110.8	111.1	.4	.4	.5	.3	2.1	1.8	1.5	1.5
Excluding sales occupations <sup>3</sup>												
2001 .....	84.7	85.4	86.5	87.1	1.3	.8	1.3	.7	4.2	4.1	4.2	4.2
2002 .....	88.0	88.6	89.5	90.0	1.0	.7	1.0	.6	3.9	3.7	3.5	3.3
2003 .....	91.3	92.0	93.0	93.5	1.4	.8	1.1	.5	3.7	3.8	3.9	3.9
2004 .....	94.7	95.5	96.4	97.0	1.3	.8	.9	.6	3.7	3.8	3.7	3.7
2005 .....	98.0	98.6	99.5	100.0	1.0	.6	.9	.5	3.5	3.2	3.2	3.1
2006 .....	100.8	101.6	102.8	103.4	.8	.8	1.2	.6	2.9	3.0	3.3	3.4
Excluding incentive paid occupations <sup>4</sup>												
2006 .....	100.8	101.5	102.7	103.4	.8	.7	1.2	.7	—	—	—	3.4
2007 .....	104.2	105.1	106.2	106.8	.8	.9	1.0	.6	3.4	3.5	3.4	3.3
2008 .....	107.8	108.5	109.5	109.9	.9	.6	.9	.4	3.5	3.2	3.1	2.9
2009 .....	110.5	110.8	111.3	111.6	.5	.3	.5	.3	2.5	2.1	1.6	1.5
<b>Occupational group</b>												
<b>White-collar occupations<sup>3,5</sup></b>												
2001 .....	84.6	85.4	86.4	87.0	1.3	.9	1.2	.7	3.9	4.0	4.1	4.2
2002 .....	87.9	88.7	89.4	89.8	1.0	.9	.8	.4	3.9	3.9	3.5	3.2
2003 .....	91.2	91.9	93.0	93.4	1.6	.8	1.2	.4	3.8	3.6	4.0	4.0
2004 .....	94.5	95.3	96.3	96.8	1.2	.8	1.0	.5	3.6	3.7	3.5	3.6
2005 .....	97.9	98.5	99.4	100.0	1.1	.6	.9	.6	3.6	3.4	3.2	3.3
2006 .....	100.8	101.6	102.8	103.5	.8	.8	1.2	.7	3.0	3.1	3.4	3.5
Excluding sales occupations <sup>3</sup>												
2001 .....	84.5	85.3	86.5	87.0	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002 .....	87.9	88.6	89.4	89.9	1.0	.8	.9	.6	4.0	3.9	3.4	3.3
2003 .....	91.3	91.9	93.0	93.5	1.6	.7	1.2	.5	3.9	3.7	4.0	4.0
2004 .....	94.5	95.3	96.2	96.9	1.1	.8	.9	.7	3.5	3.7	3.4	3.6
2005 .....	98.0	98.6	99.4	100.0	1.1	.6	.8	.6	3.7	3.5	3.3	3.2
2006 .....	100.9	101.7	103.0	103.6	.9	.8	1.3	.6	3.0	3.1	3.6	3.6
<b>Management, professional, and related</b>												
2001 .....	84.7	85.5	86.7	87.2	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002 .....	88.0	88.6	89.5	89.9	.9	.7	1.0	.4	3.9	3.6	3.2	3.1
2003 .....	91.4	91.9	93.1	93.6	1.7	.5	1.3	.5	3.9	3.7	4.0	4.1
2004 .....	94.5	95.2	96.2	96.8	1.0	.7	1.1	.6	3.4	3.6	3.3	3.4
2005 .....	98.0	98.5	99.4	100.0	1.2	.5	.9	.6	3.7	3.5	3.3	3.3
2006 .....	100.9	101.6	103.0	103.7	.9	.7	1.4	.7	3.0	3.1	3.6	3.7
2007 .....	104.7	105.5	106.7	107.2	1.0	.8	1.1	.5	3.8	3.8	3.6	3.4
2008 .....	108.3	109.0	110.1	110.4	1.0	.6	1.0	.3	3.4	3.3	3.2	3.0
2009 .....	110.9	111.1	111.5	111.7	.5	.2	.4	.2	2.4	1.9	1.3	1.2
<b>Management, business, and financial</b>												
2001 .....	85.9	86.9	87.7	88.4	1.4	1.2	.9	.8	4.0	4.3	4.3	4.4
2002 .....	89.4	90.5	90.6	90.6	1.1	1.2	.1	.0	4.1	4.1	3.3	2.5

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation<sup>1</sup>, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial												
2003 .....	93.1	93.7	94.7	95.2	2.8	0.6	1.1	0.5	4.1	3.5	4.5	5.1
2004 .....	95.7	96.5	97.1	97.7	.5	.8	.6	.6	2.8	3.0	2.5	2.6
2005 .....	99.0	99.4	99.7	100.0	1.3	.4	.3	.3	3.4	3.0	2.7	2.4
2006 .....	101.3	101.9	102.7	103.2	1.3	.6	.8	.5	2.3	2.5	3.0	3.2
2007 .....	104.4	105.2	106.2	106.6	1.2	.8	1.0	.4	3.1	3.2	3.4	3.3
2008 .....	108.2	108.9	109.7	109.8	1.5	.6	.7	.1	3.6	3.5	3.3	3.0
2009 .....	110.0	110.1	110.2	110.4	.2	.1	.1	.2	1.7	1.1	.5	.5
Professional and related												
2001 .....	84.0	84.8	86.2	86.6	1.3	1.0	1.7	.5	4.3	4.4	4.7	4.5
2002 .....	87.2	87.6	88.8	89.5	.7	.5	1.4	.8	3.8	3.3	3.0	3.3
2003 .....	90.5	91.0	92.2	92.8	1.1	.6	1.3	.7	3.8	3.9	3.8	3.7
2004 .....	93.9	94.4	95.7	96.3	1.2	.5	1.4	.6	3.8	3.7	3.8	3.8
2005 .....	97.5	98.1	99.3	100.0	1.2	.6	1.2	.7	3.8	3.9	3.8	3.8
2006 .....	100.7	101.4	103.2	104.0	.7	.7	1.8	.8	3.3	3.4	3.9	4.0
2007 .....	104.9	105.7	107.0	107.6	.9	.8	1.2	.6	4.2	4.2	3.7	3.5
2008 .....	108.4	109.0	110.4	110.7	.7	.6	1.3	.3	3.3	3.1	3.2	2.9
2009 .....	111.3	111.6	112.2	112.4	.5	.3	.5	.2	2.7	2.4	1.6	1.5
Sales and office												
2001 .....	84.3	85.2	86.0	86.7	1.2	1.1	.9	.8	3.3	3.4	3.4	4.1
2002 .....	87.7	88.8	89.4	89.7	1.2	1.3	.7	.3	4.0	4.2	4.0	3.5
2003 .....	90.7	91.7	92.9	93.1	1.1	1.1	1.3	.2	3.4	3.3	3.9	3.8
2004 .....	94.3	95.5	96.6	96.8	1.3	1.3	1.2	.2	4.0	4.1	4.0	4.0
2005 .....	97.7	98.4	99.3	100.0	.9	.7	.9	.7	3.6	3.0	2.8	3.3
2006 .....	100.5	101.6	102.4	103.0	.5	1.1	.8	.6	2.9	3.3	3.1	3.0
2007 .....	103.8	104.8	105.5	106.4	.8	1.0	.7	.9	3.3	3.1	3.0	3.3
2008 .....	106.8	107.7	108.2	108.3	.4	.8	.5	.1	2.9	2.8	2.6	1.8
2009 .....	108.4	108.7	109.4	109.7	.1	.3	.6	.3	1.5	.9	1.1	1.3
Sales and related												
2001 .....	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.4	2.0	1.5	3.3
2002 .....	87.7	89.6	89.7	89.7	.6	2.2	.1	.0	3.3	4.2	3.9	2.9
2003 .....	90.6	91.7	93.3	93.0	1.0	1.2	1.7	-.3	3.3	2.3	4.0	3.7
2004 .....	94.0	95.4	96.8	96.3	1.1	1.5	1.5	-.5	3.8	4.0	3.8	3.5
2005 .....	97.3	97.9	99.2	100.0	1.0	.6	1.3	.8	3.5	2.6	2.5	3.8
2006 .....	99.9	101.1	101.7	102.3	-.1	1.2	.6	.6	2.7	3.3	2.5	2.3
2007 .....	102.4	103.6	104.1	105.2	.1	1.2	.5	1.1	2.5	2.5	2.4	2.8
2008 .....	105.0	106.1	106.0	105.5	-.2	1.0	-.1	-.5	2.5	2.4	1.8	.3
2009 .....	104.3	104.5	105.4	105.8	-.1	.2	-.9	.4	-.7	-1.5	-.6	.3
Office and administrative support												
2001 .....	84.0	84.6	85.7	86.4	1.7	.7	1.3	.8	4.6	4.3	4.5	4.6
2002 .....	87.6	88.3	89.2	89.7	1.4	.8	1.0	.6	4.3	4.4	4.1	3.8
2003 .....	90.8	91.7	92.7	93.2	1.2	1.0	1.1	.5	3.7	3.9	3.9	3.9
2004 .....	94.6	95.6	96.4	97.1	1.5	1.1	.8	.7	4.2	4.3	4.0	4.2
2005 .....	98.0	98.7	99.4	100.0	.9	.7	.7	.6	3.6	3.2	3.1	3.0
2006 .....	100.9	101.9	102.8	103.5	.9	1.0	.9	.7	3.0	3.2	3.4	3.5
2007 .....	104.7	105.5	106.4	107.1	1.2	.8	.9	.7	3.8	3.5	3.5	3.5
2008 .....	108.0	108.6	109.5	110.0	.8	.6	.8	.5	3.2	2.9	2.9	2.7
2009 .....	110.8	111.3	111.8	112.1	.7	.5	.4	.3	2.6	2.5	2.1	1.9
Blue-collar occupations <sup>3,6</sup>												
2001 .....	84.7	85.3	86.4	87.0	1.1	.7	1.3	.7	3.8	3.5	3.7	3.8
2002 .....	87.9	88.7	89.5	90.0	1.0	.9	.9	.6	3.8	4.0	3.6	3.4
2003 .....	91.1	92.1	92.9	93.4	1.2	1.1	.9	.5	3.6	3.8	3.8	3.8
2004 .....	95.0	96.1	96.9	97.4	1.7	1.2	.8	.5	4.3	4.3	4.3	4.3
2005 .....	98.1	98.9	99.6	100.0	.7	.8	.7	.4	3.3	2.9	2.8	2.7

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation<sup>1</sup>, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Blue-collar occupations <sup>3,6</sup>												
2006 .....	100.6	101.5	102.3	102.9	0.6	0.9	0.8	0.6	2.5	2.6	2.7	2.9
Natural resources, construction, and maintenance												
2001 .....	84.2	84.8	86.2	86.5	1.2	.7	1.7	.3	4.5	3.8	4.1	4.0
2002 .....	87.3	88.3	89.2	89.7	.9	1.1	1.0	.6	3.7	4.1	3.5	3.7
2003 .....	90.8	91.9	92.7	93.3	1.2	1.2	.9	.6	4.0	4.1	3.9	4.0
2004 .....	94.7	95.9	96.4	97.0	1.5	1.3	.5	.6	4.3	4.4	4.0	4.0
2005 .....	97.8	98.8	99.5	100.0	.8	1.0	.7	.5	3.3	3.0	3.2	3.1
2006 .....	100.8	102.0	103.0	103.6	.8	1.2	1.0	.6	3.1	3.2	3.5	3.6
2007 .....	104.1	105.1	106.1	106.8	.5	1.0	1.0	.7	3.3	3.0	3.0	3.1
2008 .....	107.7	108.4	109.3	109.8	.8	.6	.8	.5	3.5	3.1	3.0	2.8
2009 .....	110.1	110.7	111.2	111.6	.3	.5	.5	.4	2.2	2.1	1.7	1.6
Construction, extraction, farming, fishing, and forestry												
2001 .....	84.2	85.0	86.1	86.4	1.3	1.0	1.3	.3	5.1	4.6	4.4	4.0
2002 .....	87.3	88.0	88.8	89.5	1.0	.8	.9	.8	3.7	3.5	3.1	3.6
2003 .....	90.4	91.6	92.5	93.1	1.0	1.3	1.0	.6	3.6	4.1	4.2	4.0
2004 .....	94.6	95.7	96.3	97.1	1.6	1.2	.6	.8	4.6	4.5	4.1	4.3
2005 .....	97.6	98.5	99.4	100.0	.5	.9	.9	.6	3.2	2.9	3.2	3.0
2006 .....	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.2	3.6	3.6	3.7
2007 .....	104.3	105.7	106.5	107.4	.6	1.3	.8	.8	3.6	3.6	3.4	3.6
2008 .....	108.5	109.6	110.3	110.8	1.0	1.0	.6	.5	4.0	3.7	3.6	3.2
2009 .....	111.0	111.6	112.2	112.5	.2	.5	.5	.3	2.3	1.8	1.7	1.5
Installation, maintenance, and repair												
2001 .....	84.2	84.7	86.5	86.6	1.2	.6	2.1	.1	3.7	3.2	4.2	4.1
2002 .....	87.3	88.8	89.8	89.9	.8	1.7	1.1	.1	3.7	4.8	3.8	3.8
2003 .....	91.2	92.3	93.0	93.5	1.4	1.2	.8	.5	4.5	3.9	3.6	4.0
2004 .....	94.8	96.1	96.6	96.9	1.4	1.4	.5	.3	3.9	4.1	3.9	3.6
2005 .....	98.0	99.1	99.6	100.0	1.1	1.1	.5	.4	3.4	3.1	3.1	3.2
2006 .....	100.9	102.0	103.0	103.6	.9	1.1	1.0	.6	3.0	2.9	3.4	3.6
2007 .....	103.7	104.4	105.6	106.2	.1	.7	1.1	.6	2.8	2.4	2.5	2.5
2008 .....	106.7	107.0	108.0	108.6	.5	.3	.9	.6	2.9	2.5	2.3	2.3
2009 .....	109.1	109.5	110.0	110.4	.5	.4	.5	.4	2.2	2.3	1.9	1.7
Production, transportation, and material moving												
2001 .....	85.2	85.7	86.6	87.3	1.2	.6	1.1	.8	3.5	3.4	3.6	3.7
2002 .....	88.3	88.9	89.6	90.2	1.1	.7	.8	.7	3.6	3.7	3.5	3.3
2003 .....	91.4	92.3	93.0	93.5	1.3	1.0	.8	.5	3.5	3.8	3.8	3.7
2004 .....	95.3	96.3	97.3	97.7	1.9	1.0	1.0	.4	4.3	4.3	4.6	4.5
2005 .....	98.4	99.0	99.7	100.0	.7	.6	.7	.3	3.3	2.8	2.5	2.4
2006 .....	100.4	101.1	101.8	102.4	.4	.7	.7	.6	2.0	2.1	2.1	2.4
2007 .....	102.7	103.5	104.2	104.7	.3	.8	.7	.5	2.3	2.4	2.4	2.2
2008 .....	105.6	106.2	106.9	107.2	.9	.6	.7	.3	2.8	2.6	2.6	2.4
2009 .....	108.0	108.5	109.1	109.3	.7	.5	.6	.2	2.3	2.2	2.1	2.0
Production												
2001 .....	84.8	85.2	86.0	86.6	1.1	.5	.9	.7	3.5	3.3	3.2	3.2
2002 .....	87.6	88.2	88.8	89.4	1.2	.7	.7	.7	3.3	3.5	3.3	3.2
2003 .....	90.9	91.7	92.5	93.0	1.7	.9	.9	.5	3.8	4.0	4.2	4.0
2004 .....	95.3	96.3	97.3	97.7	2.5	1.0	1.0	.4	4.8	5.0	5.2	5.1
2005 .....	98.5	99.1	99.6	100.0	.8	.6	.5	.4	3.4	2.9	2.4	2.4
2006 .....	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.9	1.9	2.0	2.0
2007 .....	102.1	102.8	103.3	104.1	.1	.7	.5	.8	1.7	1.8	1.7	2.1
2008 .....	104.8	105.3	105.9	106.2	.7	.5	.6	.3	2.6	2.4	2.5	2.0

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation<sup>1</sup>, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production												
2009 .....	107.2	107.7	108.1	108.4	0.9	0.5	0.4	0.3	2.3	2.3	2.1	2.1
Transportation and material moving												
2001 .....	85.6	86.4	87.4	88.2	1.1	.9	1.2	.9	3.5	3.6	4.0	4.1
2002 .....	89.2	89.8	90.7	91.1	1.1	.7	1.0	.4	4.2	3.9	3.8	3.3
2003 .....	92.1	93.0	93.7	94.2	1.1	1.0	.8	.5	3.3	3.6	3.3	3.4
2004 .....	95.4	96.3	97.2	97.6	1.3	.9	.9	.4	3.6	3.5	3.7	3.6
2005 .....	98.2	98.8	99.8	100.0	.6	.6	1.0	.2	2.9	2.6	2.7	2.5
2006 .....	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.5	2.4	2.8
2007 .....	103.4	104.4	105.3	105.6	.6	1.0	.9	.3	2.9	3.1	3.0	2.7
2008 .....	106.6	107.3	108.1	108.4	.9	.7	.7	.3	3.1	2.8	2.7	2.7
2009 .....	108.9	109.5	110.2	110.4	.5	.6	.6	.2	2.2	2.1	1.9	1.8
Service occupations												
2001 .....	85.5	86.1	86.9	87.9	1.3	.7	.9	1.2	4.1	3.9	4.1	4.1
2002 .....	88.7	89.1	90.2	90.7	.9	.5	1.2	.6	3.7	3.5	3.8	3.2
2003 .....	91.7	92.1	93.3	93.9	1.1	.4	1.3	.6	3.4	3.4	3.4	3.5
2004 .....	94.8	95.4	96.5	97.0	1.0	.6	1.2	.5	3.4	3.6	3.4	3.3
2005 .....	97.8	98.3	99.4	100.0	.8	.5	1.1	.6	3.2	3.0	3.0	3.1
2006 .....	100.8	101.4	102.5	103.5	.8	.6	1.1	1.0	3.1	3.2	3.1	3.5
2007 .....	104.8	105.5	106.9	107.7	1.3	.7	1.3	.7	4.0	4.0	4.3	4.1
2008 .....	108.4	109.1	110.2	110.6	.6	.6	1.0	.4	3.4	3.4	3.1	2.7
2009 .....	111.5	111.9	112.6	113.0	.8	.4	.6	.4	2.9	2.6	2.2	2.2
Industry												
Goods-producing industries <sup>7</sup>												
2001 .....	83.9	84.7	85.3	86.0	1.1	1.0	.7	.8	4.0	3.5	3.3	3.6
2002 .....	87.0	87.6	88.2	89.0	1.2	.7	.7	.9	3.7	3.4	3.4	3.5
2003 .....	90.5	91.4	92.1	92.6	1.7	1.0	.8	.5	4.0	4.3	4.4	4.0
2004 .....	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.4	4.8	4.6
2005 .....	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2
2006 .....	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5
2007 .....	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4
2008 .....	106.1	106.8	107.3	107.5	1.0	.7	.5	.2	3.1	2.8	2.8	2.4
2009 .....	108.0	108.2	108.5	108.7	.5	.2	.3	.2	1.8	1.3	1.1	1.1
Manufacturing												
2001 .....	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4
2002 .....	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7
2003 .....	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2
2004 .....	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9
2005 .....	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2
2006 .....	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8
2007 .....	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0
2008 .....	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0
2009 .....	106.5	106.7	106.8	107.0	.6	.2	.1	.2	1.7	1.5	1.1	1.0
Service-providing industries <sup>8</sup>												
2001 .....	84.9	85.7	86.8	87.4	1.3	.9	1.3	.7	3.9	4.1	4.2	4.3
2002 .....	88.2	89.0	89.9	90.2	.9	.9	1.0	.3	3.9	3.9	3.6	3.2
2003 .....	91.4	92.1	93.3	93.7	1.3	.8	1.3	.4	3.6	3.5	3.8	3.9
2004 .....	94.7	95.5	96.5	97.0	1.1	.8	1.0	.5	3.6	3.7	3.4	3.5
2005 .....	97.9	98.5	99.3	100.0	.9	.6	.8	.7	3.4	3.1	2.9	3.1
2006 .....	100.9	101.6	102.9	103.5	.9	.7	1.3	.6	3.1	3.1	3.6	3.5
2007 .....	104.4	105.2	106.4	107.0	.9	.8	1.1	.6	3.5	3.5	3.4	3.4
2008 .....	107.8	108.5	109.5	109.8	.7	.6	.9	.3	3.3	3.1	2.9	2.6

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation<sup>1</sup>, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>												
Service-providing industries <sup>8</sup>												
2009 .....	110.3	110.6	111.3	111.5	0.5	0.3	0.6	0.2	2.3	1.9	1.6	1.5
Education and health services												
2001 .....	84.0	84.6	86.3	86.8	1.0	.7	2.0	.6	4.0	4.1	4.6	4.3
2002 .....	87.4	87.7	89.3	90.0	.7	.3	1.8	.8	4.0	3.7	3.5	3.7
2003 .....	90.7	91.2	92.6	93.1	.8	.6	1.5	.5	3.8	4.0	3.7	3.4
2004 .....	93.9	94.3	95.8	96.4	.9	.4	1.6	.6	3.5	3.4	3.5	3.5
2005 .....	97.2	97.6	99.1	100.0	.8	.4	1.5	.9	3.5	3.5	3.4	3.7
2006 .....	100.6	101.3	103.5	104.2	.6	.7	2.2	.7	3.5	3.8	4.4	4.2
2007 .....	104.9	105.5	107.2	107.9	.7	.6	1.6	.7	4.3	4.1	3.6	3.6
2008 .....	108.6	109.2	110.8	111.1	.6	.6	1.5	.3	3.5	3.5	3.4	3.0
2009 .....	111.7	112.2	113.2	113.4	.5	.4	.9	.2	2.9	2.7	2.2	2.1
Education services												
2001 .....	84.3	84.6	86.7	87.0	.7	.4	2.5	.3	3.6	3.7	4.3	3.9
2002 .....	87.2	87.4	89.6	90.3	.2	.2	2.5	.8	3.4	3.3	3.3	3.8
2003 .....	90.7	91.0	92.6	93.1	.4	.3	1.8	.5	4.0	4.1	3.3	3.1
2004 .....	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.2	3.1	3.1	3.2
2005 .....	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.3	3.4	3.7	4.1
2006 .....	100.2	100.7	103.4	104.1	.2	.5	2.7	.7	3.6	3.8	4.4	4.1
2007 .....	104.5	104.9	107.3	107.9	.4	.4	2.3	.6	4.3	4.2	3.8	3.7
2008 .....	108.3	108.9	111.1	111.3	.4	.6	2.0	.2	3.6	3.8	3.5	3.2
2009 .....	111.8	112.1	113.5	113.6	.4	.3	1.2	.1	3.2	2.9	2.2	2.1
Elementary and secondary schools												
2001 .....	83.8	84.1	86.2	86.5	.4	.4	2.5	.3	2.9	3.2	3.7	3.6
2002 .....	86.7	86.9	89.2	89.9	.2	.2	2.6	.8	3.5	3.3	3.5	3.9
2003 .....	90.2	90.5	92.3	92.7	.3	.3	2.0	.4	4.0	4.1	3.5	3.1
2004 .....	93.2	93.3	95.3	96.0	.5	.1	2.1	.7	3.3	3.1	3.3	3.6
2005 .....	96.4	96.7	98.9	100.0	.4	.3	2.3	1.1	3.4	3.6	3.8	4.2
2006 .....	100.2	100.5	103.5	104.2	.2	.3	3.0	.7	3.9	3.9	4.7	4.2
2007 .....	104.6	105.0	107.4	107.9	.4	.4	2.3	.5	4.4	4.5	3.8	3.6
2008 .....	108.2	108.8	111.1	111.4	.3	.6	2.1	.3	3.4	3.6	3.4	3.2
2009 .....	111.9	112.1	113.9	114.0	.4	.2	1.6	.1	3.4	3.0	2.5	2.3
Junior colleges, colleges, universities, and professional schools												
2001 .....	85.3	85.7	88.0	88.3	1.4	.5	2.7	.3	4.7	4.9	5.6	5.0
2002 .....	88.5	88.7	90.6	91.3	.2	.2	2.1	.8	3.8	3.5	3.0	3.4
2003 .....	91.8	92.2	93.5	94.0	.5	.4	1.4	.5	3.7	3.9	3.2	3.0
2004 .....	94.6	94.9	96.0	96.4	.6	.3	1.2	.4	3.1	2.9	2.7	2.6
2005 .....	97.4	97.8	99.3	100.0	1.0	.4	1.5	.7	3.0	3.1	3.4	3.7
2006 .....	100.4	100.9	103.3	103.8	.4	.5	2.4	.5	3.1	3.2	4.0	3.8
2007 .....	104.3	104.9	107.1	108.0	.5	.6	2.1	.8	3.9	4.0	3.7	4.0
2008 .....	108.5	109.0	111.1	110.9	.5	.5	1.9	-.2	4.0	3.9	3.7	2.7
2009 .....	111.5	112.1	112.4	112.7	.5	.5	.3	.3	2.8	2.8	1.2	1.6
Health care and social assistance <sup>9</sup>												
2001 .....	83.7	84.6	85.8	86.6	1.3	1.1	1.4	.9	4.8	4.7	5.0	4.8
2002 .....	87.6	88.3	88.9	89.7	1.2	.8	.7	.9	4.7	4.4	3.6	3.6
2003 .....	90.8	91.5	92.5	93.1	1.2	.8	1.1	.6	3.7	3.6	4.0	3.8
2004 .....	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9
2005 .....	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4
2006 .....	101.1	102.0	103.5	104.3	1.1	.9	1.5	.8	3.4	3.6	4.2	4.3
2007 .....	105.4	106.1	107.1	107.9	1.1	.7	.9	.7	4.3	4.0	3.5	3.5

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation<sup>1</sup>, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance <sup>9</sup>												
2008 .....	108.9	109.6	110.4	110.8	0.9	0.6	0.7	0.4	3.3	3.3	3.1	2.7
2009 .....	111.7	112.2	112.8	113.2	.8	.4	.5	.4	2.6	2.4	2.2	2.2
Hospitals												
2001 .....	81.0	82.2	83.6	84.6	1.5	1.5	1.7	1.2	4.9	5.4	6.0	6.0
2002 .....	85.8	86.6	87.7	88.7	1.4	.9	1.3	1.1	5.9	5.4	4.9	4.8
2003 .....	89.9	90.4	91.5	92.5	1.4	.6	1.2	1.1	4.8	4.4	4.3	4.3
2004 .....	93.5	94.3	95.5	96.2	1.1	.9	1.3	.7	4.0	4.3	4.4	4.0
2005 .....	97.5	98.2	99.3	100.0	1.4	.7	1.1	.7	4.3	4.1	4.0	4.0
2006 .....	101.2	101.9	103.2	104.0	1.2	.7	1.3	.8	3.8	3.8	3.9	4.0
2007 .....	105.1	105.7	106.7	107.5	1.1	.6	.9	.7	3.9	3.7	3.4	3.4
2008 .....	108.4	109.2	110.2	110.8	.8	.7	.9	.5	3.1	3.3	3.3	3.1
2009 .....	111.7	112.3	112.9	113.4	.8	.5	.5	.4	3.0	2.8	2.5	2.3
Nursing and residential care facilities												
2001 .....	83.9	84.3	86.5	87.2	1.8	.5	2.6	.8	6.2	5.2	6.4	5.8
2002 .....	88.2	89.2	89.9	90.6	1.1	1.1	.8	.8	5.1	5.8	3.9	3.9
2003 .....	91.8	92.4	93.2	93.8	1.3	.7	.9	.6	4.1	3.6	3.7	3.5
2004 .....	95.0	95.4	96.1	96.6	1.3	.4	.7	.5	3.5	3.2	3.1	3.0
2005 .....	97.5	98.3	99.2	100.0	.9	.8	.9	.8	2.6	3.0	3.2	3.5
2006 .....	101.0	101.4	102.6	103.7	1.0	.4	1.2	1.1	3.6	3.2	3.4	3.7
2007 .....	104.5	105.0	105.6	106.3	.8	.5	.6	.7	3.5	3.6	2.9	2.5
2008 .....	107.3	108.2	109.0	109.6	.9	.8	.7	.6	2.7	3.0	3.2	3.1
2009 .....	110.3	110.8	111.3	111.5	.6	.5	.5	.2	2.8	2.4	2.1	1.7
Public administration												
2001 .....	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7
2002 .....	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5
2003 .....	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2
2004 .....	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1
2005 .....	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4
2006 .....	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8
2007 .....	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1
2008 .....	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7
2009 .....	113.0	113.8	114.5	115.1	.9	.7	.6	.5	3.0	3.4	2.6	2.8

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

See "Technical note" for further explanation.

<sup>3</sup> Series discontinued beginning March 2007.

<sup>4</sup> The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

<sup>5</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>6</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

<sup>7</sup> Includes mining, construction, and manufacturing.

<sup>8</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

<sup>9</sup> Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for-							
	Mar.	June	Sep.	Dec.	3-months ended-				12-months ended-			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Private industry workers</b>												
All workers												
2001 .....	85.0	85.8	86.7	87.3	1.3	0.9	1.0	0.7	4.2	4.0	4.0	4.1
2002 .....	88.2	89.2	89.7	90.0	1.0	1.1	.6	.3	3.8	4.0	3.5	3.1
2003 .....	91.4	92.3	93.2	93.6	1.6	1.0	1.0	.4	3.6	3.5	3.9	4.0
2004 .....	94.9	95.9	96.7	97.2	1.4	1.1	.8	.5	3.8	3.9	3.8	3.8
2005 .....	98.2	98.9	99.5	100.0	1.0	.7	.6	.5	3.5	3.1	2.9	2.9
2006 .....	100.8	101.7	102.5	103.2	.8	.9	.8	.7	2.6	2.8	3.0	3.2
2007 .....	104.0	104.9	105.7	106.3	.8	.9	.8	.6	3.2	3.1	3.1	3.0
2008 .....	107.3	108.0	108.7	108.9	.9	.7	.6	.2	3.2	3.0	2.8	2.4
2009 .....	109.3	109.6	110.0	110.2	.4	.3	.4	.2	1.9	1.5	1.2	1.2
Excluding sales occupations <sup>2</sup>												
2001 .....	85.0	85.8	86.7	87.3	1.4	.9	1.0	.7	4.4	4.3	4.2	4.2
2002 .....	88.3	89.1	89.7	90.1	1.1	.9	.7	.4	3.9	3.8	3.5	3.2
2003 .....	91.5	92.3	93.2	93.7	1.6	.9	1.0	.5	3.6	3.6	3.9	4.0
2004 .....	95.1	96.0	96.7	97.3	1.5	.9	.7	.6	3.9	4.0	3.8	3.8
2005 .....	98.4	99.0	99.6	100.0	1.1	.6	.6	.4	3.5	3.1	3.0	2.8
2006 .....	100.9	101.8	102.6	103.3	.9	.9	.8	.7	2.5	2.8	3.0	3.3
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.9	101.7	102.5	103.2	.9	.8	.8	.7	—	—	—	3.2
2007 .....	104.0	105.0	105.8	106.4	.8	1.0	.8	.6	3.1	3.2	3.2	3.1
2008 .....	107.6	108.3	109.0	109.5	1.1	.7	.6	.5	3.5	3.1	3.0	2.9
2009 .....	110.0	110.2	110.6	110.9	.5	.2	.4	.3	2.2	1.8	1.5	1.3
<b>Occupational group</b>												
<b>White-collar occupations<sup>2,4</sup></b>												
2001 .....	84.8	85.7	86.5	87.2	1.6	1.1	.9	.8	4.2	4.1	4.0	4.4
2002 .....	88.1	89.1	89.5	89.8	1.0	1.1	.4	.3	3.9	4.0	3.5	3.0
2003 .....	91.3	92.1	93.2	93.5	1.7	.9	1.2	.3	3.6	3.4	4.1	4.1
2004 .....	94.7	95.7	96.5	97.0	1.3	1.1	.8	.5	3.7	3.9	3.5	3.7
2005 .....	98.2	98.9	99.5	100.0	1.2	.7	.6	.5	3.7	3.3	3.1	3.1
2006 .....	100.9	101.8	102.7	103.3	.9	.9	.9	.6	2.7	2.9	3.2	3.3
Excluding sales occupations <sup>2</sup>												
2001 .....	84.8	85.7	86.6	87.2	1.7	1.1	1.1	.7	4.8	4.8	4.6	4.6
2002 .....	88.2	89.0	89.4	89.8	1.1	.9	.4	.4	4.0	3.9	3.2	3.0
2003 .....	91.5	92.2	93.2	93.7	1.9	.8	1.1	.5	3.7	3.6	4.3	4.3
2004 .....	94.9	95.7	96.5	97.1	1.3	.8	.8	.6	3.7	3.8	3.5	3.6
2005 .....	98.4	99.0	99.6	100.0	1.3	.6	.6	.4	3.7	3.4	3.2	3.0
2006 .....	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.7	2.9	3.3	3.5
Management, professional, and related												
2001 .....	85.0	86.0	86.8	87.4	1.7	1.2	.9	.7	4.8	4.8	4.6	4.5
2002 .....	88.3	89.2	89.5	89.7	1.0	1.0	.3	.2	3.9	3.7	3.1	2.6
2003 .....	91.6	92.3	93.3	93.8	2.1	.8	1.1	.5	3.7	3.5	4.2	4.6
2004 .....	94.9	95.7	96.5	97.1	1.2	.8	.8	.6	3.6	3.7	3.4	3.5
2005 .....	98.5	99.1	99.6	100.0	1.4	.6	.5	.4	3.8	3.6	3.2	3.0
2006 .....	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.6	2.8	3.3	3.5
2007 .....	104.6	105.5	106.4	106.8	1.1	.9	.9	.4	3.5	3.5	3.4	3.2
2008 .....	108.1	108.9	109.6	109.9	1.2	.7	.6	.3	3.3	3.2	3.0	2.9
2009 .....	110.4	110.5	110.6	110.7	.5	.1	.1	.1	2.1	1.5	.9	.7
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	101.1	101.8	102.8	103.5	1.1	.7	1.0	.7	—	—	—	3.5
2007 .....	104.5	105.5	106.4	106.8	1.0	1.0	.9	.4	3.4	3.6	3.5	3.2

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations <sup>3</sup>												
2008 .....	108.1	108.9	109.7	110.1	1.2	0.7	0.7	0.4	3.4	3.2	3.1	3.1
2009 .....	110.5	110.5	110.8	110.8	.4	.0	.3	.0	2.2	1.5	1.0	.6
Management, business, and financial												
2001 .....	86.1	87.1	87.8	88.5	1.5	1.2	.8	.8	4.0	4.3	4.2	4.4
2002 .....	89.5	90.7	90.7	90.6	1.1	1.3	.0	-.1	3.9	4.1	3.3	2.4
2003 .....	93.3	93.9	94.9	95.4	3.0	.6	1.1	.5	4.2	3.5	4.6	5.3
2004 .....	95.9	96.8	97.3	97.9	.5	.9	.5	.6	2.8	3.1	2.5	2.6
2005 .....	99.1	99.6	99.7	100.0	1.2	.5	.1	.3	3.3	2.9	2.5	2.1
2006 .....	101.3	102.0	102.7	103.1	1.3	.7	.7	.4	2.2	2.4	3.0	3.1
2007 .....	104.3	105.1	106.0	106.3	1.2	.8	.9	.3	3.0	3.0	3.2	3.1
2008 .....	108.0	108.7	109.3	109.5	1.6	.6	.6	.2	3.5	3.4	3.1	3.0
2009 .....	109.6	109.7	109.7	109.9	.1	.1	.0	.2	1.5	.9	.4	.4
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	101.2	101.9	102.6	103.1	1.2	.7	.7	.5	—	—	—	3.1
2007 .....	104.1	105.2	106.1	106.5	1.0	1.1	.9	.4	2.9	3.2	3.4	3.3
2008 .....	108.2	108.9	109.6	110.0	1.6	.6	.6	.4	3.9	3.5	3.3	3.3
2009 .....	110.2	110.1	110.2	110.3	.2	-.1	.1	.1	1.8	1.1	.5	.3
Professional and related												
2001 .....	84.1	85.0	86.0	86.5	1.8	1.1	1.2	.6	5.4	5.1	4.9	4.7
2002 .....	87.3	87.9	88.5	89.1	.9	.7	.7	.7	3.8	3.4	2.9	3.0
2003 .....	90.3	91.0	92.0	92.6	1.3	.8	1.1	.7	3.4	3.5	4.0	3.9
2004 .....	94.1	94.8	95.8	96.5	1.6	.7	1.1	.7	4.2	4.2	4.1	4.2
2005 .....	98.0	98.8	99.5	100.0	1.6	.8	.7	.5	4.1	4.2	3.9	3.6
2006 .....	101.0	101.8	103.1	103.9	1.0	.8	1.3	.8	3.1	3.0	3.6	3.9
2007 .....	104.9	105.9	106.7	107.3	1.0	1.0	.8	.6	3.9	4.0	3.5	3.3
2008 .....	108.3	109.0	109.9	110.3	.9	.6	.8	.4	3.2	2.9	3.0	2.8
2009 .....	111.0	111.1	111.4	111.4	.6	.1	.3	.0	2.5	1.9	1.4	1.0
Sales and office												
2001 .....	84.5	85.4	86.1	86.9	1.2	1.1	.8	.9	3.3	3.4	3.2	4.1
2002 .....	87.8	89.0	89.5	89.8	1.0	1.4	.6	.3	3.9	4.2	3.9	3.3
2003 .....	90.8	91.9	93.0	93.1	1.1	1.2	1.2	.1	3.4	3.3	3.9	3.7
2004 .....	94.4	95.7	96.6	96.8	1.4	1.4	.9	.2	4.0	4.1	3.9	4.0
2005 .....	97.8	98.5	99.3	100.0	1.0	.7	.8	.7	3.6	2.9	2.8	3.3
2006 .....	100.5	101.6	102.3	102.9	.5	1.1	.7	.6	2.8	3.1	3.0	2.9
2007 .....	103.7	104.7	105.3	106.1	.8	1.0	.6	.8	3.2	3.1	2.9	3.1
2008 .....	106.6	107.5	107.9	107.9	.5	.8	.4	.0	2.8	2.7	2.5	1.7
2009 .....	107.9	108.3	108.8	109.2	.0	.4	.5	.4	1.2	.7	.8	1.2
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.9	101.9	102.5	103.2	.9	1.0	.6	.7	—	—	—	3.2
2007 .....	104.2	105.2	106.0	106.7	1.0	1.0	.8	.7	3.3	3.2	3.4	3.4
2008 .....	107.8	108.5	109.2	109.7	1.0	.6	.6	.5	3.5	3.1	3.0	2.8
2009 .....	110.3	110.6	111.1	111.4	.5	.3	.5	.3	2.3	1.9	1.7	1.5
Sales and related												
2001 .....	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.3	2.0	1.5	3.3
2002 .....	87.7	89.7	89.7	89.7	.6	2.3	.0	.0	3.3	4.3	3.9	2.9
2003 .....	90.6	91.7	93.2	92.9	1.0	1.2	1.6	-.3	3.3	2.2	3.9	3.6
2004 .....	94.0	95.4	96.8	96.2	1.2	1.5	1.5	-.6	3.8	4.0	3.9	3.6
2005 .....	97.2	97.9	99.2	100.0	1.0	.7	1.3	.8	3.4	2.6	2.5	4.0
2006 .....	99.9	101.1	101.7	102.3	-.1	1.2	.6	.6	2.8	3.3	2.5	2.3
2007 .....	102.4	103.6	104.2	105.2	.1	1.2	.6	1.0	2.5	2.5	2.5	2.8
2008 .....	105.0	106.2	106.0	105.5	-.2	1.1	-.2	-.5	2.5	2.5	1.7	.3
2009 .....	104.3	104.5	105.3	105.8	-.1.1	.2	.8	.5	-.7	-1.6	-.7	.3

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.9	101.9	102.2	102.9	0.9	1.0	0.3	0.7	—	—	—	2.9
2007 .....	103.6	104.7	105.6	106.5	.7	1.1	.9	.9	2.7	2.7	3.3	3.5
2008 .....	107.9	108.5	109.1	109.7	1.3	.6	.6	.5	4.2	3.6	3.3	3.0
2009 .....	109.9	110.0	110.6	111.0	.2	.1	.5	.4	1.9	1.4	1.4	1.2
Office and administrative support												
2001 .....	84.2	84.9	85.9	86.6	1.7	.8	1.2	.8	4.9	4.6	4.5	4.6
2002 .....	87.9	88.6	89.3	89.9	1.5	.8	.8	.7	4.4	4.4	4.0	3.8
2003 .....	91.0	92.0	92.8	93.3	1.2	1.1	.9	.5	3.5	3.8	3.9	3.8
2004 .....	94.7	95.8	96.5	97.2	1.5	1.2	.7	.7	4.1	4.1	4.0	4.2
2005 .....	98.1	98.9	99.5	100.0	.9	.8	.6	.5	3.6	3.2	3.1	2.9
2006 .....	100.9	101.9	102.7	103.4	.9	1.0	.8	.7	2.9	3.0	3.2	3.4
2007 .....	104.5	105.4	106.0	106.7	1.1	.9	.6	.7	3.6	3.4	3.2	3.2
2008 .....	107.8	108.5	109.2	109.6	1.0	.6	.6	.4	3.2	2.9	3.0	2.7
2009 .....	110.5	110.9	111.3	111.6	.8	.4	.4	.3	2.5	2.2	1.9	1.8
Blue-collar occupations <sup>2,5</sup>												
2001 .....	84.8	85.5	86.6	87.1	1.1	.8	1.3	.6	3.9	3.6	3.8	3.8
2002 .....	88.0	88.9	89.5	90.0	1.0	1.0	.7	.6	3.8	4.0	3.3	3.3
2003 .....	91.2	92.2	93.0	93.5	1.3	1.1	.9	.5	3.6	3.7	3.9	3.9
2004 .....	95.2	96.3	97.1	97.5	1.8	1.2	.8	.4	4.4	4.4	4.4	4.3
2005 .....	98.2	99.0	99.6	100.0	.7	.8	.6	.4	3.2	2.8	2.6	2.6
2006 .....	100.6	101.5	102.3	102.8	.6	.9	.8	.5	2.4	2.5	2.7	2.8
Natural resources, construction, and maintenance												
2001 .....	84.3	85.0	86.4	86.6	1.2	.8	1.6	.2	4.6	4.0	4.2	4.0
2002 .....	87.4	88.5	89.3	89.7	.9	1.3	.9	.4	3.7	4.1	3.4	3.6
2003 .....	90.8	92.0	92.8	93.3	1.2	1.3	.9	.5	3.9	4.0	3.9	4.0
2004 .....	94.8	96.1	96.5	97.1	1.6	1.4	.4	.6	4.4	4.5	4.0	4.1
2005 .....	97.9	98.9	99.5	100.0	.8	1.0	.6	.5	3.3	2.9	3.1	3.0
2006 .....	100.8	102.1	103.0	103.6	.8	1.3	.9	.6	3.0	3.2	3.5	3.6
2007 .....	104.0	105.0	105.9	106.7	.4	1.0	.9	.8	3.2	2.8	2.8	3.0
2008 .....	107.6	108.3	109.0	109.6	.8	.7	.6	.6	3.5	3.1	2.9	2.7
2009 .....	109.9	110.3	110.9	111.2	.3	.4	.5	.3	2.1	1.8	1.7	1.5
Construction, extraction, farming, fishing, and forestry												
2001 .....	84.2	85.1	86.2	86.4	1.2	1.1	1.3	.2	5.2	4.7	4.4	3.8
2002 .....	87.3	88.1	88.8	89.5	1.0	.9	.8	.8	3.7	3.5	3.0	3.6
2003 .....	90.3	91.6	92.5	93.1	.9	1.4	1.0	.6	3.4	4.0	4.2	4.0
2004 .....	94.7	95.8	96.4	97.2	1.7	1.2	.6	.8	4.9	4.6	4.2	4.4
2005 .....	97.7	98.7	99.5	100.0	.5	1.0	.8	.5	3.2	3.0	3.2	2.9
2006 .....	100.7	102.2	103.1	103.7	.7	1.5	.9	.6	3.1	3.5	3.6	3.7
2007 .....	104.4	105.7	106.5	107.4	.7	1.2	.8	.8	3.7	3.4	3.3	3.6
2008 .....	108.6	109.7	110.3	110.8	1.1	1.0	.5	.5	4.0	3.8	3.6	3.2
2009 .....	110.9	111.5	112.0	112.4	.1	.5	.4	.4	2.1	1.6	1.5	1.4
Installation, maintenance, and repair												
2001 .....	84.4	84.9	86.8	86.8	1.2	.6	2.2	.0	3.7	3.2	4.3	4.1
2002 .....	87.4	89.1	90.0	90.1	.7	1.9	1.0	.1	3.6	4.9	3.7	3.8
2003 .....	91.4	92.5	93.1	93.6	1.4	1.2	.6	.5	4.6	3.8	3.4	3.9
2004 .....	95.0	96.3	96.7	97.0	1.5	1.4	.4	.3	3.9	4.1	3.9	3.6
2005 .....	98.1	99.3	99.6	100.0	1.1	1.2	.3	.4	3.3	3.1	3.0	3.1
2006 .....	100.9	102.1	103.0	103.4	.9	1.2	.9	.4	2.9	2.8	3.4	3.4
2007 .....	103.5	104.1	105.2	105.8	.1	.6	1.1	.6	2.6	2.0	2.1	2.3
2008 .....	106.3	106.6	107.4	108.1	.5	.3	.8	.7	2.7	2.4	2.1	2.2
2009 .....	108.6	108.9	109.4	109.8	.5	.3	.5	.4	2.2	2.2	1.9	1.6

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving												
2001 .....	85.3	85.8	86.7	87.4	1.1	0.6	1.0	0.8	3.5	3.2	3.5	3.6
2002 .....	88.4	89.1	89.7	90.3	1.1	.8	.7	.7	3.6	3.8	3.5	3.3
2003 .....	91.5	92.4	93.2	93.6	1.3	1.0	.9	.4	3.5	3.7	3.9	3.7
2004 .....	95.5	96.5	97.4	97.8	2.0	1.0	.9	.4	4.4	4.4	4.5	4.5
2005 .....	98.5	99.0	99.7	100.0	.7	.5	.7	.3	3.1	2.6	2.4	2.2
2006 .....	100.4	101.1	101.7	102.3	.4	.7	.6	.6	1.9	2.1	2.0	2.3
2007 .....	102.5	103.3	103.9	104.5	.2	.8	.6	.6	2.1	2.2	2.2	2.2
2008 .....	105.5	106.0	106.6	106.9	1.0	.5	.6	.3	2.9	2.6	2.6	2.3
2009 .....	107.7	108.1	108.6	108.9	.7	.4	.5	.3	2.1	2.0	1.9	1.9
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.4	101.1	101.7	102.2	.4	.7	.6	.5	—	—	—	2.2
2007 .....	102.4	103.3	103.9	104.5	.2	.9	.6	.6	2.0	2.2	2.2	2.3
2008 .....	105.4	105.9	106.6	107.0	.9	.5	.7	.4	2.9	2.5	2.6	2.4
2009 .....	107.9	108.3	108.8	109.1	.8	.4	.5	.3	2.4	2.3	2.1	2.0
Production												
2001 .....	84.9	85.2	86.0	86.7	1.1	.4	.9	.8	3.5	3.1	3.1	3.2
2002 .....	87.7	88.3	88.8	89.4	1.2	.7	.6	.7	3.3	3.6	3.3	3.1
2003 .....	91.0	91.7	92.5	93.0	1.8	.8	.9	.5	3.8	3.9	4.2	4.0
2004 .....	95.3	96.4	97.4	97.7	2.5	1.2	1.0	.3	4.7	5.1	5.3	5.1
2005 .....	98.6	99.1	99.6	100.0	.9	.5	.5	.4	3.5	2.8	2.3	2.4
2006 .....	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.8	1.9	2.0	2.0
2007 .....	102.1	102.8	103.2	104.0	.1	.7	.4	.8	1.7	1.8	1.6	2.0
2008 .....	104.8	105.2	105.8	106.1	.8	.4	.6	.3	2.6	2.3	2.5	2.0
2009 .....	107.1	107.6	108.0	108.3	.9	.5	.4	.3	2.2	2.3	2.1	2.1
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.4	101.0	101.5	102.0	.4	.6	.5	.5	—	—	—	2.0
2007 .....	102.0	102.8	103.2	103.9	.0	.8	.4	.7	1.6	1.8	1.7	1.9
2008 .....	104.7	105.2	105.8	106.3	.8	.5	.6	.5	2.6	2.3	2.5	2.3
2009 .....	107.2	107.7	108.0	108.4	.8	.5	.3	.4	2.4	2.4	2.1	2.0
Transportation and material moving												
2001 .....	85.8	86.7	87.7	88.5	1.1	1.0	1.2	.9	3.4	3.6	3.9	4.2
2002 .....	89.5	90.2	90.9	91.4	1.1	.8	.8	.6	4.3	4.0	3.6	3.3
2003 .....	92.4	93.4	94.0	94.4	1.1	1.1	.6	.4	3.2	3.5	3.4	3.3
2004 .....	95.7	96.7	97.5	97.9	1.4	1.0	.8	.4	3.6	3.5	3.7	3.7
2005 .....	98.3	99.0	99.8	100.0	.4	.7	.8	.2	2.7	2.4	2.4	2.1
2006 .....	100.4	101.2	102.0	102.6	.4	.8	.8	.6	2.1	2.2	2.2	2.6
2007 .....	103.1	104.1	104.9	105.3	.5	1.0	.8	.4	2.7	2.9	2.8	2.6
2008 .....	106.4	107.2	107.7	107.9	1.0	.8	.5	.2	3.2	3.0	2.7	2.5
2009 .....	108.4	108.9	109.6	109.7	.5	.5	.6	.1	1.9	1.6	1.8	1.7
Service occupations												
2001 .....	87.1	87.7	88.2	89.4	1.2	.7	.6	1.4	4.2	3.7	3.6	3.8
2002 .....	90.2	90.6	91.5	92.0	.9	.4	1.0	.5	3.6	3.3	3.7	2.9
2003 .....	93.0	93.4	94.4	95.0	1.1	.4	1.1	.6	3.1	3.1	3.2	3.3
2004 .....	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.1	3.5	3.0	2.8
2005 .....	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4
2006 .....	100.8	101.5	102.3	103.1	.8	.7	.8	.8	2.3	2.5	2.8	3.1
2007 .....	104.5	105.2	106.4	107.0	1.4	.7	1.1	.6	3.7	3.6	4.0	3.8
2008 .....	107.8	108.7	109.4	109.8	.7	.8	.6	.4	3.2	3.3	2.8	2.6
2009 .....	110.7	110.9	111.7	111.8	.8	.2	.7	.1	2.7	2.0	2.1	1.8

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry and occupational group</b>												
Goods-producing industries <sup>6</sup>												
2001 .....	83.9	84.7	85.3	86.0	1.1	1.0	0.7	0.8	3.8	3.5	3.3	3.6
2002 .....	87.0	87.7	88.2	89.0	1.2	.8	.6	.9	3.7	3.5	3.4	3.5
2003 .....	90.5	91.5	92.1	92.6	1.7	1.1	.7	.5	4.0	4.3	4.4	4.0
2004 .....	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.3	4.8	4.6
2005 .....	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2
2006 .....	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5
2007 .....	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4
2008 .....	106.1	106.8	107.2	107.5	1.0	.7	.4	.3	3.1	2.8	2.7	2.4
2009 .....	107.9	108.2	108.4	108.6	.4	.3	.2	.2	1.7	1.3	1.1	1.0
Excluding sales occupations <sup>2</sup>												
2001 .....	84.2	84.9	85.5	86.1	1.1	.8	.7	.7	4.0	3.5	3.3	3.4
2002 .....	87.1	87.8	88.4	89.1	1.2	.8	.7	.8	3.4	3.4	3.4	3.5
2003 .....	90.6	91.5	92.2	92.8	1.7	1.0	.8	.7	4.0	4.2	4.3	4.2
2004 .....	94.7	95.6	96.4	97.1	2.0	1.0	.8	.7	4.5	4.5	4.6	4.6
2005 .....	98.2	99.1	99.8	100.0	1.1	.9	.7	.2	3.7	3.7	3.5	3.0
2006 .....	100.4	101.2	102.0	102.5	.4	.8	.8	.5	2.2	2.1	2.2	2.5
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.4	101.3	102.0	102.5	.4	.9	.7	.5	—	—	—	2.5
2007 .....	102.9	104.0	104.5	105.2	.4	1.1	.5	.7	2.5	2.7	2.5	2.6
2008 .....	106.3	106.9	107.4	107.8	1.0	.6	.5	.4	3.3	2.8	2.8	2.5
2009 .....	108.3	108.5	108.7	108.9	.5	.2	.2	.2	1.9	1.5	1.2	1.0
White-collar occupations <sup>2,4</sup>												
2001 .....	83.0	84.1	84.3	85.0	1.5	1.3	.2	.8	4.1	4.0	3.4	3.9
2002 .....	86.2	86.7	87.1	88.0	1.4	.6	.5	1.0	3.9	3.1	3.3	3.5
2003 .....	90.0	90.8	91.2	91.4	2.3	.9	.4	.2	4.4	4.7	4.7	3.9
2004 .....	93.0	93.9	95.3	95.7	1.8	1.0	1.5	.4	3.3	3.4	4.5	4.7
2005 .....	97.6	98.8	100.0	100.0	2.0	1.2	1.2	.0	4.9	5.2	4.9	4.5
2006 .....	100.1	101.3	101.8	102.2	.1	1.2	.5	.4	2.6	2.5	1.8	2.2
Excluding sales occupations <sup>2</sup>												
2001 .....	83.5	84.6	84.8	85.4	1.3	1.3	.2	.7	4.1	4.1	3.5	3.6
2002 .....	86.5	87.2	87.5	88.2	1.3	.8	.3	.8	3.6	3.1	3.2	3.3
2003 .....	90.3	91.0	91.5	91.8	2.4	.8	.5	.3	4.4	4.4	4.6	4.1
2004 .....	93.3	94.2	94.9	96.0	1.6	1.0	.7	1.2	3.3	3.5	3.7	4.6
2005 .....	97.9	99.1	100.1	100.0	2.0	1.2	1.0	-.1	4.9	5.2	5.5	4.2
2006 .....	100.4	100.9	101.8	102.2	.4	.5	.9	.4	2.6	1.8	1.7	2.2
Management, professional, and related												
2001 .....	83.8	84.9	85.0	85.5	1.2	1.3	.1	.6	4.1	3.8	3.4	3.3
2002 .....	86.7	87.2	87.5	88.1	1.4	.6	.3	.7	3.5	2.7	2.9	3.0
2003 .....	90.4	91.0	91.5	91.7	2.6	.7	.5	.2	4.3	4.4	4.6	4.1
2004 .....	93.0	93.8	94.5	95.6	1.4	.9	.7	1.2	2.9	3.1	3.3	4.3
2005 .....	98.0	99.2	100.2	100.0	2.5	1.2	1.0	-.2	5.4	5.8	6.0	4.6
2006 .....	100.2	100.7	101.6	102.0	.2	.5	.9	.4	2.2	1.5	1.4	2.0
2007 .....	102.7	103.8	104.3	104.4	.7	1.1	.5	-.1	2.5	3.1	2.7	2.4
2008 .....	106.1	106.6	106.7	106.6	1.6	.5	.1	-.1	3.3	2.7	2.3	2.1
2009 .....	106.8	106.7	106.5	106.4	.2	-.1	-.2	-.1	.7	.1	-.2	-.2
Sales and office												
2001 .....	81.3	82.3	82.7	83.9	2.1	1.2	.5	1.5	4.5	4.2	3.4	5.4
2002 .....	85.2	85.6	86.1	87.6	1.5	.5	.6	1.7	4.8	4.0	4.1	4.4
2003 .....	89.1	90.5	90.6	90.6	1.7	1.6	.1	.0	4.6	5.7	5.2	3.4

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2004 .....	93.0	94.0	97.0	95.8	2.6	1.1	3.2	-1.2	4.4	3.9	7.1	5.7
2005 .....	96.8	98.0	99.7	100.0	1.0	1.2	1.7	.3	4.1	4.3	2.8	4.4
2006 .....	99.9	102.7	102.1	102.8	-.1	2.8	-.6	.7	3.2	4.8	2.4	2.8
2007 .....	103.0	103.7	104.1	104.8	.2	.7	.4	.7	3.1	1.0	2.0	1.9
2008 .....	105.1	106.3	106.7	107.1	.3	1.1	.4	.4	2.0	2.5	2.5	2.2
2009 .....	107.3	107.4	107.5	107.8	.2	.1	.1	.3	2.1	1.0	.7	.7
Blue-collar occupations <sup>2,5</sup>												
2001 .....	84.5	85.0	85.9	86.5	1.0	.6	1.1	.7	3.8	3.3	3.2	3.3
2002 .....	87.4	88.2	88.8	89.5	1.0	.9	.7	.8	3.4	3.8	3.4	3.5
2003 .....	90.8	91.8	92.6	93.2	1.5	1.1	.9	.6	3.9	4.1	4.3	4.1
2004 .....	95.3	96.3	97.1	97.6	2.3	1.0	.8	.5	5.0	4.9	4.9	4.7
2005 .....	98.3	99.1	99.7	100.0	.7	.8	.6	.3	3.1	2.9	2.7	2.5
2006 .....	100.4	101.4	102.1	102.6	.4	1.0	.7	.5	2.1	2.3	2.4	2.6
Natural resources, construction, and maintenance												
2001 .....	84.6	85.4	86.3	86.6	1.2	.9	1.1	.3	4.8	4.3	3.9	3.6
2002 .....	87.4	88.2	89.0	89.6	.9	.9	.9	.7	3.3	3.3	3.1	3.5
2003 .....	90.4	91.8	92.6	93.3	.9	1.5	.9	.8	3.4	4.1	4.0	4.1
2004 .....	94.9	96.0	96.7	97.3	1.7	1.2	.7	.6	5.0	4.6	4.4	4.3
2005 .....	97.9	98.9	99.6	100.0	.6	1.0	.7	.4	3.2	3.0	3.0	2.8
2006 .....	100.6	101.9	102.7	103.3	.6	1.3	.8	.6	2.8	3.0	3.1	3.3
2007 .....	104.0	105.3	106.1	107.0	.7	1.2	.8	.8	3.4	3.3	3.3	3.6
2008 .....	108.1	109.0	109.8	110.4	1.0	.8	.7	.5	3.9	3.5	3.5	3.2
2009 .....	110.4	110.9	111.3	111.7	.0	.5	.4	.4	2.1	1.7	1.4	1.2
Production, transportation, and material moving												
2001 .....	84.4	84.8	85.6	86.4	.8	.5	.9	.9	3.1	2.7	2.8	3.2
2002 .....	87.5	88.1	88.6	89.4	1.3	.7	.6	.9	3.7	3.9	3.5	3.5
2003 .....	91.1	91.8	92.6	93.2	1.9	.8	.9	.6	4.1	4.2	4.5	4.3
2004 .....	95.6	96.5	97.5	97.8	2.6	.9	1.0	.3	4.9	5.1	5.3	4.9
2005 .....	98.6	99.2	99.8	100.0	.8	.6	.6	.2	3.1	2.8	2.4	2.2
2006 .....	100.3	101.0	101.6	102.0	.3	.7	.6	.4	1.7	1.8	1.8	2.0
2007 .....	102.1	102.9	103.3	104.0	.1	.8	.4	.7	1.8	1.9	1.7	2.0
2008 .....	104.8	105.3	105.8	106.2	.8	.5	.5	.4	2.6	2.3	2.4	2.1
2009 .....	107.0	107.5	107.8	108.0	.8	.5	.3	.2	2.1	2.1	1.9	1.7
Construction												
2001 .....	85.1	86.1	86.8	87.4	.9	1.2	.8	.7	5.1	4.6	4.0	3.7
2002 .....	88.0	88.5	89.2	90.1	.7	.6	.8	1.0	3.4	2.8	2.8	3.1
2003 .....	90.9	92.2	93.0	93.5	.9	1.4	.9	.5	3.3	4.2	4.3	3.8
2004 .....	94.5	95.4	96.5	96.7	1.1	1.0	1.2	.2	4.0	3.5	3.8	3.4
2005 .....	97.4	98.5	99.7	100.0	.7	1.1	1.2	.3	3.1	3.2	3.3	3.4
2006 .....	100.7	101.9	103.0	103.6	.7	1.2	1.1	.6	3.4	3.5	3.3	3.6
2007 .....	104.7	105.9	106.9	107.6	1.1	1.1	.9	.7	4.0	3.9	3.8	3.9
2008 .....	108.9	110.1	110.6	110.9	1.2	1.1	.5	.3	4.0	4.0	3.5	3.1
2009 .....	110.9	111.2	111.5	111.7	.0	.3	.3	.2	1.8	1.0	.8	.7
Manufacturing												
2001 .....	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4
2002 .....	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7
2003 .....	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2
2004 .....	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9
2005 .....	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2
2006 .....	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8
2007 .....	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2008 .....	104.7	105.1	105.6	105.9	0.9	0.4	0.5	0.3	2.6	2.1	2.3	2.0
2009 .....	106.5	106.7	106.8	107.0	.6	.2	.1	.2	1.7	1.5	1.1	1.0
White-collar occupations <sup>2,4</sup>												
2001 .....	83.2	84.2	84.4	84.8	1.8	1.2	.2	.5	4.0	3.7	3.2	3.8
2002 .....	86.3	87.0	87.5	88.1	1.8	.8	.6	.7	3.7	3.3	3.7	3.9
2003 .....	90.2	91.0	91.3	91.5	2.4	.9	.3	.2	4.5	4.6	4.3	3.9
2004 .....	93.2	94.2	95.3	95.5	1.9	1.1	1.2	.2	3.3	3.5	4.4	4.4
2005 .....	97.6	98.8	99.9	100.0	2.2	1.2	1.1	.1	4.7	4.9	4.8	4.7
2006 .....	99.9	101.2	101.3	101.6	-.1	1.3	.1	.3	2.4	2.4	1.4	1.6
Excluding sales occupations <sup>2</sup>												
2001 .....	83.6	84.5	84.5	84.9	1.6	1.1	.0	.5	4.1	3.7	3.0	3.2
2002 .....	86.1	87.0	87.5	88.1	1.4	1.0	.6	.7	3.0	3.0	3.6	3.8
2003 .....	90.2	90.9	91.4	91.7	2.4	.8	.6	.3	4.8	4.5	4.5	4.1
2004 .....	93.4	94.3	95.2	95.5	1.9	1.0	1.0	.3	3.5	3.7	4.2	4.1
2005 .....	97.7	98.9	99.8	100.0	2.3	1.2	.9	.2	4.6	4.9	4.8	4.7
2006 .....	100.2	100.7	101.5	101.7	.2	.5	.8	.2	2.6	1.8	1.7	1.7
Management, professional, and related												
2001 .....	83.6	84.7	84.6	84.9	1.3	1.3	-.1	.4	4.0	3.5	2.8	2.9
2002 .....	86.1	87.1	87.5	88.0	1.4	1.2	.5	.6	3.0	2.8	3.4	3.7
2003 .....	90.3	90.9	91.4	91.6	2.6	.7	.6	.2	4.9	4.4	4.5	4.1
2004 .....	93.1	94.0	94.8	95.1	1.6	1.0	-.9	.3	3.1	3.4	3.7	3.8
2005 .....	97.6	98.9	99.8	100.0	2.6	1.3	-.9	.2	4.8	5.2	5.3	5.2
2006 .....	100.0	100.5	101.3	101.4	.0	.5	.8	.1	2.5	1.6	1.5	1.4
2007 .....	102.0	103.3	103.3	103.5	.6	1.3	.0	.2	2.0	2.8	2.0	2.1
2008 .....	104.9	105.2	105.4	105.4	1.4	.3	.2	.0	2.8	1.8	2.0	1.8
2009 .....	105.7	105.7	105.4	105.5	.3	.0	-.3	.1	.8	.5	.0	.1
Sales and office												
2001 .....	82.2	83.1	83.9	84.7	3.0	1.1	1.0	1.0	4.1	3.9	4.0	6.1
2002 .....	86.8	86.8	87.5	88.2	2.5	.0	-.8	.8	5.6	4.5	4.3	4.1
2003 .....	89.8	91.3	91.1	91.1	1.8	1.7	-.2	.0	3.5	5.2	4.1	3.3
2004 .....	93.4	94.7	96.6	96.3	2.5	1.4	2.0	-.3	4.0	3.7	6.0	5.7
2005 .....	97.6	98.7	99.9	100.0	1.3	1.1	1.2	.1	4.5	4.2	3.4	3.8
2006 .....	99.5	102.8	101.3	102.1	-.5	3.3	-1.5	.8	1.9	4.2	1.4	2.1
2007 .....	102.4	103.2	103.5	104.3	.3	.8	.3	.8	2.9	.4	2.2	2.2
2008 .....	105.0	106.1	106.7	107.0	.7	1.0	.6	.3	2.5	2.8	3.1	2.6
2009 .....	107.3	107.1	107.2	107.5	.3	-.2	.1	.3	2.2	.9	.5	.5
Blue-collar occupations <sup>2,5</sup>												
2001 .....	84.0	84.4	85.2	86.0	.8	.5	.9	.9	3.1	2.7	2.8	3.2
2002 .....	87.1	87.8	88.2	89.1	1.3	.8	.5	1.0	3.7	4.0	3.5	3.6
2003 .....	90.8	91.6	92.3	92.9	1.9	.9	.8	.7	4.2	4.3	4.6	4.3
2004 .....	95.7	96.6	97.6	97.9	3.0	.9	1.0	.3	5.4	5.5	5.7	5.4
2005 .....	98.6	99.3	99.7	100.0	.7	.7	.4	.3	3.0	2.8	2.2	2.1
2006 .....	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.6	1.6	1.8	1.9
Natural resources, construction, and maintenance												
2001 .....	82.2	82.9	83.2	84.4	.4	.9	.4	1.4	2.9	2.9	2.2	3.1
2002 .....	85.4	86.0	86.5	87.6	1.2	.7	.6	1.3	3.9	3.7	4.0	3.8
2003 .....	89.6	90.2	90.9	91.8	2.3	.7	.8	1.0	4.9	4.9	5.1	4.8
2004 .....	95.3	96.2	97.3	97.9	3.8	.9	1.1	.6	6.4	6.7	7.0	6.6
2005 .....	98.3	99.2	99.5	100.0	.4	.9	.3	.5	3.1	3.1	2.3	2.1
2006 .....	100.1	100.8	101.5	102.1	.1	.7	.7	.6	1.8	1.6	2.0	2.1
2007 .....	101.7	102.4	102.8	103.9	-.4	.7	.4	1.1	1.6	1.6	1.3	1.8

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2008 .....	104.6	104.5	105.3	106.0	0.7	-0.1	0.8	0.7	2.9	2.1	2.4	2.0
2009 .....	106.6	107.1	107.4	107.7	.6	.5	.3	.3	1.9	2.5	2.0	1.6
Production, transportation, and material moving												
2001 .....	84.3	84.7	85.5	86.2	.8	.5	.9	.8	3.1	2.7	2.8	3.1
2002 .....	87.3	88.1	88.5	89.4	1.3	.9	.5	1.0	3.6	4.0	3.5	3.7
2003 .....	91.1	91.8	92.6	93.1	1.9	.8	.9	.5	4.4	4.2	4.6	4.1
2004 .....	95.7	96.6	97.6	97.9	2.8	.9	1.0	.3	5.0	5.2	5.4	5.2
2005 .....	98.7	99.3	99.8	100.0	.8	.6	.5	.2	3.1	2.8	2.3	2.1
2006 .....	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.5	1.6	1.7	1.9
2007 .....	101.9	102.6	103.1	103.8	.0	.7	.5	.7	1.7	1.7	1.6	1.9
2008 .....	104.5	105.0	105.5	105.8	.7	.5	.5	.3	2.6	2.3	2.3	1.9
2009 .....	106.7	107.2	107.5	107.8	.9	.5	.3	.3	2.1	2.1	1.9	1.9
Durable goods <sup>2</sup>												
2001 .....	83.0	83.7	84.5	85.1	.9	.8	1.0	.7	3.2	3.0	3.2	3.4
2002 .....	86.1	86.9	87.2	88.1	1.2	.9	.3	1.0	3.7	3.8	3.2	3.5
2003 .....	90.1	90.7	91.4	91.7	2.3	.7	.8	.3	4.6	4.4	4.8	4.1
2004 .....	94.3	95.3	96.5	96.8	2.8	1.1	1.3	.3	4.7	5.1	5.6	5.6
2005 .....	98.1	99.1	99.8	100.0	1.3	1.0	.7	.2	4.0	4.0	3.4	3.3
2006 .....	99.8	100.9	101.1	101.4	-.2	1.1	.2	.3	1.7	1.8	1.3	1.4
Aircraft manufacturing												
2001 .....	67.0	67.3	67.2	68.5	2.8	.4	-.1	1.9	5.3	3.7	2.4	5.1
2002 .....	70.2	70.8	70.8	72.3	2.5	.9	.0	2.1	4.8	5.2	5.4	5.5
2003 .....	76.9	77.1	77.4	76.3	6.4	.3	.4	-.4	9.5	8.9	9.3	5.5
2004 .....	83.3	84.0	84.4	84.5	9.2	.8	.5	.1	8.3	8.9	9.0	10.7
2005 .....	98.0	98.2	98.5	100.0	16.0	.2	.3	1.5	17.6	16.9	16.7	18.3
2006 .....	90.9	91.3	93.9	93.2	-9.1	.4	2.8	-.7	-7.2	-7.0	-4.7	-6.8
2007 .....	89.2	89.6	87.1	87.2	-4.3	.4	-2.8	.1	-1.9	-1.9	-7.2	-6.4
2008 .....	89.7	89.9	90.9	91.3	2.9	.2	1.1	.4	.6	.3	4.4	4.7
2009 .....	92.6	92.9	92.4	92.4	1.4	.3	-.5	.0	3.2	3.3	1.7	1.2
White-collar occupations <sup>2,4</sup>												
2001 .....	68.5	68.6	68.0	69.1	4.1	.1	-.9	1.6	7.5	4.6	3.0	5.0
2002 .....	71.0	71.3	71.1	71.7	2.7	.4	-.3	.8	3.6	3.9	4.6	3.8
2003 .....	77.3	77.0	77.1	76.9	7.8	-.4	.1	-.3	8.9	8.0	8.4	7.3
2004 .....	84.3	84.7	84.8	84.8	9.6	.5	-.1	-.0	9.1	10.0	10.0	10.3
2005 .....	99.0	99.2	99.4	100.0	16.7	.2	.2	.6	17.4	17.1	17.2	17.9
2006 .....	92.5	92.7	95.3	95.2	-7.5	.2	2.8	-.1	-6.6	-6.6	-4.1	-4.8
Blue-collar occupations <sup>2,5</sup>												
2001 .....	64.6	65.2	65.9	67.3	.6	.9	1.1	2.1	2.1	2.4	1.4	4.8
2002 .....	68.9	69.9	70.1	73.1	2.4	1.5	.3	4.3	6.7	7.2	6.4	8.6
2003 .....	76.1	76.9	77.6	75.1	4.1	1.1	-.9	-.3	10.4	10.0	10.7	2.7
2004 .....	81.5	82.8	83.9	84.0	8.5	1.6	1.3	.1	7.1	7.7	8.1	11.9
2005 .....	96.4	96.6	97.0	100.0	14.8	.2	.4	3.1	18.3	16.7	15.6	19.0
2006 .....	88.4	89.1	91.7	90.3	-11.6	.8	2.9	-1.5	-8.3	-7.8	-5.5	-9.7
Nondurable goods <sup>2</sup>												
2001 .....	85.0	85.6	85.6	86.3	1.9	.7	.0	.8	3.8	3.4	2.5	3.5
2002 .....	88.1	88.7	89.3	89.8	2.1	.7	-.7	.6	3.6	3.6	4.3	4.1
2003 .....	91.6	92.6	93.1	93.6	2.0	1.1	-.5	-.5	4.0	4.4	4.3	4.2
2004 .....	95.4	96.2	97.0	97.2	1.9	.8	-.8	.2	4.1	3.9	4.2	3.8
2005 .....	98.4	99.0	99.7	100.0	1.2	.6	.7	.3	3.1	2.9	2.8	2.9
2006 .....	100.6	101.1	101.9	102.5	.6	.5	.8	.6	2.2	2.1	2.2	2.5

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries <sup>7</sup>												
2001 .....	85.4	86.2	87.1	87.8	1.5	0.9	1.0	0.8	4.3	4.1	4.1	4.4
2002 .....	88.7	89.7	90.2	90.4	1.0	1.1	.6	.2	3.9	4.1	3.6	3.0
2003 .....	91.7	92.5	93.6	94.0	1.4	.9	1.2	.4	3.4	3.1	3.8	4.0
2004 .....	95.1	96.1	96.8	97.3	1.2	1.1	.7	.5	3.7	3.9	3.4	3.5
2005 .....	98.3	98.9	99.5	100.0	1.0	.6	.6	.5	3.4	2.9	2.8	2.8
2006 .....	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.2	3.4
2007 .....	104.3	105.2	106.1	106.7	.9	.9	.9	.6	3.3	3.3	3.3	3.2
2008 .....	107.7	108.5	109.1	109.4	.9	.7	.6	.3	3.3	3.1	2.8	2.5
2009 .....	109.8	110.1	110.5	110.8	.4	.3	.4	.3	1.9	1.5	1.3	1.3
Excluding sales occupations <sup>2</sup>												
2001 .....	85.3	86.1	87.2	87.8	1.5	.9	1.3	.7	4.7	4.5	4.6	4.5
2002 .....	88.8	89.6	90.2	90.4	1.1	.9	.7	.2	4.1	4.1	3.4	3.0
2003 .....	91.9	92.6	93.6	94.1	1.7	.8	1.1	.5	3.5	3.3	3.8	4.1
2004 .....	95.2	96.1	96.9	97.4	1.2	.9	.8	.5	3.6	3.8	3.5	3.5
2005 .....	98.4	99.0	99.5	100.0	1.0	.6	.5	.5	3.4	3.0	2.7	2.7
2006 .....	101.1	102.0	102.9	103.5	1.1	.9	.9	.6	2.7	3.0	3.4	3.5
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	101.1	101.9	102.7	103.5	1.1	.8	.8	.8	—	—	—	3.5
2007 .....	104.4	105.4	106.3	106.9	.9	1.0	.9	.6	3.3	3.4	3.5	3.3
2008 .....	108.0	108.7	109.5	110.1	1.0	.6	.7	.5	3.4	3.1	3.0	3.0
2009 .....	110.6	110.8	111.3	111.5	.5	.2	.5	.2	2.4	1.9	1.6	1.3
White-collar occupations <sup>2,4</sup>												
2001 .....	85.1	86.0	86.9	87.5	1.6	1.1	1.0	.7	4.2	4.2	4.2	4.4
2002 .....	88.4	89.5	89.9	90.1	1.0	1.2	.4	.2	3.9	4.1	3.5	3.0
2003 .....	91.5	92.3	93.5	93.9	1.6	.9	1.3	.4	3.5	3.1	4.0	4.2
2004 .....	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.8	3.9	3.4	3.5
2005 .....	98.3	98.9	99.4	100.0	1.1	.6	.5	.6	3.5	3.1	2.8	2.9
2006 .....	101.0	101.9	102.8	103.5	1.0	.9	.9	.7	2.7	3.0	3.4	3.5
Excluding sales occupations <sup>2</sup>												
2001 .....	85.0	85.8	86.9	87.5	1.8	.9	1.3	.7	4.9	4.8	4.8	4.8
2002 .....	88.5	89.3	89.8	90.1	1.1	.9	.6	.3	4.1	4.1	3.3	3.0
2003 .....	91.7	92.4	93.4	94.0	1.8	.8	1.1	.6	3.6	3.5	4.0	4.3
2004 .....	95.1	96.0	96.8	97.3	1.2	.9	.8	.5	3.7	3.9	3.6	3.5
2005 .....	98.5	99.0	99.5	100.0	1.2	.5	.5	.5	3.6	3.1	2.8	2.8
2006 .....	101.2	102.1	103.0	103.7	1.2	.9	.9	.7	2.7	3.1	3.5	3.7
Management, professional, and related												
2001 .....	85.2	86.1	87.1	87.7	1.8	1.1	1.2	.7	4.8	4.9	4.7	4.8
2002 .....	88.6	89.5	89.8	90.1	1.0	1.0	.3	.3	4.0	3.9	3.1	2.7
2003 .....	91.9	92.6	93.6	94.2	2.0	.8	1.1	.6	3.7	3.5	4.2	4.6
2004 .....	95.2	96.0	96.8	97.4	1.1	.8	.8	.6	3.6	3.7	3.4	3.4
2005 .....	98.6	99.1	99.5	100.0	1.2	.5	.4	.5	3.6	3.2	2.8	2.7
2006 .....	101.3	102.2	103.2	103.8	1.3	.9	1.0	.6	2.7	3.1	3.7	3.8
2007 .....	105.0	105.9	106.8	107.3	1.2	.9	.8	.5	3.7	3.6	3.5	3.4
2008 .....	108.5	109.3	110.2	110.6	1.1	.7	.8	.4	3.3	3.2	3.2	3.1
2009 .....	111.1	111.2	111.4	111.6	.5	.1	.2	.2	2.4	1.7	1.1	.9
Sales and office												
2001 .....	84.9	85.8	86.5	87.2	1.1	1.1	.8	.8	3.2	3.4	3.2	3.8
2002 .....	88.1	89.5	89.9	90.1	1.0	1.6	.4	.2	3.8	4.3	3.9	3.3
2003 .....	91.1	92.0	93.2	93.4	1.1	1.0	1.3	.2	3.4	2.8	3.7	3.7
2004 .....	94.6	95.9	96.6	96.9	1.3	1.4	.7	.3	3.8	4.2	3.6	3.7
2005 .....	97.9	98.5	99.3	100.0	1.0	.6	.8	.7	3.5	2.7	2.8	3.2
2006 .....	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.8	3.0	3.0	2.9

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2007 .....	103.7	104.8	105.4	106.3	0.8	1.1	0.6	0.9	3.1	3.3	3.0	3.3
2008 .....	106.8	107.7	108.0	108.0	.5	.8	.3	.0	3.0	2.8	2.5	1.6
2009 .....	108.0	108.4	109.0	109.4	.0	.4	.6	.4	1.1	.6	.9	1.3
Blue-collar occupations <sup>2,5</sup>												
2001 .....	85.4	86.1	87.5	87.9	1.4	.8	1.6	.5	4.1	4.0	4.5	4.4
2002 .....	88.8	89.8	90.6	90.8	1.0	1.1	.9	.2	4.0	4.3	3.5	3.3
2003 .....	91.8	92.9	93.5	93.9	1.1	1.2	.6	.4	3.4	3.5	3.2	3.4
2004 .....	95.0	96.4	97.0	97.4	1.2	1.5	.6	.4	3.5	3.8	3.7	3.7
2005 .....	98.1	98.9	99.5	100.0	.7	.8	.6	.5	3.3	2.6	2.6	2.7
2006 .....	100.8	101.7	102.6	103.1	.8	.9	.9	.5	2.8	2.8	3.1	3.1
Natural resources, construction, and maintenance												
2001 .....	83.8	84.4	86.7	86.5	1.3	.7	2.7	-.2	4.1	3.6	5.1	4.6
2002 .....	87.4	89.0	89.9	89.9	1.0	1.8	1.0	.0	4.3	5.5	3.7	3.9
2003 .....	91.3	92.4	93.1	93.5	1.6	1.2	.8	.4	4.5	3.8	3.6	4.0
2004 .....	94.6	96.1	96.3	96.7	1.2	1.6	.2	.4	3.6	4.0	3.4	3.4
2005 .....	97.9	99.0	99.4	100.0	1.2	1.1	.4	.6	3.5	3.0	3.2	3.4
2006 .....	101.2	102.5	103.6	104.0	1.2	1.3	1.1	.4	3.4	3.5	4.2	4.0
2007 .....	104.0	104.5	105.7	106.2	.0	.5	1.1	.5	2.8	2.0	2.0	2.1
2008 .....	106.7	107.3	107.8	108.4	.5	.6	.5	.6	2.6	2.7	2.0	2.1
2009 .....	109.0	109.5	110.1	110.4	.6	.5	.5	.3	2.2	2.1	2.1	1.8
Production, transportation, and material moving												
2001 .....	86.4	87.2	88.0	88.8	1.4	.9	.9	.9	4.1	4.3	4.1	4.2
2002 .....	89.7	90.3	91.1	91.3	1.0	.7	.9	.2	3.8	3.6	3.5	2.8
2003 .....	92.1	93.1	93.8	94.1	.9	1.1	.8	.3	2.7	3.1	3.0	3.1
2004 .....	95.3	96.5	97.4	97.7	1.3	1.3	.9	.3	3.5	3.7	3.8	3.8
2005 .....	98.3	98.8	99.6	100.0	.6	.5	.8	.4	3.1	2.4	2.3	2.4
2006 .....	100.6	101.3	101.9	102.6	.6	.7	.6	.7	2.3	2.5	2.3	2.6
2007 .....	103.0	104.0	104.7	105.2	.4	1.0	.7	.5	2.4	2.7	2.7	2.5
2008 .....	106.4	107.0	107.6	107.8	1.1	.6	.6	.2	3.3	2.9	2.8	2.5
2009 .....	108.5	109.0	109.7	109.9	.6	.5	.6	.2	2.0	1.9	2.0	1.9
Service occupations												
2001 .....	87.2	87.8	88.3	89.4	1.3	.7	.6	1.2	4.3	3.8	3.8	3.8
2002 .....	90.3	90.7	91.6	92.0	1.0	.4	1.0	.4	3.6	3.3	3.7	2.9
2003 .....	93.1	93.5	94.4	95.0	1.2	.4	1.0	.6	3.1	3.1	3.1	3.3
2004 .....	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.0	3.4	3.0	2.8
2005 .....	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4
2006 .....	100.9	101.5	102.3	103.1	.9	.6	.8	.8	2.4	2.5	2.8	3.1
2007 .....	104.5	105.3	106.4	107.1	1.4	.8	1.0	.7	3.6	3.7	4.0	3.9
2008 .....	107.9	108.7	109.5	109.8	.7	.7	.7	.3	3.3	3.2	2.9	2.5
2009 .....	110.7	111.0	111.7	111.9	.8	.3	.6	.2	2.6	2.1	2.0	1.9
Trade, transportation, and utilities												
2001 .....	85.5	86.4	87.0	88.2	1.2	1.1	.7	1.4	3.6	3.8	3.7	4.4
2002 .....	88.8	90.5	90.8	90.9	.7	1.9	.3	.1	3.9	4.7	4.4	3.1
2003 .....	91.9	92.7	93.6	94.0	1.1	.9	1.0	.4	3.5	2.4	3.1	3.4
2004 .....	95.0	96.3	96.9	97.0	1.1	1.4	.6	.1	3.4	3.9	3.5	3.2
2005 .....	98.1	98.5	99.4	100.0	1.1	.4	.9	.6	3.3	2.3	2.6	3.1
2006 .....	100.8	101.4	102.4	103.0	.8	.6	1.0	.6	2.8	2.9	3.0	3.0
2007 .....	103.1	104.2	104.7	105.5	.1	1.1	.5	.8	2.3	2.8	2.2	2.4
2008 .....	106.1	107.3	107.6	107.5	.6	1.1	.3	-.1	2.9	3.0	2.8	1.9
2009 .....	107.8	108.1	108.6	108.8	.3	.3	.5	.2	1.6	.7	.9	1.2

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	101.1	101.9	102.5	103.1	1.1	0.8	0.6	0.6	—	—	—	3.1
2007 .....	103.4	104.4	105.2	105.9	.3	1.0	.8	.7	2.3	2.5	2.6	2.7
2008 .....	106.9	107.8	108.4	108.7	.9	.8	.6	.3	3.4	3.3	3.0	2.6
2009 .....	109.3	109.7	110.1	110.4	.6	.4	.4	.3	2.2	1.8	1.6	1.6
Wholesale trade												
2001 .....	84.5	86.2	86.5	86.6	.6	2.0	.3	.1	3.3	4.4	4.5	3.1
2002 .....	87.8	89.9	89.6	90.2	1.4	2.4	-.3	.7	3.9	4.3	3.6	4.2
2003 .....	91.6	92.8	93.1	93.3	1.6	1.3	-.3	.2	4.3	3.2	3.9	3.4
2004 .....	94.3	95.3	96.4	96.0	1.1	1.1	1.2	-.4	2.9	2.7	3.5	2.9
2005 .....	97.7	97.7	99.2	100.0	1.8	.0	1.5	.8	3.6	2.5	2.9	4.2
2006 .....	100.3	100.8	102.4	102.9	.3	.5	1.6	.5	2.7	3.2	3.2	2.9
2007 .....	103.7	104.6	104.2	105.3	.8	.9	-.4	1.1	3.4	3.8	1.8	2.3
2008 .....	105.7	107.2	107.1	106.8	.4	1.4	-.1	-.3	1.9	2.5	2.8	1.4
2009 .....	107.1	106.9	106.8	107.0	.3	-.2	-.1	.2	1.3	-.3	-.3	.2
Excluding sales occupations <sup>2</sup>												
2001 .....	86.9	87.9	88.5	88.4	1.4	1.2	.7	-.1	5.0	5.0	4.7	3.2
2002 .....	89.6	90.7	91.2	91.9	1.4	1.2	.6	.8	3.1	3.2	3.1	4.0
2003 .....	92.4	93.4	94.1	94.2	.5	1.1	.7	.1	3.1	3.0	3.2	2.5
2004 .....	95.6	95.8	96.5	97.3	1.5	.2	.7	.8	3.5	2.6	2.6	3.3
2005 .....	99.1	99.4	99.8	100.0	1.8	.3	.4	.2	3.7	3.8	3.4	2.8
2006 .....	100.9	101.6	102.6	103.2	.9	.7	1.0	.6	1.8	2.2	2.8	3.2
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	101.0	101.6	102.5	103.2	1.0	.6	.9	.7	—	—	—	3.2
2007 .....	104.1	104.9	105.5	106.2	.9	.8	.6	.7	3.1	3.2	2.9	2.9
2008 .....	107.4	108.0	108.9	109.1	1.1	.6	.8	.2	3.2	3.0	3.2	2.7
2009 .....	109.6	109.9	110.1	110.5	.5	.3	.2	.4	2.0	1.8	1.1	1.3
Retail trade												
2001 .....	86.1	86.9	87.7	89.3	1.5	.9	.9	1.8	3.7	3.9	3.8	5.3
2002 .....	89.4	91.2	91.4	91.2	.1	2.0	.2	-.2	3.8	4.9	4.2	2.1
2003 .....	91.8	92.4	94.0	94.5	.7	.7	1.7	.5	2.7	1.3	2.8	3.6
2004 .....	95.2	96.3	96.6	97.1	.7	1.2	.3	.5	3.7	4.2	2.8	2.8
2005 .....	98.1	98.8	99.5	100.0	1.0	.7	.7	.5	3.0	2.6	3.0	3.0
2006 .....	100.6	101.2	101.9	102.7	.6	.6	.7	.8	2.5	2.4	2.4	2.7
2007 .....	102.9	103.9	105.1	106.1	.2	1.0	1.2	1.0	2.3	2.7	3.1	3.3
2008 .....	106.6	107.6	108.2	108.1	.5	.9	.6	-.1	3.6	3.6	2.9	1.9
2009 .....	108.3	108.8	109.7	110.0	.2	.5	.8	.3	1.6	1.1	1.4	1.8
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.8	101.6	102.1	102.6	.8	.8	.5	.5	—	—	—	2.6
2007 .....	103.3	104.3	105.5	106.3	.7	1.0	1.2	.8	2.5	2.7	3.3	3.6
2008 .....	107.3	108.1	108.9	109.2	.9	.7	.7	.3	3.9	3.6	3.2	2.7
2009 .....	109.7	110.0	110.6	110.8	.5	.3	.5	.2	2.2	1.8	1.6	1.5
Transportation and warehousing												
2001 .....	86.2	86.7	87.6	89.0	.8	.6	1.0	1.6	3.5	2.8	3.1	4.1
2002 .....	90.0	90.9	91.9	92.1	1.1	1.0	1.1	.2	4.4	4.8	4.9	3.5
2003 .....	93.3	93.8	94.4	94.5	1.3	.5	.6	.1	3.7	3.2	2.7	2.6
2004 .....	96.0	97.6	98.4	98.5	1.6	1.7	.8	.1	2.9	4.1	4.2	4.2
2005 .....	98.4	98.6	99.7	100.0	-.1	.2	1.1	.3	2.5	1.0	1.3	1.5
2006 .....	100.4	101.0	101.6	102.2	.4	.6	.6	.6	2.0	2.4	1.9	2.2
2007 .....	102.8	104.0	104.5	104.5	.6	1.2	.5	.0	2.4	3.0	2.9	2.3
2008 .....	105.6	106.4	106.8	106.9	1.1	.8	.4	.1	2.7	2.3	2.2	2.3
2009 .....	107.4	107.9	108.3	108.2	.5	.5	.4	-.1	1.7	1.4	1.4	1.2

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Utilities												
2001 .....	81.1	82.3	82.1	82.7	1.9	1.5	-0.2	0.7	4.8	5.0	3.5	3.9
2002 .....	83.8	85.6	86.7	87.2	1.3	2.1	1.3	.6	3.3	4.0	5.6	5.4
2003 .....	87.9	89.1	89.7	90.2	.8	1.4	.7	.6	4.9	4.1	3.5	3.4
2004 .....	92.2	94.8	95.2	95.1	2.2	2.8	.4	-.1	4.9	6.4	6.1	5.4
2005 .....	98.1	99.3	99.5	100.0	3.2	1.2	.2	.5	6.4	4.7	4.5	5.2
2006 .....	107.8	109.3	110.1	110.4	7.8	1.4	.7	.3	9.9	10.1	10.7	10.4
2007 .....	102.8	104.7	105.0	105.6	-6.9	1.8	.3	.6	-4.6	-4.2	-4.6	-4.3
2008 .....	106.5	108.1	108.1	108.9	.9	1.5	.0	.7	3.6	3.2	3.0	3.1
2009 .....	109.6	110.9	111.2	112.0	.6	1.2	.3	.7	2.9	2.6	2.9	2.8
Information												
2001 .....	85.6	86.7	87.5	88.0	2.0	1.3	.9	.6	5.2	5.0	4.8	4.9
2002 .....	89.2	89.6	90.4	91.0	1.4	.4	.9	.7	4.2	3.3	3.3	3.4
2003 .....	91.7	93.1	94.1	94.5	.8	1.5	1.1	.4	2.8	3.9	4.1	3.8
2004 .....	96.2	96.2	96.6	96.8	1.8	.0	.4	.2	4.9	3.3	2.7	2.4
2005 .....	98.3	99.2	99.5	100.0	1.5	.9	.3	.5	2.2	3.1	3.0	3.3
2006 .....	100.9	102.1	103.0	103.2	.9	1.2	.9	.2	2.6	2.9	3.5	3.2
2007 .....	104.3	105.6	105.8	106.1	1.1	1.2	.2	.3	3.4	3.4	2.7	2.8
2008 .....	106.1	106.2	107.2	107.4	.0	.1	.9	.2	1.7	.6	1.3	1.2
2009 .....	107.7	107.5	108.0	108.3	.3	-.2	.5	.3	1.5	1.2	.7	.8
Financial activities												
2001 .....	82.5	83.3	84.1	84.0	1.7	1.0	1.0	-.1	4.0	4.4	4.0	3.6
2002 .....	86.3	87.5	87.8	87.8	2.7	1.4	.3	.0	4.6	5.0	4.4	4.5
2003 .....	91.9	92.8	93.6	93.8	4.7	1.0	.9	.2	6.5	6.1	6.6	6.8
2004 .....	94.3	95.5	96.1	96.8	.5	1.3	.6	.7	2.6	2.9	2.7	3.2
2005 .....	98.4	99.4	99.2	100.0	1.7	1.0	-.2	.8	4.3	4.1	3.2	3.3
2006 .....	101.2	101.8	102.1	102.5	1.2	.6	.3	.4	2.8	2.4	2.9	2.5
2007 .....	104.2	104.6	105.4	105.6	1.7	.4	.8	.2	3.0	2.8	3.2	3.0
2008 .....	106.8	107.3	107.4	107.1	1.1	.5	.1	-.3	2.5	2.6	1.9	1.4
2009 .....	106.8	107.9	108.3	108.6	-.3	1.0	.4	.3	.0	.6	.8	1.4
Excluding sales occupations <sup>2</sup>												
2001 .....	82.0	83.0	83.8	83.8	2.0	1.2	1.0	.0	5.0	5.3	4.9	4.2
2002 .....	86.3	87.1	87.5	88.2	3.0	.9	.5	.8	5.2	4.9	4.4	5.3
2003 .....	93.0	93.9	94.6	94.9	5.4	1.0	.7	.3	7.8	7.8	8.1	7.6
2004 .....	95.2	96.3	96.9	97.4	.3	1.2	.6	.5	2.4	2.6	2.4	2.6
2005 .....	99.0	100.0	99.4	100.0	1.6	1.0	-.6	.6	4.0	3.8	2.6	2.7
2006 .....	101.7	102.0	102.6	102.7	1.7	.3	.6	.1	2.7	2.0	3.2	2.7
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	101.2	101.7	102.3	102.8	1.2	.5	.6	.5	—	—	—	2.8
2007 .....	104.2	105.2	105.6	105.9	1.4	1.0	.4	.3	3.0	3.4	3.2	3.0
2008 .....	107.4	108.2	108.6	108.8	1.4	.7	.4	.2	3.1	2.9	2.8	2.7
2009 .....	109.4	109.8	110.1	110.4	.6	.4	.3	.3	1.9	1.5	1.4	1.5
Finance and insurance												
2001 .....	82.0	82.9	83.7	83.4	1.5	1.1	1.0	-.4	4.1	4.7	3.8	3.2
2002 .....	86.0	87.0	87.3	87.4	3.1	1.2	.3	.1	4.9	4.9	4.3	4.8
2003 .....	93.1	93.9	94.7	95.1	6.5	.9	.9	.4	8.3	7.9	8.5	8.8
2004 .....	95.4	96.5	96.9	97.8	.3	1.2	.4	.9	2.5	2.8	2.3	2.8
2005 .....	98.7	100.0	99.5	100.0	.9	1.3	-.5	.5	3.5	3.6	2.7	2.2
2006 .....	101.5	102.4	102.6	102.9	1.5	.9	.2	.3	2.8	2.4	3.1	2.9
2007 .....	104.6	104.9	105.7	106.1	1.7	.3	.8	.4	3.1	2.4	3.0	3.1
2008 .....	107.0	107.7	107.6	107.2	.8	.7	-.1	-.4	2.3	2.7	1.8	1.0
2009 .....	106.9	108.1	108.6	108.8	-.3	1.1	-.5	.2	-.1	.4	.9	1.5

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Credit intermediation and related activities												
2001 .....	79.0	79.8	81.1	80.4	2.7	1.0	1.6	-0.9	5.1	5.1	5.9	4.6
2002 .....	84.4	85.3	85.5	85.8	5.0	1.1	.2	.4	6.8	6.9	5.4	6.7
2003 .....	95.5	96.4	97.0	97.6	11.3	.9	.6	.6	13.2	13.0	13.5	13.8
2004 .....	96.5	97.4	98.1	99.0	-1.1	.9	.7	.9	1.0	1.0	1.1	1.4
2005 .....	99.6	101.3	99.5	100.0	.6	1.7	-1.8	.5	3.2	4.0	1.4	1.0
2006 .....	101.4	102.3	102.4	102.0	1.4	.9	.1	-.4	1.8	1.0	2.9	2.0
2007 .....	104.0	103.1	103.6	104.5	2.0	-.9	.5	.9	2.6	.8	1.2	2.5
2008 .....	105.5	106.4	106.5	106.5	1.0	-.9	.1	-.0	1.4	3.2	2.8	1.9
2009 .....	106.6	107.6	107.5	108.2	.1	-.9	-.1	.7	1.0	1.1	.9	1.6
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	101.3	102.0	102.7	103.2	1.3	.7	.7	.5	—	—	—	3.2
2007 .....	104.4	105.2	105.9	106.3	1.2	.8	.7	.4	3.1	3.1	3.1	3.0
2008 .....	108.2	109.2	109.7	110.1	1.8	.9	.5	.4	3.6	3.8	3.6	3.6
2009 .....	110.4	111.1	111.3	111.3	.3	.6	.2	.0	2.0	1.7	1.5	1.1
Insurance carriers and related activities												
2001 .....	82.5	83.4	83.7	84.6	1.5	1.1	.4	1.1	5.2	5.4	3.2	4.1
2002 .....	85.9	87.2	87.7	88.0	1.5	1.5	.6	.3	4.1	4.6	4.8	4.0
2003 .....	90.3	91.2	91.9	92.4	2.6	1.0	.8	.5	5.1	4.6	4.8	5.0
2004 .....	93.4	94.9	95.8	96.6	1.1	1.6	.9	.8	3.4	4.1	4.2	4.5
2005 .....	98.0	99.4	99.4	100.0	1.4	1.4	.0	.6	4.9	4.7	3.8	3.5
2006 .....	100.9	101.6	102.0	102.6	.9	.7	.4	-.6	3.0	2.2	2.6	2.6
2007 .....	103.5	105.0	106.0	105.7	.9	1.4	1.0	-.3	2.6	3.3	3.9	3.0
2008 .....	107.4	107.9	108.3	108.2	1.6	.5	.4	-.1	3.8	2.8	2.2	2.4
2009 .....	109.1	109.7	110.2	110.0	.8	.5	.5	-.2	1.6	1.7	1.8	1.7
Excluding sales occupations <sup>2</sup>												
2001 .....	82.9	84.1	84.3	85.1	1.3	1.4	.2	.9	4.0	4.7	3.7	4.0
2002 .....	86.9	87.7	88.3	88.9	2.1	.9	.7	.7	4.8	4.3	4.7	4.5
2003 .....	90.8	92.0	92.6	93.1	2.1	1.3	.7	.5	4.5	4.9	4.9	4.7
2004 .....	94.0	95.5	96.1	96.7	1.0	1.6	.6	.6	3.5	3.8	3.8	3.9
2005 .....	98.3	99.3	99.5	100.0	1.7	1.0	.2	.5	4.6	4.0	3.5	3.4
2006 .....	100.9	101.5	101.9	102.3	.9	.6	.4	.4	2.6	2.2	2.4	2.3
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.8	101.6	102.0	102.4	.8	.8	.4	.4	—	—	—	2.4
2007 .....	103.4	104.8	104.9	105.4	1.0	1.4	.1	.5	2.6	3.1	2.8	2.9
2008 .....	106.9	107.9	108.1	108.5	1.4	.9	.2	.4	3.4	3.0	3.1	2.9
2009 .....	109.7	110.4	110.5	110.8	1.1	.6	.1	.3	2.6	2.3	2.2	2.1
Real estate and rental and leasing												
2001 .....	82.1	83.1	84.4	85.5	-.1	1.2	1.6	1.3	.1	-.1	2.8	4.0
2002 .....	85.9	88.2	88.5	87.5	.5	2.7	.3	-1.1	4.6	6.1	4.9	2.3
2003 .....	84.9	85.8	86.7	86.3	-3.0	1.1	1.0	-.5	-1.2	-2.7	-2.0	-1.4
2004 .....	88.5	89.8	91.3	91.2	2.5	1.5	1.7	-.1	4.2	4.7	5.3	5.7
2005 .....	96.9	96.7	98.6	100.0	6.3	-.2	2.0	1.4	9.5	7.7	8.0	9.6
2006 .....	99.8	99.3	100.2	100.8	-.2	-.5	.9	.6	3.0	2.7	1.6	.8
2007 .....	102.2	103.0	104.1	103.7	1.4	.8	1.1	-.4	2.4	3.7	3.9	2.9
2008 .....	105.5	105.7	106.4	106.6	1.7	.2	.7	.2	3.2	2.6	2.2	2.8
2009 .....	106.6	106.9	107.4	107.7	.0	.3	.5	.3	1.0	1.1	.9	1.0
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.7	100.5	101.6	102.1	.7	-.2	1.1	.5	—	—	—	2.1
2007 .....	104.4	105.3	105.8	105.9	2.3	.9	.5	.1	3.7	4.8	4.1	3.7
2008 .....	108.1	108.5	109.3	109.6	2.1	.4	.7	.3	3.5	3.0	3.3	3.5
2009 .....	109.9	110.0	110.4	110.6	.3	.1	.4	.2	1.7	1.4	1.0	.9

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and business services												
2001 .....	87.6	88.4	89.4	90.0	1.7	0.9	1.1	0.7	4.4	4.2	4.2	4.5
2002 .....	90.2	90.8	91.1	91.0	.2	.7	.3	-.1	3.0	2.7	1.9	1.1
2003 .....	92.1	92.7	94.1	94.7	1.2	.7	1.5	.6	2.1	2.1	3.3	4.1
2004 .....	95.9	97.0	97.9	98.5	1.3	1.1	.9	.6	4.1	4.6	4.0	4.0
2005 .....	99.1	99.5	99.6	100.0	.6	.4	.1	.4	3.3	2.6	1.7	1.5
2006 .....	101.1	102.2	102.9	103.5	1.1	1.1	.7	.6	2.0	2.7	3.3	3.5
2007 .....	104.7	105.9	106.9	107.5	1.2	1.1	.9	.6	3.6	3.6	3.9	3.9
2008 .....	109.0	109.9	110.8	111.6	1.4	.8	.8	.7	4.1	3.8	3.6	3.8
2009 .....	111.9	111.9	112.1	112.4	.3	.0	.2	.3	2.7	1.8	1.2	.7
Professional, scientific, and technical services												
2001 .....	88.2	88.9	89.9	90.3	1.4	.8	1.1	.4	3.9	3.4	3.1	3.8
2002 .....	90.3	91.0	91.2	91.2	.0	.8	.2	.0	2.4	2.4	1.4	1.0
2003 .....	92.2	92.9	94.1	94.8	1.1	.8	1.3	.7	2.1	2.1	3.2	3.9
2004 .....	96.1	97.1	98.2	98.8	1.4	1.0	1.1	.6	4.2	4.5	4.4	4.2
2005 .....	99.7	99.6	99.5	100.0	.9	-.1	-.1	-.5	3.7	2.6	1.3	1.2
2006 .....	101.5	102.7	103.6	104.4	1.5	1.2	.9	.8	1.8	3.1	4.1	4.4
2007 .....	106.0	107.5	108.4	109.1	1.5	1.4	.8	.6	4.4	4.7	4.6	4.5
2008 .....	111.1	111.9	112.8	113.9	1.8	.7	.8	1.0	4.8	4.1	4.1	4.4
2009 .....	114.3	114.1	114.3	114.5	.4	-.2	.2	.2	2.9	2.0	1.3	.5
Administrative and support and waste management and remediation services												
2001 .....	86.2	87.7	89.5	90.1	1.5	1.7	2.1	.7	5.0	5.5	6.3	6.1
2002 .....	90.2	90.6	91.4	91.1	.1	.4	.9	-.3	4.6	3.3	2.1	1.1
2003 .....	92.1	92.5	94.5	94.7	1.1	.4	2.2	.2	2.1	2.1	3.4	4.0
2004 .....	95.7	97.4	98.1	98.6	1.1	1.8	.7	.5	3.9	5.3	3.8	4.1
2005 .....	99.0	99.8	99.9	100.0	.4	.8	.1	.1	3.4	2.5	1.8	1.4
2006 .....	100.5	101.9	102.1	102.8	.5	1.4	.2	.7	1.5	2.1	2.2	2.8
2007 .....	103.8	104.8	105.6	106.4	1.0	1.0	.8	.8	3.3	2.8	3.4	3.5
2008 .....	107.1	108.0	109.0	109.4	.7	.8	.9	.4	3.2	3.1	3.2	2.8
2009 .....	109.9	110.2	110.0	110.7	.5	.3	-.2	.6	2.6	2.0	.9	1.2
Education and health services												
2001 .....	83.6	84.4	85.7	86.4	1.3	1.0	1.5	.8	4.9	4.7	4.9	4.7
2002 .....	87.3	87.9	88.9	89.6	1.0	.7	1.1	.8	4.4	4.1	3.7	3.7
2003 .....	90.6	91.4	92.4	93.0	1.1	.9	1.1	.6	3.8	4.0	3.9	3.8
2004 .....	94.3	94.9	96.1	96.7	1.4	.6	1.3	.6	4.1	3.8	4.0	4.0
2005 .....	97.7	98.4	99.3	100.0	1.0	.7	.9	.7	3.6	3.7	3.3	3.4
2006 .....	101.0	101.8	103.2	104.1	1.0	.8	1.4	.9	3.4	3.5	3.9	4.1
2007 .....	105.1	105.7	106.9	107.7	1.0	.6	1.1	.7	4.1	3.8	3.6	3.5
2008 .....	108.6	109.4	110.3	110.6	.8	.7	.8	.3	3.3	3.5	3.2	2.7
2009 .....	111.5	111.9	112.6	112.8	.8	.4	.6	.2	2.7	2.3	2.1	2.0
Education services												
2001 .....	83.2	83.6	85.3	85.8	1.2	.5	2.0	.6	5.3	5.0	4.5	4.4
2002 .....	86.2	86.4	88.8	89.7	.5	.2	2.8	1.0	3.6	3.3	4.1	4.5
2003 .....	90.1	90.6	92.1	92.7	.4	.6	1.7	.7	4.5	4.9	3.7	3.3
2004 .....	93.6	94.1	95.6	96.4	1.0	.5	1.6	.8	3.9	3.9	3.8	4.0
2005 .....	97.1	97.5	99.6	100.0	.7	.4	2.2	.4	3.7	3.6	4.2	3.7
2006 .....	100.7	101.5	103.2	104.2	.7	.8	1.7	1.0	3.7	4.1	3.6	4.2
2007 .....	104.5	104.9	106.7	107.5	.3	.4	1.7	.7	3.8	3.3	3.4	3.2
2008 .....	108.1	109.1	111.4	111.3	.6	.9	2.1	-.1	3.4	4.0	4.4	3.5
2009 .....	111.9	112.0	113.2	113.2	.5	.1	1.1	.0	3.5	2.7	1.6	1.7

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools												
2001 .....	84.6	85.2	86.7	87.3	1.7	0.7	1.8	0.7	5.0	5.2	4.8	4.9
2002 .....	87.6	87.6	89.5	90.4	.3	.0	2.2	1.0	3.5	2.8	3.2	3.6
2003 .....	90.6	91.1	92.6	93.2	.2	.6	1.6	.6	3.4	4.0	3.5	3.1
2004 .....	94.0	94.6	96.0	96.5	.9	.6	1.5	.5	3.8	3.8	3.7	3.5
2005 .....	97.2	97.6	99.5	100.0	.7	.4	1.9	.5	3.4	3.2	3.6	3.6
2006 .....	100.9	101.6	103.5	104.4	.9	.7	1.9	.9	3.8	4.1	4.0	4.4
2007 .....	104.5	105.1	106.9	107.7	.1	.6	1.7	.7	3.6	3.4	3.3	3.2
2008 .....	108.3	109.5	111.6	111.6	.6	1.1	1.9	.0	3.6	4.2	4.4	3.6
2009 .....	112.4	112.5	113.2	113.1	.7	.1	.6	-.1	3.8	2.7	1.4	1.3
Health care and social assistance <sup>8</sup>												
2001 .....	83.7	84.6	85.8	86.5	1.3	1.1	1.4	.8	4.9	4.7	5.0	4.7
2002 .....	87.6	88.3	88.9	89.5	1.3	.8	.7	.7	4.7	4.4	3.6	3.5
2003 .....	90.8	91.5	92.5	93.1	1.5	.8	1.1	.6	3.7	3.6	4.0	4.0
2004 .....	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9
2005 .....	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4
2006 .....	101.1	101.9	103.2	104.1	1.1	.8	1.3	.9	3.4	3.5	3.9	4.1
2007 .....	105.2	105.9	106.9	107.8	1.1	.7	.9	.8	4.1	3.9	3.6	3.6
2008 .....	108.8	109.4	110.1	110.5	.9	.6	.6	.4	3.4	3.3	3.0	2.5
2009 .....	111.5	111.9	112.5	112.8	.9	.4	.5	.3	2.5	2.3	2.2	2.1
Hospitals												
2001 .....	80.5	81.7	83.1	84.1	1.8	1.5	1.7	1.2	5.4	5.7	6.3	6.3
2002 .....	85.4	86.3	87.3	88.3	1.5	1.1	1.2	1.1	6.1	5.6	5.1	5.0
2003 .....	89.6	90.2	91.2	92.3	1.5	.7	1.1	1.2	4.9	4.5	4.5	4.5
2004 .....	93.4	94.2	95.3	96.0	1.2	.9	1.2	.7	4.2	4.4	4.5	4.0
2005 .....	97.5	98.2	99.2	100.0	1.6	.7	1.0	.8	4.4	4.2	4.1	4.2
2006 .....	101.3	102.0	103.2	103.9	1.3	.7	1.2	.7	3.9	3.9	4.0	3.9
2007 .....	105.0	105.6	106.5	107.3	1.1	.6	.9	.8	3.7	3.5	3.2	3.3
2008 .....	108.2	109.1	110.1	110.7	.8	.8	.9	.5	3.0	3.3	3.4	3.2
2009 .....	111.5	112.0	112.6	113.2	.7	.4	.5	.5	3.0	2.7	2.3	2.3
Nursing and residential care facilities												
2001 .....	84.0	84.4	86.7	87.5	1.8	.5	2.7	.9	6.3	5.2	6.4	6.1
2002 .....	88.5	89.5	90.1	90.8	1.1	1.1	.7	.8	5.4	6.0	3.9	3.8
2003 .....	92.0	92.7	93.4	94.0	1.3	.8	.8	.6	4.0	3.6	3.7	3.5
2004 .....	95.2	95.7	96.3	96.8	1.3	.5	.6	.5	3.5	3.2	3.1	3.0
2005 .....	97.5	98.3	99.1	100.0	.7	.8	.8	.9	2.4	2.7	2.9	3.3
2006 .....	101.0	101.4	102.4	103.5	1.0	.4	1.0	1.1	3.6	3.2	3.3	3.5
2007 .....	104.3	104.8	105.5	106.2	.8	.5	.7	.7	3.3	3.4	3.0	2.6
2008 .....	107.1	107.8	108.7	109.3	.8	.7	.8	.6	2.7	2.9	3.0	2.9
2009 .....	109.9	110.2	110.7	110.9	.5	.3	.5	.2	2.6	2.2	1.8	1.5
Nursing care facilities <sup>3</sup>												
2006 .....	100.8	101.2	102.0	103.1	.8	.4	.8	1.1	—	—	—	3.1
2007 .....	104.2	104.7	105.6	106.2	1.1	.5	.9	.6	3.4	3.5	3.5	3.0
2008 .....	107.2	108.0	108.9	109.4	.9	.7	.8	.5	2.9	3.2	3.1	3.0
2009 .....	110.1	110.3	110.9	111.2	.6	.2	.5	.3	2.7	2.1	1.8	1.6
Leisure and hospitality												
2001 .....	90.2	90.8	91.6	92.2	1.2	.7	.9	.7	3.4	2.8	3.2	3.5
2002 .....	92.8	93.3	93.9	94.4	.7	.5	.6	.5	2.9	2.8	2.5	2.4
2003 .....	95.2	95.4	95.7	96.3	.8	.2	.3	.6	2.6	2.3	1.9	2.0
2004 .....	97.0	97.4	97.4	97.7	.7	.4	.0	.3	1.9	2.1	1.8	1.5
2005 .....	98.5	99.1	99.6	100.0	.8	.6	.5	.4	1.5	1.7	2.3	2.4
2006 .....	100.6	101.3	102.4	103.7	.6	.7	1.1	1.3	2.1	2.2	2.8	3.7
2007 .....	105.3	106.0	107.5	108.1	1.5	.7	1.4	.6	4.7	4.6	5.0	4.2

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Leisure and hospitality												
2008 .....	109.0	109.3	110.6	111.4	0.8	0.3	1.2	0.7	3.5	3.1	2.9	3.1
2009 .....	112.2	112.0	112.7	112.7	.7	-.2	.6	.0	2.9	2.5	1.9	1.2
Accommodation and food services												
2001 .....	87.7	88.0	89.4	90.0	.8	.3	1.6	.7	2.9	2.4	3.4	3.4
2002 .....	91.3	91.9	92.6	93.3	1.4	.7	.8	.8	4.1	4.4	3.6	3.7
2003 .....	94.8	95.3	95.9	96.3	1.6	.5	.6	.4	3.8	3.7	3.6	3.2
2004 .....	96.7	96.9	97.2	97.9	.4	.2	.3	.7	2.0	1.7	1.4	1.7
2005 .....	98.7	98.9	99.5	100.0	.8	.2	.6	.5	2.1	2.1	2.4	2.1
2006 .....	100.5	101.4	102.5	104.0	.5	.9	1.1	1.5	1.8	2.5	3.0	4.0
2007 .....	105.8	106.4	108.1	108.6	1.7	.6	1.6	.5	5.3	4.9	5.5	4.4
2008 .....	109.5	110.0	111.4	112.1	.8	.5	1.3	.6	3.5	3.4	3.1	3.2
2009 .....	113.0	112.6	113.4	113.5	.8	-.4	.7	.1	3.2	2.4	1.8	1.2
Other services, except public administration												
2001 .....	84.4	84.9	86.2	86.7	1.1	.6	1.5	.6	3.9	3.7	4.1	3.8
2002 .....	88.2	89.5	90.7	90.2	1.7	1.5	1.3	-.6	4.5	5.4	5.2	4.0
2003 .....	90.7	91.8	92.3	93.1	.6	1.2	.5	.9	2.8	2.6	1.8	3.2
2004 .....	94.8	96.2	96.5	97.2	1.8	1.5	.3	.7	4.5	4.8	4.6	4.4
2005 .....	98.0	98.6	99.9	100.0	.8	.6	1.3	.1	3.4	2.5	3.5	2.9
2006 .....	101.4	102.7	103.6	104.0	1.4	1.3	.9	.4	3.5	4.2	3.7	4.0
2007 .....	105.7	106.1	107.1	107.6	1.6	.4	.9	.5	4.2	3.3	3.4	3.5
2008 .....	108.7	109.4	109.9	109.9	1.0	.6	.5	.0	2.8	3.1	2.6	2.1
2009 .....	110.8	110.8	111.8	111.5	.8	.0	.9	-.3	1.9	1.3	1.7	1.5

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> Series discontinued beginning March 2007.

<sup>3</sup> The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

<sup>4</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>5</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

<sup>6</sup> Includes mining, construction, and manufacturing.

<sup>7</sup> Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

<sup>8</sup> Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

**Table 6. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by bargaining status, census region and division, and metropolitan area status**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for-							
	Mar.	June	Sep.	Dec.	3-months ended-				12-months ended-			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Bargaining status</b>												
Union												
2001 .....	82.0	82.9	83.7	84.8	.7	1.1	1.0	1.3	3.5	3.6	3.3	4.2
2002 .....	85.7	86.5	87.5	88.2	1.1	.9	1.2	.8	4.5	4.3	4.5	4.0
2003 .....	89.5	90.7	91.6	92.3	1.5	1.3	1.0	.8	4.4	4.9	4.7	4.6
2004 .....	94.5	95.9	96.7	97.3	2.4	1.5	.8	.6	5.6	5.7	5.6	5.4
2005 .....	97.9	98.8	99.6	100.0	.6	.9	.8	.4	3.6	3.0	3.0	2.8
2006 .....	100.5	101.8	102.4	103.0	.5	1.3	.6	.6	2.7	3.0	2.8	3.0
2007 .....	102.7	103.9	104.4	105.1	-.3	1.2	.5	.7	2.2	2.1	2.0	2.0
2008 .....	105.9	106.7	107.4	108.0	.8	.8	.7	.6	3.1	2.7	2.9	2.8
2009 .....	109.1	109.8	110.5	111.1	1.0	.6	.6	.5	3.0	2.9	2.9	2.9
Blue-collar occupations <sup>2,3</sup>												
2001 .....	82.2	83.1	84.0	84.9	.6	1.1	1.1	1.1	3.5	3.5	3.3	3.9
2002 .....	85.7	86.7	87.7	88.4	.9	1.2	1.2	.8	4.3	4.3	4.4	4.1
2003 .....	89.6	90.8	91.6	92.3	1.4	1.3	.9	.8	4.6	4.7	4.4	4.4
2004 .....	94.7	96.1	97.0	97.5	2.6	1.5	.9	.5	5.7	5.8	5.9	5.6
2005 .....	97.9	98.9	99.6	100.0	.4	1.0	.7	.4	3.4	2.9	2.7	2.6
2006 .....	100.2	101.5	102.0	102.5	.2	1.3	.5	.5	2.3	2.6	2.4	2.5
Goods-producing industries <sup>4</sup>												
2001 .....	81.9	82.7	83.4	84.0	.4	1.0	.8	.7	3.4	3.4	2.7	2.9
2002 .....	84.8	85.5	86.4	87.1	1.0	.8	1.1	.8	3.5	3.4	3.6	3.7
2003 .....	88.9	90.2	90.9	91.7	2.1	1.5	.8	.9	4.8	5.5	5.2	5.3
2004 .....	94.6	95.9	96.7	97.2	3.2	1.4	.8	.5	6.4	6.3	6.4	6.0
2005 .....	97.7	98.8	99.6	100.0	.5	1.1	.8	.4	3.3	3.0	3.0	2.9
2006 .....	99.9	101.2	101.8	102.2	-.1	1.3	.6	.4	2.3	2.4	2.2	2.2
2007 .....	101.5	102.8	103.1	104.0	-.7	1.3	.3	.9	1.6	1.6	1.3	1.8
2008 .....	104.6	105.6	106.2	106.9	.6	1.0	.6	.7	3.1	2.7	3.0	2.8
2009 .....	108.0	108.9	109.5	110.0	1.0	.8	.6	.5	3.3	3.1	3.1	2.9
Manufacturing												
2001 .....	81.1	81.4	82.0	83.0	.4	.4	.7	1.2	2.4	2.1	1.6	2.7
2002 .....	84.1	84.7	85.4	86.5	1.3	.7	.8	1.3	3.7	4.1	4.1	4.2
2003 .....	88.6	89.5	90.1	91.0	2.4	1.0	.7	1.0	5.4	5.7	5.5	5.2
2004 .....	95.6	96.7	97.5	97.8	5.1	1.2	.8	.3	7.9	8.0	8.2	7.5
2005 .....	98.3	99.1	99.7	100.0	.5	.8	.6	.3	2.8	2.5	2.3	2.2
2006 .....	99.3	100.1	100.5	100.8	-.7	.8	.4	.3	1.0	1.0	.8	.8
2007 .....	99.2	100.0	100.0	101.0	-1.6	.8	.0	1.0	-.1	-.1	-.5	.2
2008 .....	101.4	101.7	102.1	102.8	.4	.3	.4	.7	2.2	1.7	2.1	1.8
2009 .....	104.4	104.8	105.4	105.8	1.6	.4	.6	.4	3.0	3.0	3.2	2.9
Blue-collar occupations <sup>2,3</sup>												
2001 .....	81.4	81.7	82.4	83.3	.4	.4	.9	1.1	2.4	2.1	1.7	2.7
2002 .....	84.3	85.0	85.6	86.8	1.2	.8	.7	1.4	3.6	4.0	3.9	4.2
2003 .....	88.8	89.7	90.3	91.3	2.3	1.0	.7	1.1	5.3	5.5	5.5	5.2
2004 .....	95.9	97.0	97.8	98.2	5.0	1.1	.8	.4	8.0	8.1	8.3	7.6
2005 .....	98.3	99.1	99.7	100.0	.1	.8	.6	.3	2.5	2.2	1.9	1.8
2006 .....	99.4	100.2	100.5	100.7	-.6	.8	.3	.2	1.1	1.1	.8	.7
Service-providing industries <sup>5</sup>												
2001 .....	82.0	83.0	84.0	85.5	.9	1.2	1.2	1.8	3.4	3.6	4.0	5.2
2002 .....	86.4	87.3	88.4	89.1	1.1	1.0	1.3	.8	5.4	5.2	5.2	4.2
2003 .....	90.1	91.1	92.3	92.8	1.1	1.1	1.3	.5	4.3	4.4	4.4	4.2
2004 .....	94.4	95.8	96.6	97.3	1.7	1.5	.8	.7	4.8	5.2	4.7	4.8
2005 .....	98.1	98.8	99.6	100.0	.8	.7	.8	.4	3.9	3.1	3.1	2.8
2006 .....	101.0	102.2	102.9	103.6	1.0	1.2	.7	.7	3.0	3.4	3.3	3.6
2007 .....	103.7	104.7	105.4	106.0	.1	1.0	.7	.6	2.7	2.4	2.4	2.3
2008 .....	107.0	107.5	108.3	108.8	.9	.5	.7	.5	3.2	2.7	2.8	2.6

See footnotes at end of table.

**Table 6. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries <sup>5</sup>												
2009 .....	109.9	110.6	111.3	111.9	1.0	0.6	0.6	0.5	2.7	2.9	2.8	2.8
Nonunion												
2001 .....	85.5	86.3	87.2	87.8	1.4	.9	1.0	.7	4.1	4.0	4.1	4.2
2002 .....	88.7	89.6	90.0	90.3	1.0	1.0	.4	.3	3.7	3.8	3.2	2.8
2003 .....	91.8	92.5	93.5	93.9	1.7	.8	1.1	.4	3.5	3.2	3.9	4.0
2004 .....	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.5	3.7	3.4	3.5
2005 .....	98.3	98.9	99.5	100.0	1.1	.6	.6	.5	3.5	3.1	2.9	2.9
2006 .....	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.6	2.8	3.1	3.2
2007 .....	104.2	105.1	105.9	106.5	1.0	.9	.8	.6	3.3	3.3	3.2	3.2
2008 .....	107.5	108.3	108.9	109.1	.9	.7	.6	.2	3.2	3.0	2.8	2.4
2009 .....	109.4	109.6	109.9	110.1	.3	.2	.3	.2	1.8	1.2	.9	.9
Blue-collar occupations <sup>2,3</sup>												
2001 .....	86.2	86.8	88.0	88.2	1.3	.7	1.4	.2	4.0	3.7	4.1	3.6
2002 .....	89.2	90.0	90.6	90.9	1.1	.9	.7	.3	3.5	3.7	3.0	3.1
2003 .....	92.1	93.0	93.7	94.1	1.3	1.0	.8	.4	3.3	3.3	3.4	3.5
2004 .....	95.5	96.5	97.1	97.5	1.5	1.0	.6	.4	3.7	3.8	3.6	3.6
2005 .....	98.4	99.1	99.6	100.0	.9	.7	.5	.4	3.0	2.7	2.6	2.6
2006 .....	100.8	101.6	102.4	103.0	.8	.8	.8	.6	2.4	2.5	2.8	3.0
Goods-producing industries <sup>4</sup>												
2001 .....	84.7	85.5	86.0	86.7	1.4	.9	.6	.8	4.1	3.6	3.5	3.8
2002 .....	87.8	88.5	88.8	89.7	1.3	.8	.3	1.0	3.7	3.5	3.3	3.5
2003 .....	91.1	91.9	92.6	92.9	1.6	.9	.8	.3	3.8	3.8	4.3	3.6
2004 .....	94.5	95.2	96.4	96.8	1.7	.7	1.3	.4	3.7	3.6	4.1	4.2
2005 .....	98.1	99.0	99.9	100.0	1.3	.9	.9	.1	3.8	4.0	3.6	3.3
2006 .....	100.5	101.4	102.0	102.5	.5	.9	.6	.5	2.4	2.4	2.1	2.5
2007 .....	103.3	104.2	104.8	105.4	.8	.9	.6	.6	2.8	2.8	2.7	2.8
2008 .....	106.5	107.1	107.6	107.7	1.0	.6	.5	.1	3.1	2.8	2.7	2.2
2009 .....	107.9	108.0	108.0	108.2	.2	.1	.0	.2	1.3	.8	.4	.5
Manufacturing												
2001 .....	84.5	85.3	85.8	86.3	1.4	.9	.6	.6	3.7	3.4	3.4	3.6
2002 .....	87.6	88.4	88.7	89.4	1.5	.9	.3	.8	3.7	3.6	3.4	3.6
2003 .....	91.2	91.9	92.6	92.8	2.0	.8	.8	.2	4.1	4.0	4.4	3.8
2004 .....	94.4	95.3	96.4	96.6	1.7	1.0	1.2	.2	3.5	3.7	4.1	4.1
2005 .....	98.2	99.1	99.8	100.0	1.7	.9	.7	.2	4.0	4.0	3.5	3.5
2006 .....	100.3	101.3	101.7	102.1	.3	1.0	.4	.4	2.1	2.2	1.9	2.1
2007 .....	102.8	103.7	104.1	104.6	.7	.9	.4	.5	2.5	2.4	2.4	2.4
2008 .....	105.6	106.2	106.6	106.8	1.0	.6	.4	.2	2.7	2.4	2.4	2.1
2009 .....	107.1	107.3	107.3	107.5	.3	.2	.0	.2	1.4	1.0	.7	.7
Blue-collar occupations <sup>2,3</sup>												
2001 .....	85.7	86.1	86.9	87.6	1.2	.5	.9	.8	3.5	3.0	3.3	3.4
2002 .....	88.8	89.5	89.8	90.6	1.4	.8	.3	.9	3.6	3.9	3.3	3.4
2003 .....	92.1	92.7	93.6	94.0	1.7	.7	1.0	.4	3.7	3.6	4.2	3.8
2004 .....	95.5	96.2	97.4	97.7	1.6	.7	1.2	.3	3.7	3.8	4.1	3.9
2005 .....	98.8	99.4	99.7	100.0	1.1	.6	.3	.3	3.5	3.3	2.4	2.4
2006 .....	100.7	101.3	102.1	102.7	.7	.6	.8	.6	1.9	1.9	2.4	2.7
Service-providing industries <sup>5</sup>												
2001 .....	85.7	86.5	87.5	88.0	1.4	.9	1.2	.6	4.3	4.1	4.2	4.1
2002 .....	88.9	89.9	90.4	90.5	1.0	1.1	.6	.1	3.7	3.9	3.3	2.8
2003 .....	91.9	92.7	93.7	94.1	1.5	.9	1.1	.4	3.4	3.1	3.7	4.0
2004 .....	95.2	96.1	96.9	97.3	1.2	.9	.8	.4	3.6	3.7	3.4	3.4
2005 .....	98.3	98.9	99.4	100.0	1.0	.6	.5	.6	3.3	2.9	2.6	2.8
2006 .....	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.3	3.4

See footnotes at end of table.

**Table 6. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries <sup>5</sup>												
2007 .....	104.4	105.3	106.2	106.8	1.0	0.9	0.9	0.6	3.4	3.4	3.4	3.3
2008 .....	107.7	108.6	109.2	109.4	.8	.8	.6	.2	3.2	3.1	2.8	2.4
2009 .....	109.8	110.0	110.4	110.6	.4	.2	.4	.2	1.9	1.3	1.1	1.1
Census region and division <sup>6</sup>												
Northeast												
2001 .....	84.3	85.3	86.2	86.7	1.0	1.2	1.1	.6	3.8	4.3	4.0	3.8
2002 .....	87.7	88.6	88.9	89.3	1.2	1.0	.3	.4	4.0	3.9	3.1	3.0
2003 .....	90.6	91.4	92.4	92.9	1.5	.9	1.1	.5	3.3	3.2	3.9	4.0
2004 .....	94.2	95.5	96.3	96.6	1.4	1.4	.8	.3	4.0	4.5	4.2	4.0
2005 .....	97.6	98.5	99.2	100.0	1.0	.9	.7	.8	3.6	3.1	3.0	3.5
2006 .....	100.9	101.8	102.5	103.3	.9	.9	.7	.8	3.4	3.4	3.3	3.3
2007 .....	104.0	105.1	106.2	106.8	.7	1.1	1.0	.6	3.1	3.2	3.6	3.4
2008 .....	107.4	108.1	108.7	109.5	.6	.7	.6	.7	3.3	2.9	2.4	2.5
2009 .....	109.8	110.2	110.7	111.0	.3	.4	.5	.3	2.2	1.9	1.8	1.4
New England												
2006 .....	100.7	101.4	102.1	103.1	.7	.7	.7	1.0	—	—	—	3.1
2007 .....	103.6	104.8	105.4	106.1	.5	1.2	.6	.7	2.9	3.4	3.2	2.9
2008 .....	106.7	107.1	107.8	109.5	.6	.4	.7	1.6	3.0	2.2	2.3	3.2
2009 .....	109.9	110.2	111.2	111.5	.4	.3	.9	.3	3.0	2.9	3.2	1.8
Middle Atlantic												
2006 .....	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	—	—	—	3.3
2007 .....	104.2	105.3	106.5	107.1	.9	1.1	1.1	.6	3.3	3.3	3.8	3.7
2008 .....	107.8	108.6	109.1	109.5	.7	.7	.5	.4	3.5	3.1	2.4	2.2
2009 .....	109.8	110.2	110.6	110.8	.3	.4	.4	.2	1.9	1.5	1.4	1.2
South												
2001 .....	86.4	87.2	88.1	88.7	1.5	.9	1.0	.7	4.0	3.7	4.1	4.2
2002 .....	89.5	90.5	91.2	91.2	.9	1.1	.8	.0	3.6	3.8	3.5	2.8
2003 .....	92.0	92.7	93.6	93.9	.9	.8	1.0	.3	2.8	2.4	2.6	3.0
2004 .....	95.2	96.2	97.1	97.7	1.4	1.1	.9	.6	3.5	3.8	3.7	4.0
2005 .....	98.9	99.3	99.7	100.0	1.2	.4	.4	.3	3.9	3.2	2.7	2.4
2006 .....	101.0	101.6	102.8	103.5	1.0	.6	1.2	.7	2.1	2.3	3.1	3.5
2007 .....	104.3	105.3	106.1	106.7	.8	1.0	.8	.6	3.3	3.6	3.2	3.1
2008 .....	107.8	108.5	109.1	109.3	1.0	.6	.6	.2	3.4	3.0	2.8	2.4
2009 .....	109.8	110.1	110.6	110.7	.5	.3	.5	.1	1.9	1.5	1.4	1.3
South Atlantic												
2006 .....	101.2	101.9	103.1	103.8	1.2	.7	1.2	.7	—	—	—	3.8
2007 .....	104.9	106.0	106.8	107.3	1.1	1.0	.8	.5	3.7	4.0	3.6	3.4
2008 .....	108.5	109.1	109.7	109.8	1.1	.6	.5	.1	3.4	2.9	2.7	2.3
2009 .....	110.3	110.7	111.3	111.5	.5	.4	.5	.2	1.7	1.5	1.5	1.5
East South Central												
2006 .....	100.7	100.9	101.5	102.3	.7	.2	.6	.8	—	—	—	2.3
2007 .....	103.3	103.8	104.8	105.4	1.0	.5	1.0	.6	2.6	2.9	3.3	3.0
2008 .....	106.5	107.2	108.0	108.0	1.0	.7	.7	.0	3.1	3.3	3.1	2.5
2009 .....	108.5	108.7	109.2	109.3	.5	.2	.5	.1	1.9	1.4	1.1	1.2
West South Central												
2006 .....	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	—	—	—	3.4
2007 .....	103.7	104.8	105.6	106.1	.3	1.1	.8	.5	3.0	3.4	2.8	2.6
2008 .....	107.3	108.2	108.7	109.0	1.1	.8	.5	.3	3.5	3.2	2.9	2.7
2009 .....	109.4	109.5	109.9	109.9	.4	.1	.4	.0	2.0	1.2	1.1	.8

See footnotes at end of table.

**Table 6. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Midwest												
2001 .....	84.8	85.4	86.1	86.7	1.2	0.7	0.8	0.7	4.2	3.6	3.4	3.5
2002 .....	88.0	88.7	89.0	89.5	1.5	.8	.3	.6	3.8	3.9	3.4	3.2
2003 .....	92.1	92.8	93.6	94.0	2.9	.8	.9	.4	4.7	4.6	5.2	5.0
2004 .....	95.0	95.9	96.6	96.9	1.1	.9	.7	.3	3.1	3.3	3.2	3.1
2005 .....	97.8	98.4	99.5	100.0	.9	.6	1.1	.5	2.9	2.6	3.0	3.2
2006 .....	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	3.0	3.4	2.8	2.8
2007 .....	103.3	104.2	104.6	105.3	.5	.9	.4	.7	2.6	2.5	2.2	2.4
2008 .....	106.0	107.0	107.4	107.6	.7	.9	.4	.2	2.6	2.7	2.7	2.2
2009 .....	107.9	108.1	108.4	108.6	.3	.2	.3	.2	1.8	1.0	.9	.9
East North Central												
2006 .....	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	—	—	—	2.8
2007 .....	103.2	104.1	104.4	105.0	.4	.9	.3	.6	2.5	2.4	2.1	2.1
2008 .....	105.5	106.5	106.9	107.0	.5	.9	.4	.1	2.2	2.3	2.4	1.9
2009 .....	107.0	107.3	107.5	107.8	.0	.3	.2	.3	1.4	.8	.6	.7
West North Central												
2006 .....	100.6	101.5	102.4	102.7	.6	.9	.9	.3	—	—	—	2.7
2007 .....	103.5	104.3	105.3	105.9	.8	.8	1.0	.6	2.9	2.8	2.8	3.1
2008 .....	107.3	108.4	108.8	109.0	1.3	1.0	.4	.2	3.7	3.9	3.3	2.9
2009 .....	109.9	110.2	110.6	110.7	.8	.3	.4	.1	2.4	1.7	1.7	1.6
West												
2001 .....	84.1	85.0	85.9	86.9	1.8	1.1	1.1	1.2	4.5	4.4	4.4	5.2
2002 .....	87.4	88.5	89.1	89.8	.6	1.3	.7	.8	3.9	4.1	3.7	3.3
2003 .....	90.9	92.0	93.2	93.8	1.2	1.2	1.3	.6	4.0	4.0	4.6	4.5
2004 .....	95.3	96.2	96.9	97.4	1.6	.9	.7	.5	4.8	4.6	4.0	3.8
2005 .....	98.4	99.3	99.7	100.0	1.0	.9	.4	.3	3.3	3.2	2.9	2.7
2006 .....	100.6	101.8	102.5	103.0	.6	1.2	.7	.5	2.2	2.5	2.8	3.0
2007 .....	104.2	104.9	105.7	106.5	1.2	.7	.8	.8	3.6	3.0	3.1	3.4
2008 .....	107.8	108.4	109.3	109.4	1.2	.6	.8	.1	3.5	3.3	3.4	2.7
2009 .....	109.9	110.1	110.3	110.7	.5	.2	.2	.4	1.9	1.6	.9	1.2
Mountain												
2006 .....	101.0	101.8	102.7	103.1	1.0	.8	.9	.4	—	—	—	3.1
2007 .....	105.2	105.2	106.6	107.5	2.0	.0	1.3	.8	4.2	3.3	3.8	4.3
2008 .....	108.4	109.4	110.3	110.4	.8	.9	.8	.1	3.0	4.0	3.5	2.7
2009 .....	110.5	110.6	110.9	111.0	.1	.1	.3	.1	1.9	1.1	.5	.5
Pacific												
2006 .....	100.5	101.8	102.5	103.0	.5	1.3	.7	.5	—	—	—	3.0
2007 .....	103.9	104.8	105.4	106.1	.9	.9	.6	.7	3.4	2.9	2.8	3.0
2008 .....	107.6	108.1	108.9	109.1	1.4	.5	.7	.2	3.6	3.1	3.3	2.8
2009 .....	109.7	109.9	110.1	110.5	.5	.2	.2	.4	2.0	1.7	1.1	1.3
<b>Metropolitan area status</b>												
<b>Metropolitan areas<sup>7</sup></b>												
2006 .....	100.8	101.7	102.5	103.1	.8	.9	.8	.6	—	—	—	3.1
2007 .....	103.9	104.9	105.7	106.3	.8	1.0	.8	.6	3.1	3.1	3.1	3.1
2008 .....	107.2	108.0	108.6	—	.8	.7	.6	—	3.2	3.0	2.7	—

See footnotes at end of table.

**Table 6. Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nonmetropolitan areas <sup>7</sup>												
2006 .....	100.8	101.5	102.6	103.3	0.8	0.7	1.1	0.7	—	—	—	3.3
2007 .....	104.1	105.0	105.8	106.5	.8	.9	.8	.7	3.3	3.4	3.1	3.1
2008 .....	107.5	108.4	109.1	—	.9	.8	.6	—	3.3	3.2	3.1	—

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> Series discontinued beginning March 2007.

<sup>3</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

<sup>4</sup> Includes mining, construction, and manufacturing.

<sup>5</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

<sup>6</sup> The states (including the District of Columbia) that comprise the census

divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

<sup>7</sup> Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

**Table 7. Employment Cost Index for total compensation<sup>1</sup>, for State and local government workers, by occupational group and industry**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for-							
	Mar.	June	Sep.	Dec.	3-months ended-				12-months ended-			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>State and local government workers</b>												
All workers												
2001 .....	83.6	84.1	85.8	86.2	1.0	0.6	2.0	0.5	3.3	3.7	4.4	4.1
2002 .....	86.7	87.0	89.0	89.7	.6	.3	2.3	.8	3.7	3.4	3.7	4.1
2003 .....	90.4	90.7	92.3	92.8	.8	.3	1.8	.5	4.3	4.3	3.7	3.5
2004 .....	93.5	93.9	95.4	96.1	.8	.4	1.6	.7	3.4	3.5	3.4	3.6
2005 .....	96.9	97.2	99.1	100.0	.8	.3	2.0	.9	3.6	3.5	3.9	4.1
2006 .....	100.5	100.9	103.2	104.1	.5	.4	2.3	.9	3.7	3.8	4.1	4.1
2007 .....	105.1	105.7	107.6	108.4	1.0	.6	1.8	.7	4.6	4.8	4.3	4.1
2008 .....	108.9	109.4	111.3	111.6	.5	.5	1.7	.3	3.6	3.5	3.4	3.0
2009 .....	112.3	112.9	114.0	114.3	.6	.5	1.0	.3	3.1	3.2	2.4	2.4
Occupational group												
White-collar occupations <sup>2,3</sup>												
2001 .....	83.9	84.4	86.2	86.6	.8	.6	2.1	.5	3.2	3.6	4.2	4.1
2002 .....	87.0	87.3	89.3	90.1	.5	.3	2.3	.9	3.7	3.4	3.6	4.0
2003 .....	90.7	91.0	92.6	93.1	.7	.3	1.8	.5	4.3	4.2	3.7	3.3
2004 .....	93.8	94.1	95.6	96.2	.8	.3	1.6	.6	3.4	3.4	3.2	3.3
2005 .....	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.4	3.6	4.0
2006 .....	100.4	100.9	103.3	104.0	.4	.5	2.4	.7	3.5	3.7	4.3	4.0
Management, professional, and related												
2001 .....	84.1	84.6	86.5	86.8	.8	.6	2.2	.3	3.2	3.5	4.3	4.1
2002 .....	87.2	87.4	89.5	90.3	.5	.2	2.4	.9	3.7	3.3	3.5	4.0
2003 .....	90.8	91.1	92.6	93.1	.6	.3	1.6	.5	4.1	4.2	3.5	3.1
2004 .....	93.8	94.0	95.5	96.2	.8	.2	1.6	.7	3.3	3.2	3.1	3.3
2005 .....	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.5	3.7	4.0
2006 .....	100.3	100.8	103.3	104.0	.3	.5	2.5	.7	3.4	3.6	4.3	4.0
2007 .....	104.9	105.4	107.5	108.3	.9	.5	2.0	.7	4.6	4.6	4.1	4.1
2008 .....	108.8	109.3	111.3	111.6	.5	.5	1.8	.3	3.7	3.7	3.5	3.0
2009 .....	112.0	112.6	113.7	113.9	.4	.5	1.0	.2	2.9	3.0	2.2	2.1
Professional and related												
2001 .....	84.0	84.4	86.4	86.7	.7	.5	2.4	.3	3.2	3.4	4.3	4.0
2002 .....	87.0	87.2	89.4	90.2	.3	.2	2.5	.9	3.6	3.3	3.5	4.0
2003 .....	90.7	91.0	92.5	93.0	.6	.3	1.6	.5	4.3	4.4	3.5	3.1
2004 .....	93.6	93.9	95.5	96.1	.6	.3	1.7	.6	3.2	3.2	3.2	3.3
2005 .....	96.8	97.1	98.9	100.0	.7	.3	1.9	1.1	3.4	3.4	3.6	4.1
2006 .....	100.2	100.8	103.4	104.0	.2	.6	2.6	.6	3.5	3.8	4.6	4.0
2007 .....	104.8	105.3	107.5	108.2	.8	.5	2.1	.7	4.6	4.5	4.0	4.0
2008 .....	108.6	109.1	111.1	111.4	.4	.5	1.8	.3	3.6	3.6	3.3	3.0
2009 .....	111.9	112.4	113.7	114.0	.4	.4	1.2	.3	3.0	3.0	2.3	2.3
Sales and office												
2001 .....	82.8	83.1	84.5	85.2	1.0	.4	1.7	.8	3.2	3.4	3.8	3.9
2002 .....	86.1	86.5	88.3	89.1	1.1	.5	2.1	.9	4.0	4.1	4.5	4.6
2003 .....	89.8	90.3	92.4	92.8	.8	.6	2.3	.4	4.3	4.4	4.6	4.2
2004 .....	93.7	94.4	95.7	96.5	1.0	.7	1.4	.8	4.3	4.5	3.6	4.0
2005 .....	97.5	97.6	99.3	100.0	1.0	.1	1.7	.7	4.1	3.4	3.8	3.6
2006 .....	100.9	101.5	103.3	104.1	.9	.6	1.8	.8	3.5	4.0	4.0	4.1
2007 .....	105.6	106.2	107.9	108.6	1.4	.6	1.6	.6	4.7	4.6	4.5	4.3
2008 .....	108.8	109.3	111.0	111.3	.2	.5	1.6	.3	3.0	2.9	2.9	2.5
2009 .....	112.4	113.0	114.3	114.7	1.0	.5	1.2	.3	3.3	3.4	3.0	3.1
Office and administrative support												
2001 .....	82.6	82.9	84.4	85.1	.9	.4	1.8	.8	3.2	3.2	3.9	3.9
2002 .....	86.0	86.5	88.2	88.9	1.1	.6	2.0	.8	4.1	4.3	4.5	4.5

See footnotes at end of table.

**Table 7. Employment Cost Index for total compensation<sup>1</sup>, for State and local government workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Office and administrative support												
2003 .....	89.6	90.0	92.1	92.6	0.8	0.4	2.3	0.5	4.2	4.0	4.4	4.2
2004 .....	93.5	94.2	95.6	96.4	1.0	.7	1.5	.8	4.4	4.7	3.8	4.1
2005 .....	97.4	97.5	99.2	100.0	1.0	.1	1.7	.8	4.2	3.5	3.8	3.7
2006 .....	101.0	101.6	103.5	104.2	1.0	.6	1.9	.7	3.7	4.2	4.3	4.2
2007 .....	105.7	106.4	108.2	108.9	1.4	.7	1.7	.6	4.7	4.7	4.5	4.5
2008 .....	109.3	109.8	111.4	111.8	.4	.5	1.5	.4	3.4	3.2	3.0	2.7
2009 .....	112.8	113.3	114.7	115.0	.9	.4	1.2	.3	3.2	3.2	3.0	2.9
Blue-collar occupations <sup>3,4</sup>												
2001 .....	83.5	83.7	84.9	85.8	1.5	.2	1.4	1.1	3.6	3.7	4.2	4.3
2002 .....	86.3	86.6	88.4	89.3	.6	.3	2.1	1.0	3.4	3.5	4.1	4.1
2003 .....	90.3	90.5	91.7	92.4	1.1	.2	1.3	.8	4.6	4.5	3.7	3.5
2004 .....	93.3	93.9	95.3	95.8	1.0	.6	1.5	.5	3.3	3.8	3.9	3.7
2005 .....	97.2	97.7	99.5	100.0	1.5	.5	1.8	.5	4.2	4.0	4.4	4.4
2006 .....	100.6	101.0	102.9	104.0	.6	.4	1.9	1.1	3.5	3.4	3.4	4.0
Service occupations												
2001 .....	82.1	82.6	84.1	84.7	1.5	.6	1.8	.7	3.9	4.4	5.0	4.7
2002 .....	85.2	85.8	87.4	88.0	.6	.7	1.9	.7	3.8	3.9	3.9	3.9
2003 .....	88.8	89.3	91.0	91.6	.9	.6	1.9	.7	4.2	4.1	4.1	4.1
2004 .....	92.3	92.7	94.9	95.5	.8	.4	2.4	.6	3.9	3.8	4.3	4.3
2005 .....	96.2	96.7	99.1	100.0	.7	.5	2.5	.9	4.2	4.3	4.4	4.7
2006 .....	100.6	101.2	103.1	104.5	.6	.6	1.9	1.4	4.6	4.7	4.0	4.5
2007 .....	105.4	106.3	108.0	109.1	.9	.9	1.6	1.0	4.8	5.0	4.8	4.4
2008 .....	109.7	110.0	111.9	112.4	.5	.3	1.7	.4	4.1	3.5	3.6	3.0
2009 .....	113.4	114.0	114.9	115.6	.9	.5	.8	.6	3.4	3.6	2.7	2.8
Industry												
Education and health services												
2001 .....	84.3	84.7	86.9	87.1	.6	.5	2.6	.2	3.2	3.4	4.4	3.9
2002 .....	87.4	87.6	89.7	90.4	.3	.2	2.4	.8	3.7	3.4	3.2	3.8
2003 .....	90.8	91.1	92.7	93.2	.4	.3	1.8	.5	3.9	4.0	3.3	3.1
2004 .....	93.7	93.8	95.5	96.1	.5	.1	1.8	.6	3.2	3.0	3.0	3.1
2005 .....	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.2	3.4	3.7	4.1
2006 .....	100.3	100.8	103.7	104.3	.3	.5	2.9	.6	3.7	3.9	4.7	4.3
2007 .....	104.8	105.3	107.5	108.2	.5	.5	2.1	.7	4.5	4.5	3.7	3.7
2008 .....	108.6	109.1	111.2	111.5	.4	.5	1.9	.3	3.6	3.6	3.4	3.0
2009 .....	111.9	112.4	113.7	114.0	.4	.4	1.2	.3	3.0	3.0	2.2	2.2
Education services												
2001 .....	84.4	84.7	86.9	87.2	.6	.4	2.6	.3	3.2	3.3	4.2	3.9
2002 .....	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.2	3.7
2003 .....	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0
2004 .....	93.6	93.8	95.4	96.1	.5	.2	1.7	.7	3.1	3.0	2.9	3.2
2005 .....	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.7	4.1
2006 .....	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1
2007 .....	104.6	105.0	107.4	108.0	.5	.4	2.3	.6	4.4	4.5	3.8	3.7
2008 .....	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.6	3.4	3.0
2009 .....	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2
Schools <sup>5</sup>												
2001 .....	84.4	84.7	87.0	87.2	.6	.4	2.7	.2	3.2	3.3	4.3	3.9
2002 .....	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.1	3.7
2003 .....	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0
2004 .....	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.1	3.0	3.0	3.2
2005 .....	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.6	4.1

See footnotes at end of table.

**Table 7. Employment Cost Index for total compensation<sup>1</sup>, for State and local government workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>												
Schools <sup>5</sup>												
2006 .....	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1
2007 .....	104.6	104.9	107.4	108.0	.5	.3	2.4	.6	4.4	4.4	3.8	3.7
2008 .....	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.7	3.4	3.0
2009 .....	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2
Elementary and secondary schools												
2001 .....	84.1	84.3	86.5	86.7	.4	.2	2.6	.2	2.8	2.9	3.7	3.5
2002 .....	86.8	87.0	89.3	89.9	.1	.2	2.6	.7	3.2	3.2	3.2	3.7
2003 .....	90.3	90.6	92.4	92.7	.4	.3	2.0	.3	4.0	4.1	3.5	3.1
2004 .....	93.2	93.4	95.3	96.0	.5	.2	2.0	.7	3.2	3.1	3.1	3.6
2005 .....	96.4	96.6	98.8	100.0	.4	.2	2.3	1.2	3.4	3.4	3.7	4.2
2006 .....	100.2	100.5	103.6	104.2	.2	.3	3.1	.6	3.9	4.0	4.9	4.2
2007 .....	104.7	105.0	107.4	108.0	.5	.3	2.3	.6	4.5	4.5	3.7	3.6
2008 .....	108.3	108.8	111.1	111.4	.3	.5	2.1	.3	3.4	3.6	3.4	3.1
2009 .....	112.0	112.2	114.0	114.1	.5	.2	1.6	.1	3.4	3.1	2.6	2.4
Health care and social assistance <sup>6</sup>												
2001 .....	83.4	84.5	86.0	86.8	.8	1.3	1.8	.9	3.3	4.3	5.1	5.0
2002 .....	87.8	88.2	89.5	90.6	1.2	.5	1.5	1.2	5.3	4.4	4.1	4.4
2003 .....	91.2	91.4	92.9	93.5	.7	.2	1.6	.6	3.9	3.6	3.8	3.2
2004 .....	94.2	94.7	96.3	96.5	.7	.5	1.7	.2	3.3	3.6	3.7	3.2
2005 .....	97.6	98.0	99.5	100.0	1.1	.4	1.5	.5	3.6	3.5	3.3	3.6
2006 .....	101.3	102.9	105.1	105.7	1.3	1.6	2.1	.6	3.8	5.0	5.6	5.7
2007 .....	107.1	107.6	108.6	109.3	1.3	.5	.9	.6	5.7	4.6	3.3	3.4
2008 .....	110.1	111.1	112.7	113.2	.7	.9	1.4	.4	2.8	3.3	3.8	3.6
2009 .....	113.3	114.8	115.3	115.8	.1	1.3	.4	.4	2.9	3.3	2.3	2.3
Hospitals												
2001 .....	83.0	84.4	85.9	86.6	.1	1.7	1.8	.8	3.0	4.3	4.6	4.5
2002 .....	87.6	88.1	89.3	90.6	1.2	.6	1.4	1.5	5.5	4.4	4.0	4.6
2003 .....	91.0	91.1	92.8	93.4	.4	.1	1.9	.6	3.9	3.4	3.9	3.1
2004 .....	93.9	94.4	96.1	96.7	.5	.5	1.8	.6	3.2	3.6	3.6	3.5
2005 .....	97.6	98.0	99.5	100.0	.9	.4	1.5	.5	3.9	3.8	3.5	3.4
2006 .....	100.9	101.3	103.3	104.3	.9	.4	2.0	1.0	3.4	3.4	3.8	4.3
2007 .....	105.6	106.3	107.5	108.2	1.2	.7	1.1	.7	4.7	4.9	4.1	3.7
2008 .....	109.2	109.7	110.8	111.3	.9	.5	1.0	.5	3.4	3.2	3.1	2.9
2009 .....	112.4	113.5	114.0	114.5	1.0	1.0	.4	.4	2.9	3.5	2.9	2.9
Public administration												
2001 .....	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7
2002 .....	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5
2003 .....	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2
2004 .....	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1
2005 .....	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4
2006 .....	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8
2007 .....	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1
2008 .....	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7
2009 .....	113.0	113.8	114.5	115.1	.9	.7	.6	.5	3.0	3.4	2.6	2.8

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>3</sup> Series discontinued beginning March 2007.

<sup>4</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production;

and transportation and material moving.

<sup>5</sup> Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

<sup>6</sup> Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for-							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>												
All workers <sup>1</sup>												
2001 .....	87.6	88.3	89.3	89.9	1.0	0.8	1.1	0.7	3.7	3.6	3.6	3.7
2002 .....	90.7	91.4	92.1	92.4	.9	.8	.8	.3	3.5	3.5	3.1	2.8
2003 .....	93.3	93.9	94.8	95.1	1.0	.6	1.0	.3	2.9	2.7	2.9	2.9
2004 .....	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5
2005 .....	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.5	2.5	2.3	2.6
2006 .....	100.7	101.5	102.6	103.2	.7	.8	1.1	.6	2.7	2.8	3.2	3.2
2007 .....	104.3	105.0	106.0	106.7	1.1	.7	1.0	.7	3.6	3.4	3.3	3.4
2008 .....	107.6	108.4	109.3	109.6	.8	.7	.8	.3	3.2	3.2	3.1	2.7
2009 .....	110.0	110.4	110.9	111.2	.4	.4	.5	.3	2.2	1.8	1.5	1.5
Excluding sales occupations <sup>2</sup>												
2001 .....	87.6	88.4	89.5	90.1	1.0	.9	1.2	.7	3.9	4.0	3.9	3.9
2002 .....	90.8	91.5	92.2	92.5	.8	.8	.8	.3	3.7	3.5	3.0	2.7
2003 .....	93.5	94.0	94.8	95.2	1.1	.5	.9	.4	3.0	2.7	2.8	2.9
2004 .....	95.8	96.4	97.1	97.6	.6	.6	.7	.5	2.5	2.6	2.4	2.5
2005 .....	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.5	2.5	2.4	2.5
2006 .....	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	2.6	2.7	3.2	3.3
Excluding incentive paid occupations <sup>3</sup>												
2006 .....	100.7	101.5	102.5	103.2	.7	.8	1.0	.7	—	—	—	3.2
2007 .....	104.2	105.1	106.2	106.8	1.0	.9	1.0	.6	3.5	3.5	3.6	3.5
2008 .....	107.8	108.6	109.6	110.2	.9	.7	.9	.5	3.5	3.3	3.2	3.2
2009 .....	110.7	111.0	111.5	111.8	.5	.3	.5	.3	2.7	2.2	1.7	1.5
<b>Occupational group</b>												
White-collar occupations <sup>2,4</sup>												
2001 .....	87.1	88.0	88.9	89.5	.9	1.0	1.0	.7	3.6	3.7	3.5	3.7
2002 .....	90.3	91.1	91.8	92.0	.9	.9	.8	.2	3.7	3.5	3.3	2.8
2003 .....	93.1	93.7	94.7	94.9	1.2	.6	1.1	.2	3.1	2.9	3.2	3.2
2004 .....	95.6	96.2	97.1	97.4	.7	.6	.9	.3	2.7	2.7	2.5	2.6
2005 .....	98.1	98.6	99.4	100.0	.7	.5	.8	.6	2.6	2.5	2.4	2.7
2006 .....	100.7	101.6	102.8	103.4	.7	.9	1.2	.6	2.7	3.0	3.4	3.4
Excluding sales occupations <sup>2</sup>												
2001 .....	87.2	87.9	89.1	89.7	1.2	.8	1.4	.7	4.1	4.0	4.1	4.1
2002 .....	90.5	91.1	91.9	92.2	.9	.7	.9	.3	3.8	3.6	3.1	2.8
2003 .....	93.3	93.8	94.7	95.1	1.2	.5	1.0	.4	3.1	3.0	3.0	3.1
2004 .....	95.7	96.2	97.1	97.5	.6	.5	.9	.4	2.6	2.6	2.5	2.5
2005 .....	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.7	2.7	2.4	2.6
2006 .....	100.8	101.7	102.9	103.5	.8	.9	1.2	.6	2.5	2.9	3.5	3.5
Management, professional, and related												
2001 .....	87.2	88.0	89.2	89.7	1.0	.9	1.4	.6	4.1	4.0	4.1	3.9
2002 .....	90.4	91.1	91.9	92.2	.8	.8	.9	.3	3.7	3.5	3.0	2.8
2003 .....	93.3	93.8	94.8	95.2	1.2	.5	1.1	.4	3.2	3.0	3.2	3.3
2004 .....	95.8	96.2	97.1	97.5	.6	.4	.9	.4	2.7	2.6	2.4	2.4
2005 .....	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.6	2.7	2.4	2.6
2006 .....	100.8	101.6	102.9	103.6	.8	.8	1.3	.7	2.5	2.8	3.5	3.6
2007 .....	104.7	105.4	106.6	107.1	1.1	.7	1.1	.5	3.9	3.7	3.6	3.4
2008 .....	108.2	109.0	110.1	110.5	1.0	.7	1.0	.4	3.3	3.4	3.3	3.2
2009 .....	111.0	111.2	111.5	111.8	.5	.2	.3	.3	2.6	2.0	1.3	1.2
Management, business, and financial												
2001 .....	87.3	88.3	89.2	89.9	1.0	1.1	1.0	.8	3.4	3.8	4.0	4.1
2002 .....	90.9	92.2	92.4	92.3	1.1	1.4	.2	-.1	4.1	4.4	3.6	2.7

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial												
2003 .....	94.8	95.4	96.2	96.6	2.7	0.6	0.8	0.4	4.3	3.5	4.1	4.7
2004 .....	96.7	97.4	97.9	98.4	.1	.7	.5	.5	2.0	2.1	1.8	1.9
2005 .....	99.1	99.5	99.6	100.0	.7	.4	.1	.4	2.5	2.2	1.7	1.6
2006 .....	101.2	102.0	102.7	103.1	1.2	.8	.7	.4	2.1	2.5	3.1	3.1
2007 .....	104.7	105.4	106.4	106.7	1.6	.7	.9	.3	3.5	3.3	3.6	3.5
2008 .....	108.2	109.0	109.8	110.1	1.4	.7	.7	.3	3.3	3.4	3.2	3.2
2009 .....	110.4	110.5	110.6	110.9	.3	.1	.1	.3	2.0	1.4	.7	.7
Professional and related												
2001 .....	87.1	87.9	89.2	89.6	1.0	.9	1.5	.4	4.3	4.3	4.2	3.9
2002 .....	90.1	90.5	91.6	92.1	.6	.4	1.2	.5	3.4	3.0	2.7	2.8
2003 .....	92.6	93.0	94.0	94.4	.5	.4	1.1	.4	2.8	2.8	2.6	2.5
2004 .....	95.3	95.6	96.6	97.1	1.0	.3	1.0	.5	2.9	2.8	2.8	2.9
2005 .....	97.8	98.3	99.3	100.0	.7	.5	1.0	.7	2.6	2.8	2.8	3.0
2006 .....	100.6	101.4	103.1	103.8	.6	.8	1.7	.7	2.9	3.2	3.8	3.8
2007 .....	104.7	105.3	106.7	107.4	.9	.6	1.3	.7	4.1	3.8	3.5	3.5
2008 .....	108.3	109.0	110.3	110.7	.8	.6	1.2	.4	3.4	3.5	3.4	3.1
2009 .....	111.2	111.5	112.1	112.2	.5	.3	.5	.1	2.7	2.3	1.6	1.4
Sales and office												
2001 .....	87.0	87.8	88.5	89.1	.9	.9	.8	.7	2.7	2.8	2.5	3.4
2002 .....	90.1	91.2	91.5	91.8	1.1	1.2	.3	.3	3.6	3.9	3.4	3.0
2003 .....	92.5	93.3	94.4	94.4	.8	.9	1.2	.0	2.7	2.3	3.2	2.8
2004 .....	95.2	96.1	97.2	97.2	.8	.9	1.1	.0	2.9	3.0	3.0	3.0
2005 .....	97.8	98.4	99.3	100.0	.6	.6	.9	.7	2.7	2.4	2.2	2.9
2006 .....	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.3	3.1	3.0
2007 .....	103.8	104.8	105.4	106.2	.8	1.0	.6	.8	3.4	3.1	2.9	3.1
2008 .....	106.7	107.7	108.1	108.1	.5	.9	.4	.0	2.8	2.8	2.6	1.8
2009 .....	108.1	108.6	109.2	109.7	.0	.5	.6	.5	1.3	.8	1.0	1.5
Sales and related												
2001 .....	86.8	88.0	88.0	88.6	.3	1.4	.0	.7	.6	1.4	.5	2.4
2002 .....	89.2	91.0	91.0	90.9	.7	2.0	.0	-.1	2.8	3.4	3.4	2.6
2003 .....	91.6	92.5	94.3	93.8	.8	1.0	1.9	-.5	2.7	1.6	3.6	3.2
2004 .....	94.4	95.8	97.4	96.6	.6	1.5	1.7	-.8	3.1	3.6	3.3	3.0
2005 .....	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.1	1.8	3.5
2006 .....	99.8	101.3	102.0	102.5	-.2	1.5	.7	.5	2.6	3.6	2.8	2.5
2007 .....	102.7	103.9	104.3	105.5	.2	1.2	.4	1.2	2.9	2.6	2.3	2.9
2008 .....	105.2	106.6	106.3	105.6	-.3	1.3	-.3	-.7	2.4	2.6	1.9	.1
2009 .....	104.3	104.7	105.7	106.2	-.2	.4	1.0	-.5	-.9	-1.8	-.6	.6
Office and administrative support												
2001 .....	87.1	87.7	88.8	89.5	1.3	.7	1.3	.8	4.3	3.9	4.0	4.1
2002 .....	90.7	91.3	91.9	92.4	1.3	.7	.7	.5	4.1	4.1	3.5	3.2
2003 .....	93.1	93.8	94.5	94.8	.8	.8	.7	.3	2.6	2.7	2.8	2.6
2004 .....	95.7	96.4	97.1	97.6	.9	.7	.7	.5	2.8	2.8	2.8	3.0
2005 .....	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.6	2.5	2.4	2.5
2006 .....	100.8	101.8	102.6	103.3	.8	1.0	.8	.7	2.6	3.0	3.2	3.3
2007 .....	104.5	105.3	106.1	106.8	1.2	.8	.8	.7	3.7	3.4	3.4	3.4
2008 .....	107.8	108.5	109.3	109.8	.9	.6	.7	.5	3.2	3.0	3.0	2.8
2009 .....	110.6	111.2	111.6	111.9	.7	.5	.4	.3	2.6	2.5	2.1	1.9
Blue-collar occupations <sup>2,5</sup>												
2001 .....	88.2	88.9	90.0	90.6	1.1	.8	1.2	.7	3.9	3.7	3.9	3.9
2002 .....	91.3	92.0	92.6	93.0	.8	.8	.7	.4	3.5	3.5	2.9	2.6
2003 .....	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.6	2.6	2.5
2004 .....	95.9	96.6	97.4	97.6	.6	.7	.8	.2	2.3	2.3	2.5	2.4
2005 .....	98.1	98.8	99.5	100.0	.5	.7	.7	.5	2.3	2.3	2.2	2.5

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Blue-collar occupations <sup>2,5</sup>												
2006 .....	100.6	101.4	102.3	102.9	0.6	0.8	0.9	0.6	2.5	2.6	2.8	2.9
Natural resources, construction, and maintenance												
2001 .....	87.6	88.4	89.8	90.1	1.0	.9	1.6	.3	3.8	3.5	3.9	3.9
2002 .....	90.6	91.7	92.3	92.6	.6	1.2	.7	.3	3.4	3.7	2.8	2.8
2003 .....	93.3	94.1	94.8	95.1	.8	.9	.7	.3	3.0	2.6	2.7	2.7
2004 .....	95.8	96.6	97.0	97.4	.7	.8	.4	.4	2.7	2.7	2.3	2.4
2005 .....	97.8	98.7	99.4	100.0	.4	.9	.7	.6	2.1	2.2	2.5	2.7
2006 .....	100.7	101.8	102.7	103.4	.7	1.1	.9	.7	3.0	3.1	3.3	3.4
2007 .....	104.3	105.1	106.3	107.1	.9	.8	1.1	.8	3.6	3.2	3.5	3.6
2008 .....	108.1	109.0	109.9	110.6	.9	.8	.8	.6	3.6	3.7	3.4	3.3
2009 .....	110.7	111.2	111.7	112.1	.1	.5	.4	.4	2.4	2.0	1.6	1.4
Construction, extraction, farming, fishing, and forestry												
2001 .....	87.9	88.9	89.8	90.1	1.0	1.1	1.0	.3	4.4	4.1	3.8	3.6
2002 .....	90.7	91.3	91.9	92.5	.7	.7	.7	.7	3.2	2.7	2.3	2.7
2003 .....	92.8	93.7	94.6	94.9	.3	1.0	1.0	.3	2.3	2.6	2.9	2.6
2004 .....	95.8	96.5	96.8	97.4	.9	.7	.3	.6	3.2	3.0	2.3	2.6
2005 .....	97.8	98.4	99.3	100.0	.4	.6	.9	.7	2.1	2.0	2.6	2.7
2006 .....	100.7	101.9	102.9	103.7	.7	1.2	1.0	.8	3.0	3.6	3.6	3.7
2007 .....	104.6	105.7	106.6	107.7	.9	1.1	.9	1.0	3.9	3.7	3.6	3.9
2008 .....	109.0	109.9	110.7	111.3	1.2	.8	.7	.5	4.2	4.0	3.8	3.3
2009 .....	111.4	111.8	112.3	112.7	.1	.4	.4	.4	2.2	1.7	1.4	1.3
Installation, maintenance, and repair												
2001 .....	87.3	87.8	89.9	90.0	1.0	.6	2.4	.1	3.2	2.7	4.2	4.2
2002 .....	90.4	92.1	92.9	92.8	.4	1.9	.9	-.1	3.6	4.9	3.3	3.1
2003 .....	93.8	94.5	95.1	95.4	1.1	.7	.6	.3	3.8	2.6	2.4	2.8
2004 .....	95.7	96.6	97.3	97.4	.3	.9	.7	.1	2.0	2.2	2.3	2.1
2005 .....	97.8	99.0	99.5	100.0	.4	1.2	.5	-.5	2.2	2.5	2.3	2.7
2006 .....	100.6	101.6	102.6	103.1	.6	1.0	1.0	-.5	2.9	2.6	3.1	3.1
2007 .....	103.8	104.4	105.8	106.4	.7	.6	1.3	.6	3.2	2.8	3.1	3.2
2008 .....	107.0	107.8	108.8	109.6	.6	.7	.9	.7	3.1	3.3	2.8	3.0
2009 .....	110.0	110.5	111.1	111.5	.4	.5	.5	.4	2.8	2.5	2.1	1.7
Production, transportation, and material moving												
2001 .....	88.6	89.4	90.2	91.0	1.3	.9	.9	.9	3.9	4.1	3.9	4.0
2002 .....	91.8	92.3	92.8	93.3	.9	.5	.5	.5	3.6	3.2	2.9	2.5
2003 .....	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.4	2.5	2.5	2.3
2004 .....	95.9	96.7	97.6	97.8	.5	.8	.9	.2	2.0	2.2	2.6	2.5
2005 .....	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.5	2.3	2.0	2.2
2006 .....	100.6	101.2	101.9	102.5	.6	.6	.7	.6	2.3	2.3	2.3	2.5
2007 .....	103.2	103.9	104.7	105.1	.7	.7	.8	.4	2.6	2.7	2.7	2.5
2008 .....	106.1	106.9	107.7	108.0	1.0	.8	.7	.3	2.8	2.9	2.9	2.8
2009 .....	108.5	109.0	109.6	109.9	.5	.5	.6	.3	2.3	2.0	1.8	1.8
Production												
2001 .....	88.4	89.0	89.7	90.5	1.4	.7	.8	.9	4.0	4.0	3.7	3.8
2002 .....	91.2	91.8	92.2	92.7	.8	.7	.4	.5	3.2	3.1	2.8	2.4
2003 .....	93.5	94.1	94.8	95.1	.9	.6	.7	.3	2.5	2.5	2.8	2.6
2004 .....	95.6	96.4	97.4	97.5	.5	.8	1.0	.1	2.2	2.4	2.7	2.5
2005 .....	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.7	2.6	2.2	2.6
2006 .....	100.7	101.2	101.8	102.3	.7	.5	.6	.5	2.5	2.3	2.3	2.3
2007 .....	103.2	103.6	104.3	104.7	.9	.4	.7	.4	2.5	2.4	2.5	2.3
2008 .....	105.7	106.5	107.2	107.5	1.0	.8	.7	.3	2.4	2.8	2.8	2.7

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production												
2009 .....	108.2	108.7	109.2	109.4	0.7	0.5	0.5	0.2	2.4	2.1	1.9	1.8
Transportation and material moving												
2001 .....	88.9	89.8	90.7	91.6	1.1	1.0	1.0	1.0	3.9	4.1	4.1	4.2
2002 .....	92.5	92.9	93.6	93.9	1.0	.4	.8	.3	4.0	3.5	3.2	2.5
2003 .....	94.6	95.2	95.5	95.8	.7	.6	.3	.3	2.3	2.5	2.0	2.0
2004 .....	96.3	97.0	97.9	98.2	.5	.7	.9	.3	1.8	1.9	2.5	2.5
2005 .....	98.4	98.9	99.7	100.0	.2	.5	.8	.3	2.2	2.0	1.8	1.8
2006 .....	100.5	101.2	102.1	102.7	.5	.7	.9	.6	2.1	2.3	2.4	2.7
2007 .....	103.3	104.2	105.1	105.5	.6	.9	.9	.4	2.8	3.0	2.9	2.7
2008 .....	106.6	107.3	108.2	108.5	1.0	.7	.8	.3	3.2	3.0	2.9	2.8
2009 .....	108.8	109.5	110.2	110.4	.3	.6	.6	.2	2.1	2.1	1.8	1.8
Service occupations												
2001 .....	89.2	89.6	90.4	91.3	1.1	.4	.9	1.0	4.0	3.5	3.4	3.5
2002 .....	92.0	92.4	93.1	93.5	.8	.4	.8	.4	3.1	3.1	3.0	2.4
2003 .....	94.1	94.5	95.3	95.7	.6	.4	.8	.4	2.3	2.3	2.4	2.4
2004 .....	96.1	96.5	97.1	97.6	.4	.4	.6	.5	2.1	2.1	1.9	2.0
2005 .....	98.2	98.7	99.5	100.0	.6	.5	.8	.5	2.2	2.3	2.5	2.5
2006 .....	100.5	101.2	102.2	103.2	.5	.7	1.0	1.0	2.3	2.5	2.7	3.2
2007 .....	104.6	105.3	106.5	107.3	1.4	.7	1.1	.8	4.1	4.1	4.2	4.0
2008 .....	108.0	108.7	109.9	110.3	.7	.6	1.1	.4	3.3	3.2	3.2	2.8
2009 .....	111.2	111.6	112.4	112.7	.8	.4	.7	.3	3.0	2.7	2.3	2.2
Industry												
Goods-producing industries <sup>6</sup>												
2001 .....	87.9	88.8	89.3	90.0	1.2	1.0	.6	.8	4.0	3.7	3.4	3.6
2002 .....	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9
2003 .....	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5
2004 .....	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4
2005 .....	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9
2006 .....	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9
2007 .....	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0
2008 .....	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8
2009 .....	109.2	109.5	109.8	110.1	.2	.3	.3	.3	2.0	1.4	1.1	1.0
Manufacturing												
2001 .....	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6
2002 .....	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9
2003 .....	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5
2004 .....	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4
2005 .....	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7
2006 .....	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3
2007 .....	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5
2008 .....	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7
2009 .....	108.1	108.4	108.6	108.9	.4	.3	.2	.3	2.1	1.6	1.1	1.1
Service-providing industries <sup>7</sup>												
2001 .....	87.5	88.2	89.3	89.9	1.0	.8	1.2	.7	3.6	3.6	3.7	3.8
2002 .....	90.7	91.4	92.1	92.3	.9	.8	.8	.2	3.7	3.6	3.1	2.7
2003 .....	93.3	93.9	94.8	95.1	1.1	.6	1.0	.3	2.9	2.7	2.9	3.0
2004 .....	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5
2005 .....	98.2	98.7	99.4	100.0	.7	.5	.7	.6	2.6	2.5	2.3	2.6
2006 .....	100.7	101.5	102.7	103.3	.7	.8	1.2	.6	2.5	2.8	3.3	3.3
2007 .....	104.3	105.1	106.2	106.8	1.0	.8	1.0	.6	3.6	3.5	3.4	3.4
2008 .....	107.7	108.5	109.4	109.7	.8	.7	.8	.3	3.3	3.2	3.0	2.7

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>												
Service-providing industries <sup>7</sup>												
2009 .....	110.2	110.5	111.1	111.4	0.5	0.3	0.5	0.3	2.3	1.8	1.6	1.5
Education and health services												
2001 .....	86.7	87.2	88.9	89.5	.8	.6	1.9	.7	4.0	3.9	4.2	4.1
2002 .....	89.9	90.2	91.7	92.3	.4	.3	1.7	.7	3.7	3.4	3.1	3.1
2003 .....	92.6	93.0	94.1	94.5	.3	.4	1.2	.4	3.0	3.1	2.6	2.4
2004 .....	95.1	95.3	96.6	97.0	.6	.2	1.4	.4	2.7	2.5	2.7	2.6
2005 .....	97.6	98.0	99.1	100.0	.6	.4	1.1	.9	2.6	2.8	2.6	3.1
2006 .....	100.4	101.1	103.1	103.8	.4	.7	2.0	.7	2.9	3.2	4.0	3.8
2007 .....	104.4	104.9	106.6	107.4	.6	.5	1.6	.8	4.0	3.8	3.4	3.5
2008 .....	108.0	108.7	110.2	110.5	.6	.6	1.4	.3	3.4	3.6	3.4	2.9
2009 .....	111.0	111.4	112.3	112.6	.5	.4	.8	.3	2.8	2.5	1.9	1.9
Education services												
2001 .....	87.5	87.9	89.9	90.2	.5	.5	2.3	.3	3.6	3.8	3.8	3.6
2002 .....	90.3	90.4	92.5	93.0	.1	.1	2.3	.5	3.2	2.8	2.9	3.1
2003 .....	93.2	93.3	94.5	94.8	.2	.1	1.3	.3	3.2	3.2	2.2	1.9
2004 .....	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	2.0	2.1	2.2
2005 .....	97.4	97.6	99.0	100.0	.5	.2	1.4	1.0	2.4	2.5	2.6	3.2
2006 .....	100.2	100.5	103.0	103.5	.2	.3	2.5	.5	2.9	3.0	4.0	3.5
2007 .....	103.7	104.0	106.2	106.9	.2	.3	2.1	.7	3.5	3.5	3.1	3.3
2008 .....	107.3	107.9	110.0	110.2	.4	.6	1.9	.2	3.5	3.8	3.6	3.1
2009 .....	110.5	110.7	111.8	112.0	.3	.2	1.0	.2	3.0	2.6	1.6	1.6
Elementary and secondary schools												
2001 .....	87.5	87.8	89.8	90.0	.2	.3	2.3	.2	3.2	3.4	3.3	3.1
2002 .....	90.2	90.4	92.6	93.1	.2	.2	2.4	.5	3.1	3.0	3.1	3.4
2003 .....	93.1	93.2	94.5	94.7	.0	.1	1.4	.2	3.2	3.1	2.1	1.7
2004 .....	95.0	95.1	96.5	96.9	.3	.1	1.5	.4	2.0	2.0	2.1	2.3
2005 .....	97.1	97.3	98.9	100.0	.2	.2	1.6	1.1	2.2	2.3	2.5	3.2
2006 .....	100.0	100.3	102.9	103.4	.0	.3	2.6	.5	3.0	3.1	4.0	3.4
2007 .....	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	3.0	3.1
2008 .....	107.0	107.5	109.9	110.1	.4	.5	2.2	.2	3.3	3.6	3.7	3.3
2009 .....	110.4	110.5	112.0	112.1	.3	.1	1.4	.1	3.2	2.8	1.9	1.8
Junior colleges, colleges, universities, and professional schools												
2001 .....	87.7	88.1	90.4	90.7	1.2	.5	2.6	.3	4.4	4.4	5.2	4.6
2002 .....	90.7	90.9	92.6	93.2	.0	.2	1.9	.6	3.4	3.2	2.4	2.8
2003 .....	93.4	93.6	94.7	95.2	.2	.2	1.2	.5	3.0	3.0	2.3	2.1
2004 .....	95.5	95.6	96.6	97.1	.3	.1	1.0	.5	2.2	2.1	2.0	2.0
2005 .....	98.0	98.2	99.3	100.0	.9	.2	1.1	.7	2.6	2.7	2.8	3.0
2006 .....	100.5	100.9	103.0	103.6	.5	.4	2.1	.6	2.6	2.7	3.7	3.6
2007 .....	103.9	104.3	106.6	107.5	.3	.4	2.2	.8	3.4	3.4	3.5	3.8
2008 .....	107.9	108.4	110.4	110.3	.4	.5	1.8	-.1	3.8	3.9	3.6	2.6
2009 .....	110.7	111.2	111.2	111.7	.4	.5	.0	.4	2.6	2.6	.7	1.3
Health care and social assistance <sup>8</sup>												
2001 .....	85.5	86.4	87.6	88.5	1.1	1.1	1.4	1.0	4.3	4.3	4.7	4.6
2002 .....	89.4	90.0	90.6	91.3	1.0	.7	.7	.8	4.6	4.2	3.4	3.2
2003 .....	92.0	92.6	93.6	94.1	.8	.7	1.1	.5	2.9	2.9	3.3	3.1
2004 .....	95.0	95.5	96.7	97.1	1.0	.5	1.3	.4	3.3	3.1	3.3	3.2
2005 .....	98.0	98.5	99.2	100.0	.9	.5	.7	.8	3.2	3.1	2.6	3.0
2006 .....	100.8	101.8	103.2	104.1	.8	1.0	1.4	.9	2.9	3.4	4.0	4.1
2007 .....	105.1	105.9	107.1	107.9	1.0	.8	1.1	.7	4.3	4.0	3.8	3.7

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance <sup>8</sup>												
2008 .....	108.9	109.6	110.4	110.9	0.9	0.6	0.7	0.5	3.6	3.5	3.1	2.8
2009 .....	111.7	112.2	112.8	113.2	.7	.4	.5	.4	2.6	2.4	2.2	2.1
Hospitals												
2001 .....	83.0	84.3	85.6	86.8	1.1	1.6	1.5	1.4	4.4	5.1	5.5	5.7
2002 .....	87.7	88.6	89.6	90.6	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4
2003 .....	91.3	91.8	92.8	93.7	.8	.5	1.1	1.0	4.1	3.6	3.6	3.4
2004 .....	94.4	94.9	96.0	96.7	.7	.5	1.2	.7	3.4	3.4	3.4	3.2
2005 .....	97.6	98.2	99.2	100.0	.9	.6	1.0	.8	3.4	3.5	3.3	3.4
2006 .....	100.9	101.7	102.9	103.8	.9	.8	1.2	.9	3.4	3.6	3.7	3.8
2007 .....	104.8	105.6	106.7	107.4	1.0	.8	1.0	.7	3.9	3.8	3.7	3.5
2008 .....	108.4	109.4	110.5	111.3	.9	.9	1.0	.7	3.4	3.6	3.6	3.6
2009 .....	112.0	112.6	113.2	113.7	.6	.5	.5	.4	3.3	2.9	2.4	2.2
Nursing and residential care facilities												
2001 .....	85.7	86.1	88.4	89.3	1.7	.5	2.7	1.0	5.7	4.9	6.0	5.9
2002 .....	90.3	91.1	91.8	92.5	1.1	.9	.8	.8	5.4	5.8	3.8	3.6
2003 .....	93.1	93.7	94.2	94.7	.6	.6	.5	.5	3.1	2.9	2.6	2.4
2004 .....	95.4	95.7	96.2	96.9	.7	.3	.5	.7	2.5	2.1	2.1	2.3
2005 .....	97.7	98.4	99.1	100.0	.8	.7	.7	.9	2.4	2.8	3.0	3.2
2006 .....	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1	3.1	2.8	3.1	3.3
2007 .....	104.1	104.7	105.8	106.4	.8	.6	1.1	.6	3.4	3.5	3.5	3.0
2008 .....	107.4	108.1	109.1	109.7	.9	.7	.9	.5	3.2	3.2	3.1	3.1
2009 .....	110.3	110.9	111.4	111.7	.5	.5	.5	.3	2.7	2.6	2.1	1.8
Public administration												
2001 .....	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8
2002 .....	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0
2003 .....	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0
2004 .....	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1
2005 .....	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1
2006 .....	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5
2007 .....	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8
2008 .....	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8
2009 .....	111.3	112.3	112.8	113.3	.8	.9	.4	.4	2.9	3.4	2.6	2.6

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

<sup>2</sup> Series discontinued beginning March 2007.

<sup>3</sup> The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

<sup>4</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>5</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

<sup>6</sup> Includes mining, construction, and manufacturing.

<sup>7</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

<sup>8</sup> Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for-							
	Mar.	June	Sep.	Dec.	3-months ended-				12-months ended-			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Private industry workers</b>												
All workers												
2001 .....	87.6	88.4	89.2	89.9	1.2	0.9	0.9	0.8	3.8	3.6	3.5	3.8
2002 .....	90.7	91.6	92.0	92.2	.9	1.0	.4	.2	3.5	3.6	3.1	2.6
2003 .....	93.3	94.0	94.8	95.1	1.2	.8	.9	.3	2.9	2.6	3.0	3.1
2004 .....	95.7	96.5	97.3	97.6	.6	.8	.8	.3	2.6	2.7	2.6	2.6
2005 .....	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.7	2.5	2.3	2.5
2006 .....	100.7	101.7	102.5	103.2	.7	1.0	.8	.7	2.4	2.8	3.0	3.2
2007 .....	104.3	105.1	106.0	106.6	1.1	.8	.9	.6	3.6	3.3	3.4	3.3
2008 .....	107.6	108.4	109.1	109.4	.9	.7	.6	.3	3.2	3.1	2.9	2.6
2009 .....	109.8	110.1	110.6	110.9	.4	.3	.5	.3	2.0	1.6	1.4	1.4
Excluding sales occupations <sup>1</sup>												
2001 .....	87.6	88.5	89.4	90.0	1.2	1.0	1.0	.7	4.0	4.0	4.0	3.9
2002 .....	90.9	91.7	92.1	92.4	1.0	.9	.4	.3	3.8	3.6	3.0	2.7
2003 .....	93.5	94.2	94.9	95.3	1.2	.7	.7	.4	2.9	2.7	3.0	3.1
2004 .....	95.9	96.6	97.3	97.7	.6	.7	.7	.4	2.6	2.5	2.5	2.5
2005 .....	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.6	2.5	2.3	2.4
2006 .....	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.5	2.7	3.1	3.2
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.8	101.7	102.5	103.2	.8	.9	.8	.7	—	—	—	3.2
2007 .....	104.3	105.2	106.1	106.7	1.1	.9	.9	.6	3.5	3.4	3.5	3.4
2008 .....	107.9	108.7	109.5	110.1	1.1	.7	.7	.5	3.5	3.3	3.2	3.2
2009 .....	110.6	110.8	111.3	111.6	.5	.2	.5	.3	2.5	1.9	1.6	1.4
Occupational group												
White-collar occupations <sup>1,3</sup>												
2001 .....	87.0	87.9	88.7	89.3	1.0	1.0	.9	.7	3.6	3.7	3.5	3.7
2002 .....	90.3	91.2	91.6	91.7	1.1	1.0	.4	.1	3.8	3.8	3.3	2.7
2003 .....	92.9	93.7	94.7	94.9	1.3	.9	1.1	.2	2.9	2.7	3.4	3.5
2004 .....	95.6	96.4	97.3	97.5	.7	.8	.9	.2	2.9	2.9	2.7	2.7
2005 .....	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.6	2.3	2.6
2006 .....	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3
Excluding sales occupations <sup>1</sup>												
2001 .....	87.0	87.9	88.8	89.5	1.2	1.0	1.0	.8	4.2	4.1	4.1	4.1
2002 .....	90.5	91.3	91.7	91.9	1.1	.9	.4	.2	4.0	3.9	3.3	2.7
2003 .....	93.3	93.9	94.7	95.1	1.5	.6	.9	.4	3.1	2.8	3.3	3.5
2004 .....	95.9	96.5	97.2	97.7	.8	.6	.7	.5	2.8	2.8	2.6	2.7
2005 .....	98.5	99.1	99.5	100.0	.8	.6	.4	.5	2.7	2.7	2.4	2.4
2006 .....	101.0	102.0	102.9	103.5	1.0	1.0	.9	.6	2.5	2.9	3.4	3.5
Management, professional, and related												
2001 .....	87.0	88.0	88.9	89.5	1.2	1.1	1.0	.7	4.2	4.1	4.1	4.1
2002 .....	90.4	91.3	91.6	91.7	1.0	1.0	.3	.1	3.9	3.7	3.0	2.5
2003 .....	93.3	94.0	94.8	95.3	1.7	.8	.9	.5	3.2	3.0	3.5	3.9
2004 .....	96.0	96.5	97.3	97.8	.7	.5	.8	.5	2.9	2.7	2.6	2.6
2005 .....	98.6	99.2	99.6	100.0	.8	.6	.4	.4	2.7	2.8	2.4	2.2
2006 .....	101.1	102.0	103.0	103.6	1.1	.9	1.0	.6	2.5	2.8	3.4	3.6
2007 .....	104.9	105.8	106.7	107.2	1.3	.9	.9	.5	3.8	3.7	3.6	3.5
2008 .....	108.5	109.3	110.1	110.5	1.2	.7	.7	.4	3.4	3.3	3.2	3.1
2009 .....	111.1	111.1	111.3	111.5	.5	.0	.2	.2	2.4	1.6	1.1	.9
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	101.0	101.9	102.9	103.6	1.0	.9	1.0	.7	—	—	—	3.6
2007 .....	104.8	105.8	106.7	107.2	1.2	1.0	.9	.5	3.8	3.8	3.7	3.5

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations <sup>2</sup>												
2008 .....	108.5	109.3	110.2	110.7	1.2	0.7	0.8	0.5	3.5	3.3	3.3	3.3
2009 .....	111.2	111.2	111.5	111.7	.5	.0	.3	.2	2.5	1.7	1.2	.9
Management, business, and financial												
2001 .....	87.3	88.3	89.1	89.8	1.2	1.1	.9	.8	3.6	3.8	4.0	4.1
2002 .....	90.8	92.2	92.4	92.1	1.1	1.5	.2	-.3	4.0	4.4	3.7	2.6
2003 .....	94.8	95.5	96.4	96.7	2.9	.7	.9	.3	4.4	3.6	4.3	5.0
2004 .....	96.8	97.5	98.1	98.5	.1	.7	.6	.4	2.1	2.1	1.8	1.9
2005 .....	99.2	99.7	99.5	100.0	.7	.5	-.2	-.5	2.5	2.3	1.4	1.5
2006 .....	101.3	102.2	102.8	103.1	1.3	.9	.6	.3	2.1	2.5	3.3	3.1
2007 .....	104.7	105.5	106.3	106.6	1.6	.8	.8	.3	3.4	3.2	3.4	3.4
2008 .....	108.2	109.0	109.7	110.0	1.5	.7	.6	.3	3.3	3.3	3.2	3.2
2009 .....	110.3	110.3	110.4	110.8	.3	.0	.1	.4	1.9	1.2	.6	.7
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	101.1	102.0	102.6	103.2	1.1	.9	.6	.6	—	—	—	3.2
2007 .....	104.6	105.7	106.6	106.9	1.4	1.1	.9	.3	3.5	3.6	3.9	3.6
2008 .....	108.4	109.3	110.1	110.7	1.4	.8	.7	.5	3.6	3.4	3.3	3.6
2009 .....	111.0	110.9	111.1	111.2	.3	-.1	.2	.1	2.4	1.5	.9	.5
Professional and related												
2001 .....	86.9	87.8	88.7	89.3	1.3	1.0	1.0	.7	5.0	4.6	4.2	4.1
2002 .....	90.1	90.5	91.0	91.4	.9	.4	.6	.4	3.7	3.1	2.6	2.4
2003 .....	92.1	92.7	93.6	94.2	.8	.7	1.0	.6	2.2	2.4	2.9	3.1
2004 .....	95.3	95.7	96.7	97.2	1.2	.4	1.0	.5	3.5	3.2	3.3	3.2
2005 .....	98.2	98.8	99.6	100.0	1.0	.6	.8	.4	3.0	3.2	3.0	2.9
2006 .....	100.9	101.8	103.1	104.0	.9	.9	1.3	.9	2.7	3.0	3.5	4.0
2007 .....	105.1	106.0	107.0	107.6	1.1	.9	.9	.6	4.2	4.1	3.8	3.5
2008 .....	108.7	109.5	110.4	110.9	1.0	.7	.8	.5	3.4	3.3	3.2	3.1
2009 .....	111.6	111.8	112.1	112.1	.6	.2	.3	.0	2.7	2.1	1.5	1.1
Sales and office												
2001 .....	86.9	87.8	88.4	89.1	.9	1.0	.7	.8	2.6	2.8	2.4	3.5
2002 .....	90.0	91.2	91.5	91.7	1.0	1.3	.3	.2	3.6	3.9	3.5	2.9
2003 .....	92.4	93.3	94.4	94.3	.8	1.0	1.2	-.1	2.7	2.3	3.2	2.8
2004 .....	95.1	96.1	97.2	97.2	.8	1.1	1.1	.0	2.9	3.0	3.0	3.1
2005 .....	97.8	98.5	99.3	100.0	.6	.7	.8	.7	2.8	2.5	2.2	2.9
2006 .....	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.1	3.1	3.0
2007 .....	103.8	104.8	105.3	106.2	.8	1.0	.5	.9	3.4	3.1	2.8	3.1
2008 .....	106.7	107.7	108.0	108.0	.5	.9	.3	.0	2.8	2.8	2.6	1.7
2009 .....	107.9	108.3	109.0	109.4	-.1	.4	.6	.4	1.1	.6	.9	1.3
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.8	101.8	102.4	103.1	.8	1.0	.6	.7	—	—	—	3.1
2007 .....	104.2	105.2	106.0	106.7	1.1	1.0	.8	.7	3.4	3.3	3.5	3.5
2008 .....	108.0	108.7	109.5	110.0	1.2	.6	.7	.5	3.6	3.3	3.3	3.1
2009 .....	110.6	111.0	111.5	111.9	.5	.4	.5	.4	2.4	2.1	1.8	1.7
Sales and related												
2001 .....	86.8	88.0	87.9	88.6	.3	1.4	-.1	.8	.5	1.4	.3	2.4
2002 .....	89.2	91.0	91.0	90.9	.7	2.0	.0	-.1	2.8	3.4	3.5	2.6
2003 .....	91.5	92.5	94.3	93.8	.7	1.1	1.9	-.5	2.6	1.6	3.6	3.2
2004 .....	94.4	95.7	97.4	96.6	.6	1.4	1.8	-.8	3.2	3.5	3.3	3.0
2005 .....	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.2	1.8	3.5
2006 .....	99.8	101.3	102.0	102.6	-.2	1.5	.7	.6	2.6	3.6	2.8	2.6
2007 .....	102.8	104.0	104.4	105.5	.2	1.2	.4	1.1	3.0	2.7	2.4	2.8
2008 .....	105.3	106.6	106.4	105.7	-.2	1.2	-.2	-.7	2.4	2.5	1.9	.2
2009 .....	104.3	104.7	105.7	106.2	-.1.3	.4	1.0	.5	-.9	-1.8	-.7	.5

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.9	101.8	102.2	102.8	0.9	0.9	0.4	0.6	—	—	—	2.8
2007 .....	103.7	104.8	105.7	106.6	.9	1.1	.9	.9	2.8	2.9	3.4	3.7
2008 .....	108.3	109.1	109.7	110.4	1.6	.7	.5	.6	4.4	4.1	3.8	3.6
2009 .....	110.6	110.9	111.7	112.1	.2	.3	.7	.4	2.1	1.6	1.8	1.5
Office and administrative support												
2001 .....	87.0	87.7	88.8	89.4	1.4	.8	1.3	.7	4.4	4.0	4.1	4.2
2002 .....	90.7	91.3	91.8	92.4	1.5	.7	.5	.7	4.3	4.1	3.4	3.4
2003 .....	93.1	93.9	94.4	94.7	.8	.9	.5	.3	2.6	2.8	2.8	2.5
2004 .....	95.6	96.4	97.1	97.6	1.0	.8	.7	.5	2.7	2.7	2.9	3.1
2005 .....	98.2	99.0	99.4	100.0	.6	.8	.4	.6	2.7	2.7	2.4	2.5
2006 .....	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	2.7	2.9	3.2	3.3
2007 .....	104.5	105.4	106.0	106.7	1.2	.9	.6	.7	3.6	3.4	3.3	3.3
2008 .....	107.7	108.5	109.2	109.7	.9	.7	.6	.5	3.1	2.9	3.0	2.8
2009 .....	110.6	111.1	111.4	111.8	.8	.5	.3	.4	2.7	2.4	2.0	1.9
Blue-collar occupations <sup>1,4</sup>												
2001 .....	88.2	89.0	90.1	90.6	1.1	.9	1.2	.6	3.9	3.9	3.9	3.9
2002 .....	91.3	92.1	92.6	93.0	.8	.9	.5	.4	3.5	3.5	2.8	2.6
2003 .....	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.5	2.6	2.5
2004 .....	95.9	96.7	97.4	97.7	.6	.8	.7	.3	2.3	2.4	2.5	2.5
2005 .....	98.1	98.8	99.5	100.0	.4	.7	.7	.5	2.3	2.2	2.2	2.4
2006 .....	100.6	101.5	102.2	102.8	.6	.9	.7	.6	2.5	2.7	2.7	2.8
Natural resources, construction, and maintenance												
2001 .....	87.6	88.4	89.9	90.0	1.0	.9	1.7	.1	3.9	3.5	4.1	3.8
2002 .....	90.5	91.7	92.3	92.6	.6	1.3	.7	.3	3.3	3.7	2.7	2.9
2003 .....	93.2	94.1	94.8	95.2	.6	1.0	.7	.4	3.0	2.6	2.7	2.8
2004 .....	95.8	96.7	97.1	97.5	.6	.9	.4	.4	2.8	2.8	2.4	2.4
2005 .....	97.8	98.7	99.4	100.0	.3	.9	.7	.6	2.1	2.1	2.4	2.6
2006 .....	100.7	101.8	102.8	103.4	.7	1.1	1.0	.6	3.0	3.1	3.4	3.4
2007 .....	104.2	105.1	106.2	107.1	.8	.9	1.0	.8	3.5	3.2	3.3	3.6
2008 .....	108.1	109.0	109.8	110.5	.9	.8	.7	.6	3.7	3.7	3.4	3.2
2009 .....	110.6	111.0	111.6	112.0	.1	.4	.5	.4	2.3	1.8	1.6	1.4
Construction, extraction, farming, fishing, and forestry												
2001 .....	87.8	88.9	89.8	90.0	1.0	1.3	1.0	.2	4.5	4.3	3.9	3.6
2002 .....	90.6	91.3	91.9	92.4	.7	.8	.7	.5	3.2	2.7	2.3	2.7
2003 .....	92.7	93.7	94.6	94.9	.3	1.1	1.0	.3	2.3	2.6	2.9	2.7
2004 .....	95.8	96.6	96.9	97.5	.9	.8	.3	.6	3.3	3.1	2.4	2.7
2005 .....	97.8	98.5	99.3	100.0	.3	.7	.8	.7	2.1	2.0	2.5	2.6
2006 .....	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.0	3.6	3.7	3.7
2007 .....	104.7	105.8	106.7	107.8	1.0	1.1	.9	1.0	4.0	3.7	3.6	4.0
2008 .....	109.2	110.1	110.8	111.5	1.3	.8	.6	.6	4.3	4.1	3.8	3.4
2009 .....	111.4	111.7	112.3	112.7	-.1	.3	.5	.4	2.0	1.5	1.4	1.1
Installation, maintenance, and repair												
2001 .....	87.4	87.9	90.1	90.1	1.2	.6	2.5	.0	3.2	2.7	4.4	4.3
2002 .....	90.4	92.2	92.9	92.9	.3	2.0	.8	.0	3.4	4.9	3.1	3.1
2003 .....	93.8	94.6	95.1	95.5	1.0	.9	.5	.4	3.8	2.6	2.4	2.8
2004 .....	95.9	96.8	97.3	97.4	.4	.9	.5	.1	2.2	2.3	2.3	2.0
2005 .....	97.8	99.1	99.5	100.0	.4	1.3	.4	.5	2.0	2.4	2.3	2.7
2006 .....	100.7	101.6	102.6	103.0	.7	.9	1.0	.4	3.0	2.5	3.1	3.0
2007 .....	103.7	104.2	105.6	106.1	.7	.5	1.3	.5	3.0	2.6	2.9	3.0
2008 .....	106.8	107.6	108.5	109.3	.7	.7	.8	.7	3.0	3.3	2.7	3.0
2009 .....	109.7	110.2	110.7	111.2	.4	.5	.5	.5	2.7	2.4	2.0	1.7

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving												
2001 .....	88.7	89.4	90.2	91.0	1.3	.8	.9	.9	4.0	4.0	3.8	3.9
2002 .....	91.9	92.4	92.8	93.3	1.0	.5	.4	.5	3.6	3.4	2.9	2.5
2003 .....	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.3	2.4	2.5	2.3
2004 .....	96.0	96.7	97.6	97.8	.6	.7	.9	.2	2.1	2.2	2.6	2.5
2005 .....	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.4	2.3	2.0	2.2
2006 .....	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.3	2.3	2.2	2.4
2007 .....	103.1	103.8	104.5	105.0	.7	.7	.7	.5	2.5	2.6	2.7	2.5
2008 .....	106.0	106.8	107.5	107.8	1.0	.8	.7	.3	2.8	2.9	2.9	2.7
2009 .....	108.3	108.8	109.4	109.6	.5	.5	.6	.2	2.2	1.9	1.8	1.7
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.6	101.1	101.7	102.2	.6	.5	.6	.5	—	—	—	2.2
2007 .....	103.1	103.8	104.6	105.0	.9	.7	.8	.4	2.5	2.7	2.9	2.7
2008 .....	106.0	106.7	107.5	108.0	1.0	.7	.7	.5	2.8	2.8	2.8	2.9
2009 .....	108.6	109.0	109.6	109.9	.6	.4	.6	.3	2.5	2.2	2.0	1.8
Production												
2001 .....	88.4	89.1	89.7	90.5	1.3	.8	.7	.9	3.9	4.0	3.6	3.7
2002 .....	91.3	91.8	92.3	92.8	.9	.5	.5	.5	3.3	3.0	2.9	2.5
2003 .....	93.6	94.1	94.8	95.1	.9	.5	.7	.3	2.5	2.5	2.7	2.5
2004 .....	95.6	96.5	97.4	97.5	.5	.9	.9	.1	2.1	2.6	2.7	2.5
2005 .....	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.5	2.2	2.6
2006 .....	100.7	101.2	101.7	102.2	.7	.5	.5	.5	2.4	2.3	2.2	2.2
2007 .....	103.1	103.6	104.2	104.6	.9	.5	.6	.4	2.4	2.4	2.5	2.3
2008 .....	105.6	106.4	107.2	107.4	1.0	.8	.8	.2	2.4	2.7	2.9	2.7
2009 .....	108.1	108.5	109.0	109.3	.7	.4	.5	.3	2.4	2.0	1.7	1.8
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.6	101.2	101.7	102.2	.6	.6	.5	.5	—	—	—	2.2
2007 .....	103.0	103.6	104.1	104.6	.8	.6	.5	.5	2.4	2.4	2.4	2.3
2008 .....	105.5	106.3	107.2	107.6	.9	.8	.8	.4	2.4	2.6	3.0	2.9
2009 .....	108.2	108.6	109.1	109.4	.6	.4	.5	.3	2.6	2.2	1.8	1.7
Transportation and material moving												
2001 .....	89.0	89.9	90.8	91.6	1.1	1.0	1.0	.9	4.0	4.1	4.0	4.1
2002 .....	92.6	93.1	93.6	94.0	1.1	.5	.5	.4	4.0	3.6	3.1	2.6
2003 .....	94.7	95.3	95.6	95.8	.7	.6	.3	.2	2.3	2.4	2.1	1.9
2004 .....	96.4	97.1	97.9	98.2	.6	.7	.8	.3	1.8	1.9	2.4	2.5
2005 .....	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.2	1.9	1.8	1.8
2006 .....	100.4	101.2	102.0	102.6	.4	.8	.8	.6	1.9	2.3	2.3	2.6
2007 .....	103.2	104.1	105.0	105.4	.6	.9	.9	.4	2.8	2.9	2.9	2.7
2008 .....	106.5	107.4	108.0	108.3	1.0	.8	.6	.3	3.2	3.2	2.9	2.8
2009 .....	108.5	109.2	109.9	110.1	.2	.6	.6	.2	1.9	1.7	1.8	1.7
Service occupations												
2001 .....	89.7	90.2	90.6	91.7	1.1	.6	.4	1.2	3.8	3.1	3.1	3.4
2002 .....	92.5	92.8	93.4	93.9	.9	.3	.6	.5	3.1	2.9	3.1	2.4
2003 .....	94.5	94.8	95.6	96.1	.6	.3	.8	.5	2.2	2.2	2.4	2.3
2004 .....	96.4	96.9	97.4	97.9	.3	.5	.5	.5	2.0	2.2	1.9	1.9
2005 .....	98.6	99.0	99.6	100.0	.7	.4	.6	.4	2.3	2.2	2.3	2.1
2006 .....	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.3	2.4	2.9
2007 .....	104.6	105.3	106.5	107.1	1.7	.7	1.1	.6	4.0	3.9	4.4	4.1
2008 .....	107.9	108.8	109.7	110.1	.7	.8	.8	.4	3.2	3.3	3.0	2.8
2009 .....	111.0	111.2	112.1	112.3	.8	.2	.8	.2	2.9	2.2	2.2	2.0

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry and occupational group</b>												
Goods-producing industries <sup>5</sup>												
2001 .....	87.9	88.8	89.3	90.0	1.2	1.0	0.6	0.8	4.0	3.7	3.4	3.6
2002 .....	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9
2003 .....	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5
2004 .....	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4
2005 .....	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9
2006 .....	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9
2007 .....	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0
2008 .....	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8
2009 .....	109.2	109.5	109.8	110.0	.2	.3	.3	.2	2.0	1.4	1.1	.9
Excluding sales occupations <sup>1</sup>												
2001 .....	88.2	89.1	89.7	90.2	1.0	1.0	.7	.6	4.0	3.8	3.6	3.3
2002 .....	91.0	91.7	92.2	92.8	.9	.8	.5	.7	3.2	2.9	2.8	2.9
2003 .....	93.5	94.2	94.8	95.2	.8	.7	.6	.4	2.7	2.7	2.8	2.6
2004 .....	95.8	96.4	97.1	97.3	.6	.6	.7	.2	2.5	2.3	2.4	2.2
2005 .....	98.0	98.8	99.5	100.0	.7	.8	.7	.5	2.3	2.5	2.5	2.8
2006 .....	100.8	101.7	102.3	102.9	.8	.9	.6	.6	2.9	2.9	2.8	2.9
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.8	101.7	102.3	102.9	.8	.9	.6	.6	—	—	—	2.9
2007 .....	104.0	104.9	105.6	106.2	1.1	.9	.7	.6	3.2	3.1	3.2	3.2
2008 .....	107.4	108.2	108.9	109.4	1.1	.7	.6	.5	3.3	3.1	3.1	3.0
2009 .....	109.7	109.9	110.2	110.5	.3	.2	.3	.3	2.1	1.6	1.2	1.0
White-collar occupations <sup>1,3</sup>												
2001 .....	87.5	88.5	88.6	89.4	1.2	1.1	.1	.9	3.9	3.5	2.9	3.4
2002 .....	90.3	91.0	91.3	92.1	1.0	.8	.3	.9	3.2	2.8	3.0	3.0
2003 .....	93.1	93.9	94.2	94.3	1.1	.9	.3	.1	3.1	3.2	3.2	2.4
2004 .....	95.1	95.9	97.4	96.9	.8	.8	1.6	-.5	2.1	2.1	3.4	2.8
2005 .....	97.6	98.5	99.7	100.0	.7	.9	1.2	.3	2.6	2.7	2.4	3.2
2006 .....	100.7	102.2	102.3	102.9	.7	1.5	.1	.6	3.2	3.8	2.6	2.9
Excluding sales occupations <sup>1</sup>												
2001 .....	88.4	89.3	89.5	90.1	1.0	1.0	.2	.7	4.0	3.6	3.2	3.0
2002 .....	90.9	91.8	92.1	92.7	.9	1.0	.3	.7	2.8	2.8	2.9	2.9
2003 .....	93.5	94.2	94.7	95.0	.9	.7	.5	.3	2.9	2.6	2.8	2.5
2004 .....	95.6	96.4	96.9	97.2	.6	.8	.5	.3	2.2	2.3	2.3	2.3
2005 .....	97.9	98.7	99.6	100.0	.7	.8	.9	.4	2.4	2.4	2.8	2.9
2006 .....	101.1	101.8	102.5	102.9	1.1	.7	.7	.4	3.3	3.1	2.9	2.9
Management, professional, and related												
2001 .....	89.2	90.1	90.1	90.8	.9	1.0	.0	.8	3.8	3.4	2.9	2.7
2002 .....	91.5	92.4	92.7	93.2	.8	1.0	.3	.5	2.6	2.6	2.9	2.6
2003 .....	94.1	94.6	95.1	95.4	1.0	.5	.5	.3	2.8	2.4	2.6	2.4
2004 .....	95.8	96.6	97.0	97.2	.4	.8	.4	.2	1.8	2.1	2.0	1.9
2005 .....	98.0	98.8	99.7	100.0	.8	.8	.9	.3	2.3	2.3	2.8	2.9
2006 .....	101.1	101.7	102.4	102.8	1.1	.6	.7	.4	3.2	2.9	2.7	2.8
2007 .....	104.4	105.3	105.9	106.0	1.6	.9	.6	.1	3.3	3.5	3.4	3.1
2008 .....	107.7	108.4	108.7	108.8	1.6	.6	.3	.1	3.2	2.9	2.6	2.6
2009 .....	109.3	109.3	109.4	109.4	.5	.0	.1	.0	1.5	.8	.6	.6
Sales and office												
2001 .....	84.0	85.0	85.4	86.5	1.8	1.2	.5	1.3	4.3	3.5	3.0	4.8
2002 .....	87.7	88.0	88.3	89.9	1.4	.3	.3	1.8	4.4	3.5	3.4	3.9
2003 .....	90.9	92.4	92.2	92.2	1.1	1.7	-.2	.0	3.6	5.0	4.4	2.6

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2004 .....	93.7	94.6	98.3	96.2	1.6	1.0	3.9	-2.1	3.1	2.4	6.6	4.3
2005 .....	96.8	97.9	99.7	100.0	.6	1.1	1.8	.3	3.3	3.5	1.4	4.0
2006 .....	99.8	103.4	102.2	103.1	-.2	3.6	-1.2	.9	3.1	5.6	2.5	3.1
2007 .....	103.4	104.1	104.7	105.5	.3	.7	.6	.8	3.6	.7	2.4	2.3
2008 .....	105.8	107.2	107.6	107.9	.3	1.3	.4	.3	2.3	3.0	2.8	2.3
2009 .....	108.1	108.3	108.4	108.8	.2	.2	.1	.4	2.2	1.0	.7	.8
Blue-collar occupations <sup>1,4</sup>												
2001 .....	88.2	89.0	89.8	90.3	1.1	.9	.9	.6	4.0	3.9	3.7	3.6
2002 .....	91.0	91.7	92.2	92.9	.8	.8	.5	.8	3.2	3.0	2.7	2.9
2003 .....	93.5	94.2	94.9	95.2	.6	.7	.7	.3	2.7	2.7	2.9	2.5
2004 .....	95.9	96.5	97.2	97.4	.7	.6	.7	.2	2.6	2.4	2.4	2.3
2005 .....	98.1	98.8	99.4	100.0	.7	.7	.6	.6	2.3	2.4	2.3	2.7
2006 .....	100.7	101.6	102.2	102.9	.7	.9	.6	.7	2.7	2.8	2.8	2.9
Natural resources, construction, and maintenance												
2001 .....	88.1	89.0	89.8	90.1	1.1	1.0	.9	.3	4.5	4.0	3.7	3.4
2002 .....	90.6	91.4	92.1	92.6	.6	.9	.8	.5	2.8	2.7	2.6	2.8
2003 .....	92.9	93.9	94.7	95.1	.3	1.1	.9	.4	2.5	2.7	2.8	2.7
2004 .....	95.9	96.5	97.0	97.4	.8	.6	.5	.4	3.2	2.8	2.4	2.4
2005 .....	97.9	98.6	99.4	100.0	.5	.7	.8	.6	2.1	2.2	2.5	2.7
2006 .....	100.7	101.9	102.7	103.4	.7	1.2	.8	.7	2.9	3.3	3.3	3.4
2007 .....	104.4	105.6	106.5	107.6	1.0	1.1	.9	1.0	3.7	3.6	3.7	4.1
2008 .....	108.8	109.6	110.5	111.3	1.1	.7	.8	.7	4.2	3.8	3.8	3.4
2009 .....	111.1	111.4	111.9	112.3	-.2	.3	.4	.4	2.1	1.6	1.3	.9
Production, transportation, and material moving												
2001 .....	88.2	89.0	89.8	90.5	1.1	.9	.9	.8	3.6	3.7	3.7	3.8
2002 .....	91.4	91.9	92.3	93.1	1.0	.5	.4	.9	3.6	3.3	2.8	2.9
2003 .....	93.9	94.4	95.0	95.3	.9	.5	.6	.3	2.7	2.7	2.9	2.4
2004 .....	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.1	2.1	2.5	2.3
2005 .....	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.4	2.6	2.2	2.6
2006 .....	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.5	2.4	2.4	2.4
2007 .....	103.2	103.7	104.4	104.8	.8	.5	.7	.4	2.5	2.4	2.5	2.3
2008 .....	105.7	106.6	107.3	107.6	.9	.9	.7	.3	2.4	2.8	2.8	2.7
2009 .....	108.0	108.5	108.9	109.1	.4	.5	.4	.2	2.2	1.8	1.5	1.4
Construction												
2001 .....	87.3	88.2	88.9	89.6	1.0	1.0	.8	.8	4.6	4.0	3.6	3.7
2002 .....	89.9	90.7	91.3	92.1	.3	.9	.7	.9	3.0	2.8	2.7	2.8
2003 .....	92.3	93.4	94.2	94.5	.2	1.2	.9	.3	2.7	3.0	3.2	2.6
2004 .....	95.4	95.9	97.0	96.9	1.0	.5	1.1	-.1	3.4	2.7	3.0	2.5
2005 .....	97.3	98.3	99.4	100.0	.4	1.0	1.1	.6	2.0	2.5	2.5	3.2
2006 .....	100.6	102.0	102.9	103.7	.6	1.4	.9	.8	3.4	3.8	3.5	3.7
2007 .....	104.9	106.0	107.0	107.8	1.2	1.0	.9	.7	4.3	3.9	4.0	4.0
2008 .....	109.0	110.0	110.6	111.1	1.1	.9	.5	.5	3.9	3.8	3.4	3.1
2009 .....	111.2	111.4	111.7	111.9	.1	.2	.3	.2	2.0	1.3	1.0	.7
Manufacturing												
2001 .....	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6
2002 .....	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9
2003 .....	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5
2004 .....	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4
2005 .....	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7
2006 .....	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3
2007 .....	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2008 .....	105.9	106.7	107.4	107.7	1.0	0.8	0.7	0.3	2.5	2.7	2.8	2.7
2009 .....	108.1	108.4	108.6	108.9	.4	.3	.2	.3	2.1	1.6	1.1	1.1
White-collar occupations <sup>1,3</sup>												
2001 .....	88.5	89.3	89.4	89.7	1.5	.9	.1	.3	3.8	3.1	2.6	2.9
2002 .....	91.1	91.6	92.0	92.5	1.6	.5	.4	.5	2.9	2.6	2.9	3.1
2003 .....	93.6	94.5	94.6	94.8	1.2	1.0	.1	.2	2.7	3.2	2.8	2.5
2004 .....	95.6	96.5	97.5	97.4	.8	.9	1.0	-.1	2.1	2.1	3.1	2.7
2005 .....	98.1	98.9	99.9	100.0	.7	.8	1.0	.1	2.6	2.5	2.5	2.7
2006 .....	100.6	102.2	101.9	102.2	.6	1.6	-.3	.3	2.5	3.3	2.0	2.2
Excluding sales occupations <sup>1</sup>												
2001 .....	89.2	90.0	89.9	90.3	1.0	.9	-.1	.4	3.7	3.2	2.5	2.3
2002 .....	91.0	91.9	92.4	92.9	.8	1.0	.5	.5	2.0	2.1	2.8	2.9
2003 .....	93.9	94.6	94.9	95.3	1.1	.7	.3	.4	3.2	2.9	2.7	2.6
2004 .....	95.8	96.8	97.4	97.5	.5	1.0	.6	-.1	2.0	2.3	2.6	2.3
2005 .....	98.1	99.0	99.8	100.0	.6	.9	-.8	.2	2.4	2.3	2.5	2.6
2006 .....	101.1	101.7	102.3	102.5	1.1	.6	.6	.2	3.1	2.7	2.5	2.5
Management, professional, and related												
2001 .....	89.9	90.7	90.5	90.8	.8	.9	-.2	.3	3.6	3.1	2.1	1.8
2002 .....	91.6	92.5	92.8	93.2	.9	1.0	.3	.4	1.9	2.0	2.5	2.6
2003 .....	94.3	94.9	95.3	95.6	1.2	.6	.4	.3	2.9	2.6	2.7	2.6
2004 .....	96.0	96.9	97.4	97.5	.4	.9	.5	-.1	1.8	2.1	2.2	2.0
2005 .....	98.2	98.9	99.9	100.0	.7	.7	1.0	.1	2.3	2.1	2.6	2.6
2006 .....	101.1	101.5	102.2	102.3	1.1	.4	.7	.1	3.0	2.6	2.3	2.3
2007 .....	103.8	104.6	105.0	105.3	1.5	.8	.4	.3	2.7	3.1	2.7	2.9
2008 .....	106.7	107.2	107.6	107.8	1.3	.5	.4	.2	2.8	2.5	2.5	2.4
2009 .....	108.4	108.5	108.6	108.7	.6	.1	.1	.1	1.6	1.2	.9	.8
Sales and office												
2001 .....	85.3	86.2	87.0	87.4	3.0	1.1	.9	.5	3.9	3.4	3.7	5.6
2002 .....	89.9	89.6	90.1	90.9	2.9	-.3	.6	.9	5.4	3.9	3.6	4.0
2003 .....	92.0	93.6	93.1	93.2	1.2	1.7	-.5	.1	2.3	4.5	3.3	2.5
2004 .....	94.5	95.7	97.8	97.2	1.4	1.3	2.2	-.6	2.7	2.2	5.0	4.3
2005 .....	97.9	98.6	100.0	100.0	.7	.7	1.4	.0	3.6	3.0	2.2	2.9
2006 .....	99.5	103.8	101.1	102.0	-.5	4.3	-2.6	.9	1.6	5.3	1.1	2.0
2007 .....	102.4	103.2	103.9	104.7	.4	.8	.7	.8	2.9	-.6	2.8	2.6
2008 .....	105.5	106.9	107.6	108.1	.8	1.3	.7	.5	3.0	3.6	3.6	3.2
2009 .....	108.2	108.2	108.3	108.7	.1	.0	.1	.4	2.6	1.2	.7	.6
Blue-collar occupations <sup>1,4</sup>												
2001 .....	88.1	89.0	89.7	90.5	1.1	1.0	.8	.9	3.8	3.9	3.7	3.9
2002 .....	91.3	91.9	92.3	93.1	.9	.7	.4	.9	3.6	3.3	2.9	2.9
2003 .....	94.0	94.4	95.0	95.3	1.0	.4	.6	.3	3.0	2.7	2.9	2.4
2004 .....	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.0	2.1	2.5	2.3
2005 .....	98.3	98.9	99.4	100.0	.8	.6	.5	.6	2.5	2.6	2.1	2.6
2006 .....	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.4	2.4	2.5	2.4
Natural resources, construction, and maintenance												
2001 .....	87.4	88.4	88.9	90.0	1.0	1.1	.6	1.2	4.3	4.2	3.7	4.0
2002 .....	90.7	91.0	91.8	92.7	.8	.3	.9	1.0	3.8	2.9	3.3	3.0
2003 .....	93.8	94.2	94.5	95.2	1.2	.4	.3	.7	3.4	3.5	2.9	2.7
2004 .....	95.7	96.2	96.8	97.1	.5	.5	.6	.3	2.0	2.1	2.4	2.0
2005 .....	97.8	98.6	99.1	100.0	.7	.8	.5	.9	2.2	2.5	2.4	3.0
2006 .....	100.9	101.7	102.3	103.0	.9	.8	.6	.7	3.2	3.1	3.2	3.0
2007 .....	103.8	104.3	105.0	105.9	.8	.5	.7	.9	2.9	2.6	2.6	2.8

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2008 .....	106.8	107.1	108.1	109.0	0.8	0.3	0.9	0.8	2.9	2.7	3.0	2.9
2009 .....	108.8	109.2	109.7	109.9	-.2	.4	.5	.2	1.9	2.0	1.5	.8
Production, transportation, and material moving												
2001 .....	88.2	89.1	89.8	90.5	1.1	1.0	.8	.8	3.8	3.8	3.7	3.8
2002 .....	91.4	92.0	92.4	93.2	1.0	.7	.4	.9	3.6	3.3	2.9	3.0
2003 .....	94.0	94.5	95.1	95.4	.9	.5	.6	.3	2.8	2.7	2.9	2.4
2004 .....	95.9	96.5	97.4	97.5	.5	.6	.9	.1	2.0	2.1	2.4	2.2
2005 .....	98.3	99.0	99.5	100.0	.8	.7	.5	.5	2.5	2.6	2.2	2.6
2006 .....	100.7	101.3	101.8	102.3	.7	.6	.5	.5	2.4	2.3	2.3	2.3
2007 .....	103.1	103.6	104.2	104.5	.8	.5	.6	.3	2.4	2.3	2.4	2.2
2008 .....	105.4	106.3	107.1	107.3	.9	.9	.8	.2	2.2	2.6	2.8	2.7
2009 .....	107.7	108.2	108.6	108.9	.4	.5	.4	.3	2.2	1.8	1.4	1.5
Durable goods <sup>1</sup>												
2001 .....	87.9	88.8	89.6	90.2	1.0	1.0	.9	.7	3.9	3.7	3.7	3.7
2002 .....	91.1	91.8	92.3	93.1	1.0	.8	.5	.9	3.6	3.4	3.0	3.2
2003 .....	93.9	94.4	94.9	95.1	.9	.5	.5	.2	3.1	2.8	2.8	2.1
2004 .....	95.6	96.3	97.4	97.5	.5	.7	1.1	.1	1.8	2.0	2.6	2.5
2005 .....	98.2	98.9	99.6	100.0	.7	.7	.7	.4	2.7	2.7	2.3	2.6
2006 .....	100.7	101.9	101.9	102.3	.7	1.2	.0	.4	2.5	3.0	2.3	2.3
Aircraft manufacturing												
2001 .....	86.8	87.3	88.1	88.9	1.8	.6	.9	.9	5.6	4.3	4.1	4.2
2002 .....	90.8	91.4	91.4	91.7	2.1	.7	.0	.3	4.6	4.7	3.7	3.1
2003 .....	93.3	93.8	94.1	94.2	1.7	.5	.3	.1	2.8	2.6	3.0	2.7
2004 .....	95.8	96.5	97.0	97.0	1.7	.7	.5	.0	2.7	2.9	3.1	3.0
2005 .....	98.8	99.1	99.5	100.0	1.9	.3	.4	.5	3.1	2.7	2.6	3.1
2006 .....	101.9	102.5	102.9	102.7	1.9	.6	.4	-.2	3.1	3.4	3.4	2.7
2007 .....	104.7	104.8	104.4	104.6	1.9	.1	-.4	-.2	2.7	2.2	1.5	1.9
2008 .....	107.0	107.4	107.6	108.1	2.3	.4	.2	-.5	2.2	2.5	3.1	3.3
2009 .....	110.5	111.0	111.5	111.5	2.2	.5	.5	.0	3.3	3.4	3.6	3.1
White-collar occupations <sup>1,3</sup>												
2001 .....	87.2	87.4	87.7	88.3	2.7	.2	.3	.7	5.6	3.2	3.2	4.0
2002 .....	90.7	90.9	90.6	90.7	2.7	.2	-.3	.1	4.0	4.0	3.3	2.7
2003 .....	93.3	93.2	93.2	93.3	2.9	-.1	.0	.1	2.9	2.5	2.9	2.9
2004 .....	95.9	96.3	96.4	96.4	2.8	.4	.1	-.0	2.8	3.3	3.4	3.3
2005 .....	99.1	99.2	99.4	100.0	2.8	.1	.2	-.6	3.3	3.0	3.1	3.7
2006 .....	103.1	103.4	103.6	103.4	3.1	.3	.2	-.2	4.0	4.2	4.2	3.4
Blue-collar occupations <sup>1,4</sup>												
2001 .....	86.1	87.0	88.6	89.7	.5	1.0	1.8	1.2	5.8	6.4	6.0	4.7
2002 .....	90.7	92.0	92.4	92.9	1.1	1.4	.4	.5	5.3	5.7	4.3	3.6
2003 .....	93.1	94.4	95.2	95.3	.2	1.4	.8	.1	2.6	2.6	3.0	2.6
2004 .....	95.3	96.5	97.8	98.0	.0	1.3	1.3	.2	2.4	2.2	2.7	2.8
2005 .....	98.3	98.9	99.6	100.0	.3	.6	.7	.4	3.1	2.5	1.8	2.0
2006 .....	99.9	101.1	101.8	101.4	-.1	1.2	.7	-.4	1.6	2.2	2.2	1.4
Nondurable goods <sup>1</sup>												
2001 .....	88.8	89.7	89.5	90.1	1.6	1.0	-.2	.7	3.4	3.2	2.4	3.1
2002 .....	91.5	91.6	92.1	92.4	1.6	.1	.5	.3	3.0	2.1	2.9	2.6
2003 .....	93.7	94.5	94.7	95.2	1.4	.9	.2	-.5	2.4	3.2	2.8	3.0
2004 .....	96.0	96.8	97.5	97.4	.8	.8	.7	-.1	2.5	2.4	3.0	2.3
2005 .....	98.2	98.8	99.7	100.0	.8	.6	.9	.3	2.3	2.1	2.3	2.7
2006 .....	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.4	2.4	2.1	2.4

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries <sup>6</sup>												
2001 .....	87.4	88.3	89.2	89.8	1.0	1.0	1.0	0.7	3.6	3.6	3.6	3.8
2002 .....	90.7	91.7	92.0	92.1	1.0	1.1	.3	.1	3.8	3.9	3.1	2.6
2003 .....	93.3	93.9	94.9	95.2	1.3	.6	1.1	.3	2.9	2.4	3.2	3.4
2004 .....	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.9	2.5	2.6
2005 .....	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4
2006 .....	100.8	101.7	102.6	103.3	.8	.9	.9	.7	2.4	2.7	3.1	3.3
2007 .....	104.4	105.3	106.1	106.8	1.1	.9	.8	.7	3.6	3.5	3.4	3.4
2008 .....	107.7	108.6	109.3	109.6	.8	.8	.6	.3	3.2	3.1	3.0	2.6
2009 .....	110.0	110.3	110.8	111.1	.4	.3	.5	.3	2.1	1.6	1.4	1.4
Excluding sales occupations <sup>1</sup>												
2001 .....	87.4	88.3	89.3	90.0	1.2	1.0	1.1	.8	4.2	4.0	4.1	4.2
2002 .....	90.9	91.7	92.1	92.3	1.0	.9	.4	.2	4.0	3.9	3.1	2.6
2003 .....	93.5	94.1	94.9	95.3	1.3	.6	.9	.4	2.9	2.6	3.0	3.3
2004 .....	96.0	96.7	97.4	97.9	.7	.7	.7	.5	2.7	2.8	2.6	2.7
2005 .....	98.5	99.1	99.5	100.0	.6	.6	.4	.5	2.6	2.5	2.2	2.1
2006 .....	100.9	101.8	102.7	103.4	.9	.9	.9	.7	2.4	2.7	3.2	3.4
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.9	101.7	102.5	103.3	.9	.8	.8	.8	—	—	—	3.3
2007 .....	104.4	105.3	106.3	106.9	1.1	.9	.9	.6	3.5	3.5	3.7	3.5
2008 .....	108.0	108.9	109.7	110.3	1.0	.8	.7	.5	3.4	3.4	3.2	3.2
2009 .....	110.9	111.1	111.7	111.9	.5	.2	.5	.2	2.7	2.0	1.8	1.5
White-collar occupations <sup>1,3</sup>												
2001 .....	86.9	87.9	88.7	89.3	1.0	1.2	.9	.7	3.6	3.7	3.5	3.8
2002 .....	90.2	91.3	91.6	91.7	1.0	1.2	.3	.1	3.8	3.9	3.3	2.7
2003 .....	92.9	93.6	94.7	95.0	1.3	.8	1.2	.3	3.0	2.5	3.4	3.6
2004 .....	95.7	96.4	97.2	97.6	.7	.7	.8	.4	3.0	3.0	2.6	2.7
2005 .....	98.4	98.9	99.4	100.0	.8	.5	.5	.6	2.8	2.6	2.3	2.5
2006 .....	100.8	101.8	102.8	103.4	.8	1.0	1.0	.6	2.4	2.9	3.4	3.4
Excluding sales occupations <sup>1</sup>												
2001 .....	86.8	87.7	88.7	89.4	1.3	1.0	1.1	.8	4.3	4.3	4.2	4.3
2002 .....	90.4	91.2	91.6	91.8	1.1	.9	.4	.2	4.1	4.0	3.3	2.7
2003 .....	93.2	93.9	94.7	95.2	1.5	.8	.9	.5	3.1	3.0	3.4	3.7
2004 .....	95.9	96.5	97.3	97.8	.7	.6	.8	.5	2.9	2.8	2.7	2.7
2005 .....	98.6	99.2	99.5	100.0	.8	.6	.3	.5	2.8	2.8	2.3	2.2
2006 .....	101.0	102.0	103.0	103.6	1.0	1.0	1.0	.6	2.4	2.8	3.5	3.6
Management, professional, and related												
2001 .....	86.7	87.7	88.7	89.3	1.3	1.2	1.1	.7	4.3	4.4	4.4	4.3
2002 .....	90.2	91.1	91.4	91.5	1.0	1.0	.3	.1	4.0	3.9	3.0	2.5
2003 .....	93.2	93.8	94.8	95.3	1.9	.6	1.1	.5	3.3	3.0	3.7	4.2
2004 .....	96.0	96.5	97.4	97.9	.7	.5	.9	.5	3.0	2.9	2.7	2.7
2005 .....	98.7	99.2	99.6	100.0	.8	.5	.4	.4	2.8	2.8	2.3	2.1
2006 .....	101.1	102.0	103.1	103.7	1.1	.9	1.1	.6	2.4	2.8	3.5	3.7
2007 .....	105.0	105.9	106.8	107.4	1.3	.9	.8	.6	3.9	3.8	3.6	3.6
2008 .....	108.6	109.4	110.3	110.8	1.1	.7	.8	.5	3.4	3.3	3.3	3.2
2009 .....	111.4	111.5	111.7	111.9	.5	.1	.2	.2	2.6	1.9	1.3	1.0
Sales and office												
2001 .....	87.3	88.2	88.8	89.4	.8	1.0	.7	.7	2.5	2.8	2.4	3.2
2002 .....	90.3	91.6	91.9	91.9	1.0	1.4	.3	.0	3.4	3.9	3.5	2.8
2003 .....	92.6	93.4	94.6	94.6	.8	.9	1.3	.0	2.5	2.0	2.9	2.9
2004 .....	95.2	96.3	97.1	97.3	.6	1.2	.8	.2	2.8	3.1	2.6	2.9
2005 .....	97.9	98.5	99.3	100.0	.6	.6	.8	.7	2.8	2.3	2.3	2.8
2006 .....	100.5	101.4	102.4	102.9	.5	.9	1.0	.5	2.7	2.9	3.1	2.9

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2007 .....	103.8	104.9	105.4	106.3	0.9	1.1	0.5	0.9	3.3	3.5	2.9	3.3
2008 .....	106.8	107.7	108.0	108.0	.5	.8	.3	.0	2.9	2.7	2.5	1.6
2009 .....	107.9	108.3	109.0	109.5	-.1	.4	.6	.5	1.0	.6	.9	1.4
Blue-collar occupations <sup>1,4</sup>												
2001 .....	88.3	89.0	90.4	90.9	1.3	.8	1.6	.6	3.8	3.7	4.3	4.2
2002 .....	91.7	92.6	93.2	93.2	.9	1.0	.6	.0	3.9	4.0	3.1	2.5
2003 .....	94.0	94.6	95.1	95.4	.9	.6	.5	.3	2.5	2.2	2.0	2.4
2004 .....	95.9	97.0	97.7	98.0	.5	1.1	.7	.3	2.0	2.5	2.7	2.7
2005 .....	98.2	98.9	99.6	100.0	.2	.7	.7	.4	2.4	2.0	1.9	2.0
2006 .....	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.4	2.6	2.8
Natural resources, construction, and maintenance												
2001 .....	86.9	87.6	90.1	90.0	1.0	.8	2.9	-.1	3.2	2.8	4.8	4.7
2002 .....	90.5	92.2	92.8	92.6	.6	1.9	.7	-.2	4.1	5.3	3.0	2.9
2003 .....	93.7	94.4	95.0	95.2	1.2	.7	.6	-.2	3.5	2.4	2.4	2.8
2004 .....	95.7	96.8	97.3	97.6	.5	1.1	.5	.3	2.1	2.5	2.4	2.5
2005 .....	97.8	98.9	99.4	100.0	.2	1.1	.5	.6	2.2	2.2	2.2	2.5
2006 .....	100.7	101.8	103.0	103.4	.7	1.1	1.2	.4	3.0	2.9	3.6	3.4
2007 .....	103.9	104.3	105.7	106.3	.5	.4	1.3	.6	3.2	2.5	2.6	2.8
2008 .....	106.9	108.0	108.6	109.3	.6	1.0	.6	.6	2.9	3.5	2.7	2.8
2009 .....	109.9	110.5	111.2	111.6	.5	.5	.6	.4	2.8	2.3	2.4	2.1
Production, transportation, and material moving												
2001 .....	89.2	89.9	90.7	91.5	1.4	.8	.9	.9	4.2	4.3	4.0	4.0
2002 .....	92.4	92.9	93.4	93.5	1.0	.5	.5	.1	3.6	3.3	3.0	2.2
2003 .....	94.2	94.8	95.2	95.5	.7	.6	.4	.3	1.9	2.0	1.9	2.1
2004 .....	96.1	97.1	97.9	98.2	.6	1.0	.8	.3	2.0	2.4	2.8	2.8
2005 .....	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.5	1.9	1.8	1.8
2006 .....	100.4	101.0	101.7	102.4	.4	.6	.7	.7	1.9	2.1	2.0	2.4
2007 .....	103.0	104.0	104.6	105.2	.6	1.0	.6	.6	2.6	3.0	2.9	2.7
2008 .....	106.3	107.1	107.8	108.1	1.0	.8	.7	.3	3.2	3.0	3.1	2.8
2009 .....	108.6	109.3	110.0	110.2	.5	.6	.6	.2	2.2	2.1	2.0	1.9
Service occupations												
2001 .....	89.8	90.2	90.7	91.8	1.1	.4	.6	1.2	3.8	3.0	3.1	3.4
2002 .....	92.6	92.9	93.5	93.9	.9	.3	.6	.4	3.1	3.0	3.1	2.3
2003 .....	94.5	94.9	95.7	96.1	.6	.4	.8	.4	2.1	2.2	2.4	2.3
2004 .....	96.4	97.0	97.4	98.0	.3	.6	.4	.6	2.0	2.2	1.8	2.0
2005 .....	98.6	99.1	99.6	100.0	.6	.5	.5	.4	2.3	2.2	2.3	2.0
2006 .....	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.2	2.4	2.9
2007 .....	104.6	105.3	106.6	107.2	1.7	.7	1.2	.6	4.0	3.9	4.5	4.2
2008 .....	108.0	108.8	109.7	110.1	.7	.7	.8	.4	3.3	3.3	2.9	2.7
2009 .....	111.0	111.3	112.2	112.3	.8	.3	.8	.1	2.8	2.3	2.3	2.0
Trade, transportation, and utilities												
2001 .....	88.3	89.3	89.7	90.8	.9	1.1	.4	1.2	3.3	3.6	3.2	3.8
2002 .....	91.4	93.0	93.0	93.1	.7	1.8	.0	.1	3.5	4.1	3.7	2.5
2003 .....	93.7	94.4	95.2	95.3	.6	.7	.8	.1	2.5	1.5	2.4	2.4
2004 .....	95.8	96.7	97.3	97.3	.5	.9	.6	.0	2.2	2.4	2.2	2.1
2005 .....	97.9	98.4	99.5	100.0	.6	.5	1.1	.5	2.2	1.8	2.3	2.8
2006 .....	100.4	100.9	102.1	102.7	.4	.5	1.2	.6	2.6	2.5	2.6	2.7
2007 .....	103.2	104.3	104.6	105.5	.5	1.1	.3	.9	2.8	3.4	2.4	2.7
2008 .....	105.9	107.2	107.5	107.4	.4	1.2	.3	-.1	2.6	2.8	2.8	1.8
2009 .....	107.8	108.2	108.7	108.9	.4	.4	.5	.2	1.8	.9	1.1	1.4

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.7	101.4	102.1	102.7	0.7	0.7	0.7	0.6	—	—	—	2.7
2007 .....	103.6	104.6	105.4	106.0	.9	1.0	.8	.6	2.9	3.2	3.2	3.2
2008 .....	106.8	107.8	108.5	108.9	.8	.9	.6	.4	3.1	3.1	2.9	2.7
2009 .....	109.5	110.0	110.5	110.8	.6	.5	.5	.3	2.5	2.0	1.8	1.7
Wholesale trade												
2001 .....	87.4	89.3	88.9	88.9	.0	2.2	-.4	.0	2.6	3.8	3.1	1.7
2002 .....	90.1	92.2	91.7	92.1	1.3	2.3	-.5	.4	3.1	3.2	3.1	3.6
2003 .....	93.5	94.4	94.3	94.6	1.5	1.0	-.1	.3	3.8	2.4	2.8	2.7
2004 .....	95.1	96.0	97.3	96.1	.5	.9	1.4	-1.2	1.7	1.7	3.2	1.6
2005 .....	97.5	97.4	99.0	100.0	1.5	-.1	1.6	1.0	2.5	1.5	1.7	4.1
2006 .....	100.2	100.7	102.7	103.0	.2	.5	2.0	.3	2.8	3.4	3.7	3.0
2007 .....	103.8	104.8	104.0	105.2	.8	1.0	-.8	1.2	3.6	4.1	1.3	2.1
2008 .....	105.2	107.2	106.8	106.4	.0	1.9	-.4	-.4	1.3	2.3	2.7	1.1
2009 .....	106.8	106.5	106.2	106.4	.4	-.3	-.3	.2	1.5	-.7	-.6	.0
Excluding sales occupations <sup>1</sup>												
2001 .....	90.3	91.3	91.6	91.4	1.2	1.1	.3	-.2	4.6	4.6	3.9	2.5
2002 .....	92.5	93.4	93.8	94.6	1.2	1.0	.4	.9	2.4	2.3	2.4	3.5
2003 .....	94.7	95.3	95.7	96.0	.1	.6	.4	.3	2.4	2.0	2.0	1.5
2004 .....	96.9	96.8	97.5	97.8	.9	-.1	.7	.3	2.3	1.6	1.9	1.9
2005 .....	99.3	99.3	99.6	100.0	1.5	.0	.3	.4	2.5	2.6	2.2	2.2
2006 .....	100.9	101.8	102.9	103.5	.9	.9	1.1	.6	1.6	2.5	3.3	3.5
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	101.1	101.8	102.7	103.3	1.1	.7	.9	.6	—	—	—	3.3
2007 .....	104.4	105.2	105.8	106.5	1.1	.8	.6	.7	3.3	3.3	3.0	3.1
2008 .....	107.4	108.3	109.1	109.3	.8	.8	.7	.2	2.9	2.9	3.1	2.6
2009 .....	109.9	110.1	110.4	110.7	.5	.2	-.3	.3	2.3	1.7	1.2	1.3
Retail trade												
2001 .....	88.7	89.3	90.0	91.6	1.4	.7	.8	1.8	3.5	3.5	3.2	4.7
2002 .....	91.5	93.2	93.2	93.0	-.1	1.9	.0	-.2	3.2	4.4	3.6	1.5
2003 .....	93.2	93.8	95.3	95.3	.2	.6	1.6	.0	1.9	.6	2.3	2.5
2004 .....	95.8	96.7	96.9	97.4	.5	.9	.2	.5	2.8	3.1	1.7	2.2
2005 .....	98.0	98.8	99.6	100.0	.6	.8	.8	.4	2.3	2.2	2.8	2.7
2006 .....	100.5	100.9	101.9	102.8	.5	.4	1.0	.9	2.6	2.1	2.3	2.8
2007 .....	103.1	104.2	105.1	106.1	.3	1.1	.9	1.0	2.6	3.3	3.1	3.2
2008 .....	106.4	107.6	108.1	108.1	.3	1.1	.5	.0	3.2	3.3	2.9	1.9
2009 .....	108.3	108.9	110.0	110.4	.2	.6	1.0	.4	1.8	1.2	1.8	2.1
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.7	101.4	102.0	102.6	.7	.7	.6	.6	—	—	—	2.6
2007 .....	103.5	104.6	105.5	106.3	.9	1.1	.9	.8	2.8	3.2	3.4	3.6
2008 .....	107.1	108.0	108.9	109.3	.8	.8	.8	.4	3.5	3.3	3.2	2.8
2009 .....	109.8	110.3	111.0	111.2	.5	.5	.6	.2	2.5	2.1	1.9	1.7
Transportation and warehousing												
2001 .....	88.8	89.6	90.4	92.0	.8	.9	.9	1.8	3.7	3.6	3.3	4.4
2002 .....	93.2	93.9	94.7	94.9	1.3	.8	.9	.2	5.0	4.8	4.8	3.2
2003 .....	95.4	95.8	96.1	96.1	.5	.4	.3	.0	2.4	2.0	1.5	1.3
2004 .....	96.8	97.6	98.5	98.7	.7	.8	.9	.2	1.5	1.9	2.5	2.7
2005 .....	98.2	98.8	99.9	100.0	-.5	.6	1.1	.1	1.4	1.2	1.4	1.3
2006 .....	100.1	100.7	101.4	101.9	.1	.6	.7	.5	1.9	1.9	1.5	1.9
2007 .....	102.5	103.7	104.1	104.2	.6	1.2	.4	.1	2.4	3.0	2.7	2.3
2008 .....	105.0	106.0	106.7	106.9	.8	1.0	.7	.2	2.4	2.2	2.5	2.6
2009 .....	107.2	107.9	108.3	108.3	.3	.7	.4	.0	2.1	1.8	1.5	1.3

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Utilities												
2001 .....	87.0	88.1	88.3	89.1	1.0	1.3	0.2	0.9	3.7	3.8	3.2	3.5
2002 .....	89.8	91.4	91.8	92.2	.8	1.8	.4	.4	3.2	3.7	4.0	3.5
2003 .....	93.0	93.6	94.0	94.5	.9	.6	.4	.5	3.6	2.4	2.4	2.5
2004 .....	95.4	96.6	97.1	97.4	1.0	1.3	.5	.3	2.6	3.2	3.3	3.1
2005 .....	98.4	99.2	99.5	100.0	1.0	.8	.3	.5	3.1	2.7	2.5	2.7
2006 .....	100.8	102.1	103.0	103.5	.8	1.3	.9	.5	2.4	2.9	3.5	3.5
2007 .....	104.3	105.5	106.1	106.8	.8	1.2	.6	.7	3.5	3.3	3.0	3.2
2008 .....	108.0	109.3	109.3	109.6	1.1	1.2	.0	.3	3.5	3.6	3.0	2.6
2009 .....	111.0	112.0	112.2	113.3	1.3	.9	.2	1.0	2.8	2.5	2.7	3.4
Information												
2001 .....	87.6	88.9	89.7	90.4	1.3	1.5	.9	.8	3.9	4.5	4.4	4.5
2002 .....	91.3	92.3	93.2	93.9	1.0	1.1	1.0	.8	4.2	3.8	3.9	3.9
2003 .....	94.3	94.9	95.7	95.8	.4	.6	.8	.1	3.3	2.8	2.7	2.0
2004 .....	97.0	96.7	97.4	97.6	1.3	-.3	.7	.2	2.9	1.9	1.8	1.9
2005 .....	98.4	99.2	99.3	100.0	.8	.8	.1	.7	1.4	2.6	2.0	2.5
2006 .....	101.0	101.7	102.6	102.4	1.0	.7	.9	-.2	2.6	2.5	3.3	2.4
2007 .....	103.8	104.9	105.2	105.3	1.4	1.1	.3	.1	2.8	3.1	2.5	2.8
2008 .....	105.3	106.3	107.3	107.5	.0	.9	.9	.2	1.4	1.3	2.0	2.1
2009 .....	107.8	108.1	108.7	109.1	.3	.3	.6	.4	2.4	1.7	1.3	1.5
Financial activities												
2001 .....	84.6	85.1	85.9	85.7	1.7	.6	.9	-.2	3.3	3.5	3.1	3.0
2002 .....	88.4	89.5	89.7	89.5	3.2	1.2	-.2	-.2	4.5	5.2	4.4	4.4
2003 .....	93.8	94.8	95.4	95.5	4.8	1.1	-.6	.1	6.1	5.9	6.4	6.7
2004 .....	95.3	96.3	96.9	97.8	-.2	1.0	-.6	.9	1.6	1.6	1.6	2.4
2005 .....	98.7	99.8	99.4	100.0	.9	1.1	-.4	.6	3.6	3.6	2.6	2.2
2006 .....	101.3	102.3	102.5	102.8	1.3	1.0	-.2	-.3	2.6	2.5	3.1	2.8
2007 .....	104.7	104.9	106.0	105.9	1.8	.2	1.0	-.1	3.4	2.5	3.4	3.0
2008 .....	107.2	107.7	107.7	107.2	1.2	.5	-.0	-.5	2.4	2.7	1.6	1.2
2009 .....	106.8	107.9	108.5	108.9	-.4	1.0	.6	.4	-.4	.2	.7	1.6
Excluding sales occupations <sup>1</sup>												
2001 .....	83.9	84.6	85.3	85.3	1.7	.8	.8	.0	4.5	4.4	4.0	3.4
2002 .....	88.3	88.9	89.2	90.0	3.5	.7	.3	.9	5.2	5.1	4.6	5.5
2003 .....	95.4	96.3	96.7	97.0	6.0	.9	.4	.3	8.0	8.3	8.4	7.8
2004 .....	96.6	97.4	98.0	98.5	-.4	.8	.6	.5	1.3	1.1	1.3	1.5
2005 .....	99.4	100.6	99.5	100.0	.9	1.2	-1.1	.5	2.9	3.3	1.5	1.5
2006 .....	101.9	102.6	103.1	103.0	1.9	.7	.5	-.1	2.5	2.0	3.6	3.0
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	101.2	102.0	102.6	103.1	1.2	.8	.6	.5	—	—	—	3.1
2007 .....	104.6	105.6	106.1	106.3	1.5	1.0	.5	.2	3.4	3.5	3.4	3.1
2008 .....	108.1	108.8	109.2	109.4	1.7	.6	.4	.2	3.3	3.0	2.9	2.9
2009 .....	110.1	110.3	110.7	111.0	.6	.2	.4	.3	1.9	1.4	1.4	1.5
Finance and insurance												
2001 .....	84.5	85.2	85.8	85.4	1.6	.8	.7	-.5	3.7	4.3	2.9	2.6
2002 .....	88.6	89.3	89.5	89.4	3.7	.8	.2	-.1	4.9	4.8	4.3	4.7
2003 .....	95.8	96.7	97.3	97.5	7.2	.9	.6	.2	8.1	8.3	8.7	9.1
2004 .....	97.1	97.9	98.3	99.2	-.4	.8	.4	.9	1.4	1.2	1.0	1.7
2005 .....	99.1	100.7	99.7	100.0	-.1	1.6	-1.0	.3	2.1	2.9	1.4	.8
2006 .....	101.6	102.8	102.9	103.2	1.6	1.2	.1	.3	2.5	2.1	3.2	3.2
2007 .....	105.4	105.5	106.5	106.6	2.1	.1	.9	.1	3.7	2.6	3.5	3.3
2008 .....	107.9	108.4	108.2	107.6	1.2	.5	-2	-.6	2.4	2.7	1.6	.9
2009 .....	107.1	108.5	109.0	109.4	-.5	1.3	-.5	.4	-.7	.1	.7	1.7

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Credit intermediation and related activities												
2001 .....	79.3	80.0	81.1	80.2	2.3	0.9	1.4	-1.1	4.5	4.6	4.9	3.5
2002 .....	85.1	85.9	85.8	86.5	6.1	.9	-.1	.8	7.3	7.4	5.8	7.9
2003 .....	98.0	99.1	99.3	99.8	13.3	1.1	.2	.5	15.2	15.4	15.7	15.4
2004 .....	97.9	98.4	99.3	100.2	-1.9	.5	.9	.9	-.1	-.7	.0	.4
2005 .....	99.8	102.2	99.6	100.0	-.4	2.4	-2.5	.4	1.9	3.9	.3	-.2
2006 .....	101.5	102.9	102.7	101.7	1.5	1.4	-.2	-1.0	1.7	.7	3.1	1.7
2007 .....	104.5	103.0	103.5	104.2	2.8	-1.4	.5	.7	3.0	.1	.8	2.5
2008 .....	105.2	106.0	105.9	105.8	1.0	.8	-.1	-.1	.7	2.9	2.3	1.5
2009 .....	106.1	106.8	106.8	107.8	.3	.7	.0	.9	.9	.8	.8	1.9
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	101.3	102.3	102.9	103.2	1.3	1.0	.6	.3	—	—	—	3.2
2007 .....	104.9	105.6	106.3	106.7	1.6	.7	.7	.4	3.6	3.2	3.3	3.4
2008 .....	108.7	109.5	110.0	110.4	1.9	.7	.5	.4	3.6	3.7	3.5	3.5
2009 .....	111.1	111.3	111.6	111.7	.6	.2	.3	.1	2.2	1.6	1.5	1.2
Insurance carriers and related activities												
2001 .....	87.0	87.6	87.7	88.6	.9	.7	.1	1.0	5.1	4.9	2.0	2.8
2002 .....	89.7	90.7	91.2	91.0	1.2	1.1	.6	-.2	3.1	3.5	4.0	2.7
2003 .....	92.5	93.3	93.9	94.2	1.6	.9	.6	.3	3.1	2.9	3.0	3.5
2004 .....	94.6	95.8	96.9	97.7	.4	1.3	1.1	.8	2.3	2.7	3.2	3.7
2005 .....	98.4	99.6	99.7	100.0	.7	1.2	.1	.3	4.0	4.0	2.9	2.4
2006 .....	101.0	101.9	102.3	103.0	1.0	.9	.4	.7	2.6	2.3	2.6	3.0
2007 .....	104.1	105.8	107.2	106.4	1.1	1.6	1.3	-.7	3.1	3.8	4.8	3.3
2008 .....	107.9	108.5	109.0	108.8	1.4	.6	.5	-.2	3.7	2.6	1.7	2.3
2009 .....	109.4	110.0	110.6	110.2	.6	.5	.5	-.4	1.4	1.4	1.5	1.3
Excluding sales occupations <sup>1</sup>												
2001 .....	87.3	88.2	88.3	89.1	1.0	1.0	.1	.9	3.7	4.0	2.9	3.1
2002 .....	90.9	91.4	92.0	92.1	2.0	.6	.7	.1	4.1	3.6	4.2	3.4
2003 .....	93.2	94.2	94.7	94.9	1.2	1.1	.5	.2	2.5	3.1	2.9	3.0
2004 .....	95.4	96.7	97.3	97.9	.5	1.4	.6	.6	2.4	2.7	2.7	3.2
2005 .....	98.8	99.6	99.8	100.0	.9	.8	.2	.2	3.6	3.0	2.6	2.1
2006 .....	101.1	101.9	102.2	102.6	1.1	.8	.3	.4	2.3	2.3	2.4	2.6
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.9	101.8	102.2	102.6	.9	.9	.4	.4	—	—	—	2.6
2007 .....	103.9	105.4	105.6	105.9	1.3	1.4	.2	.3	3.0	3.5	3.3	3.2
2008 .....	107.1	108.3	108.6	108.9	1.1	1.1	.3	.3	3.1	2.8	2.8	2.8
2009 .....	109.9	110.6	110.7	111.0	.9	.6	.1	.3	2.6	2.1	1.9	1.9
Real estate and rental and leasing												
2001 .....	83.9	84.1	85.5	86.5	-.1	.2	1.7	1.2	-1.4	-2.5	1.5	3.0
2002 .....	86.9	89.6	89.6	88.3	.5	3.1	.0	-1.5	3.6	6.5	4.8	2.1
2003 .....	84.2	84.8	85.8	85.2	-4.6	.7	1.2	-.7	-3.1	-5.4	-4.2	-3.5
2004 .....	87.3	89.0	90.7	90.7	2.5	1.9	1.9	.0	3.7	5.0	5.7	6.5
2005 .....	96.8	96.2	98.3	100.0	6.7	-.6	2.2	1.7	10.9	8.1	8.4	10.3
2006 .....	99.8	99.9	100.8	101.4	-.2	.1	.9	.6	3.1	3.8	2.5	1.4
2007 .....	101.6	102.4	103.6	103.1	.2	.8	1.2	-.5	1.8	2.5	2.8	1.7
2008 .....	104.5	104.7	105.3	105.7	1.4	.2	.6	.4	2.9	2.2	1.6	2.5
2009 .....	105.6	105.8	106.3	106.8	-.1	.2	.5	.5	1.1	1.1	.9	1.0
Excluding incentive paid occupations <sup>2</sup>												
2006 .....	100.9	101.5	102.5	103.0	.9	.6	1.0	.5	—	—	—	3.0
2007 .....	104.3	105.2	105.8	105.8	1.3	.9	.6	.0	3.4	3.6	3.2	2.7
2008 .....	107.4	107.8	108.7	109.0	1.5	.4	.8	.3	3.0	2.5	2.7	3.0
2009 .....	109.4	109.2	109.7	110.2	.4	-.2	.5	.5	1.9	1.3	.9	1.1

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and business services												
2001 .....	89.2	90.3	91.3	91.9	1.0	1.2	1.1	0.7	3.7	3.6	3.6	4.1
2002 .....	92.2	92.7	92.9	92.6	.3	.5	.2	-.3	3.4	2.7	1.8	.8
2003 .....	93.4	94.0	95.4	95.8	.9	.6	1.5	.4	1.3	1.4	2.7	3.5
2004 .....	96.6	97.7	98.5	99.0	.8	1.1	.8	.5	3.4	3.9	3.2	3.3
2005 .....	99.5	99.7	99.7	100.0	.5	.2	.0	.3	3.0	2.0	1.2	1.0
2006 .....	101.0	102.3	103.0	103.5	1.0	1.3	.7	.5	1.5	2.6	3.3	3.5
2007 .....	104.8	105.9	106.7	107.5	1.3	1.0	.8	.7	3.8	3.5	3.6	3.9
2008 .....	109.1	110.0	111.0	111.9	1.5	.8	.9	.8	4.1	3.9	4.0	4.1
2009 .....	112.3	112.2	112.3	112.7	.4	-.1	.1	.4	2.9	2.0	1.2	.7
Professional, scientific, and technical services												
2001 .....	90.3	91.0	92.0	92.4	1.1	.8	1.1	.4	3.7	3.1	2.7	3.5
2002 .....	92.5	92.9	93.0	92.7	.1	.4	.1	-.3	2.4	2.1	1.1	.3
2003 .....	93.2	93.9	95.3	95.9	.5	.8	1.5	.6	.8	1.1	2.5	3.5
2004 .....	96.8	97.8	98.7	99.3	.9	1.0	.9	.6	3.9	4.2	3.6	3.5
2005 .....	100.0	99.7	99.6	100.0	.7	-.3	-.1	.4	3.3	1.9	.9	.7
2006 .....	101.3	102.7	103.7	104.3	1.3	1.4	1.0	.6	1.3	3.0	4.1	4.3
2007 .....	105.9	107.1	107.9	108.7	1.5	1.1	.7	.7	4.5	4.3	4.1	4.2
2008 .....	110.8	111.7	112.7	113.9	1.9	.8	.9	1.1	4.6	4.3	4.4	4.8
2009 .....	114.4	114.0	114.2	114.4	.4	-.3	.2	.2	3.2	2.1	1.3	.4
Administrative and support and waste management and remediation services												
2001 .....	87.8	89.4	91.1	91.8	1.2	1.8	1.9	.8	4.5	5.1	5.7	5.8
2002 .....	92.0	92.4	93.2	92.6	.2	.4	.9	-.6	4.8	3.4	2.3	.9
2003 .....	93.4	93.8	95.6	95.9	.9	.4	1.9	.3	1.5	1.5	2.6	3.6
2004 .....	96.3	98.0	98.6	99.0	.4	1.8	.6	.4	3.1	4.5	3.1	3.2
2005 .....	99.4	100.1	100.0	100.0	.4	.7	-.1	.0	3.2	2.1	1.4	1.0
2006 .....	100.5	101.7	102.0	102.7	.5	1.2	.3	.7	1.1	1.6	2.0	2.7
2007 .....	103.7	104.8	105.7	106.5	1.0	1.1	.9	.8	3.2	3.0	3.6	3.7
2008 .....	107.4	108.3	109.4	109.7	.8	.8	1.0	.3	3.6	3.3	3.5	3.0
2009 .....	110.2	110.7	110.4	111.4	.5	.5	-.3	.9	2.6	2.2	.9	1.5
Education and health services												
2001 .....	85.4	86.2	87.5	88.3	.9	.9	1.5	.9	4.4	4.2	4.4	4.4
2002 .....	89.1	89.6	90.4	91.1	.9	.6	.9	.8	4.3	3.9	3.3	3.2
2003 .....	91.7	92.4	93.4	93.9	.7	.8	1.1	.5	2.9	3.1	3.3	3.1
2004 .....	94.8	95.2	96.5	97.0	1.0	.4	1.4	.5	3.4	3.0	3.3	3.3
2005 .....	97.9	98.4	99.3	100.0	.9	.5	.9	.7	3.3	3.4	2.9	3.1
2006 .....	100.7	101.6	103.0	104.0	.7	.9	1.4	1.0	2.9	3.3	3.7	4.0
2007 .....	104.8	105.6	106.9	107.7	.8	.8	1.2	.7	4.1	3.9	3.8	3.6
2008 .....	108.6	109.2	110.2	110.6	.8	.6	.9	.4	3.6	3.4	3.1	2.7
2009 .....	111.4	111.8	112.5	112.8	.7	.4	.6	.3	2.6	2.4	2.1	2.0
Education services												
2001 .....	85.3	85.8	87.5	88.0	.5	.6	2.0	.6	4.3	4.4	3.8	3.7
2002 .....	88.3	88.3	90.5	91.2	.3	.0	2.5	.8	3.5	2.9	3.4	3.6
2003 .....	91.4	91.8	93.2	93.5	.2	.4	1.5	.3	3.5	4.0	3.0	2.5
2004 .....	94.0	94.3	96.0	96.8	.5	.3	1.8	.8	2.8	2.7	3.0	3.5
2005 .....	97.4	97.8	99.7	100.0	.6	.4	1.9	.3	3.6	3.7	3.9	3.3
2006 .....	100.7	101.4	103.1	104.1	.7	.7	1.7	1.0	3.4	3.7	3.4	4.1
2007 .....	104.2	104.6	106.4	107.4	.1	.4	1.7	.9	3.5	3.2	3.2	3.2
2008 .....	107.9	108.6	110.8	110.8	.5	.6	2.0	.0	3.6	3.8	4.1	3.2
2009 .....	111.1	111.2	112.2	112.6	.3	.1	.9	.4	3.0	2.4	1.3	1.6

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools												
2001 .....	86.4	87.2	88.8	89.4	0.7	0.9	1.8	0.7	3.6	4.2	3.9	4.2
2002 .....	89.6	89.4	91.2	91.9	.2	-.2	2.0	.8	3.7	2.5	2.7	2.8
2003 .....	91.8	92.3	93.6	94.0	-.1	.5	1.4	.4	2.5	3.2	2.6	2.3
2004 .....	94.5	94.8	96.4	96.8	.5	.3	1.7	.4	2.9	2.7	3.0	3.0
2005 .....	97.3	97.8	99.5	100.0	.5	.5	1.7	.5	3.0	3.2	3.2	3.3
2006 .....	100.9	101.4	103.4	104.4	.9	.5	2.0	1.0	3.7	3.7	3.9	4.4
2007 .....	104.1	104.6	106.5	107.4	-.3	.5	1.8	.8	3.2	3.2	3.0	2.9
2008 .....	107.8	108.4	110.8	110.7	.4	.6	2.2	-.1	3.6	3.6	4.0	3.1
2009 .....	111.2	111.3	111.9	112.4	.5	.1	.5	.4	3.2	2.7	1.0	1.5
Health care and social assistance <sup>7</sup>												
2001 .....	85.4	86.4	87.5	88.4	1.1	1.2	1.3	1.0	4.4	4.3	4.7	4.6
2002 .....	89.2	89.8	90.4	91.0	.9	.7	.7	.7	4.4	3.9	3.3	2.9
2003 .....	91.8	92.5	93.4	93.9	.9	.8	1.0	.5	2.9	3.0	3.3	3.2
2004 .....	94.9	95.4	96.6	97.1	1.1	.5	1.3	.5	3.4	3.1	3.4	3.4
2005 .....	97.9	98.6	99.2	100.0	.8	.7	.6	.8	3.2	3.4	2.7	3.0
2006 .....	100.7	101.6	103.0	103.9	.7	.9	1.4	.9	2.9	3.0	3.8	3.9
2007 .....	104.9	105.8	107.0	107.8	1.0	.9	1.1	.7	4.2	4.1	3.9	3.8
2008 .....	108.7	109.4	110.1	110.6	.8	.6	.6	.5	3.6	3.4	2.9	2.6
2009 .....	111.5	111.9	112.5	112.8	.8	.4	.5	.3	2.6	2.3	2.2	2.0
Hospitals												
2001 .....	82.5	83.8	85.1	86.3	1.2	1.6	1.6	1.4	4.7	5.3	5.7	5.9
2002 .....	87.2	88.1	89.1	90.1	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4
2003 .....	90.9	91.5	92.5	93.3	.9	.7	1.1	.9	4.2	3.9	3.8	3.6
2004 .....	94.1	94.7	95.7	96.5	.9	.6	1.1	.8	3.5	3.5	3.5	3.4
2005 .....	97.4	98.1	99.1	100.0	.9	.7	1.0	.9	3.5	3.6	3.6	3.6
2006 .....	100.9	101.8	102.9	103.7	.9	.9	1.1	.8	3.6	3.8	3.8	3.7
2007 .....	104.6	105.4	106.5	107.2	.9	.8	1.0	.7	3.7	3.5	3.5	3.4
2008 .....	108.2	109.2	110.3	111.1	.9	.9	1.0	.7	3.4	3.6	3.6	3.6
2009 .....	111.8	112.3	112.9	113.4	.6	.4	.5	.4	3.3	2.8	2.4	2.1
Nursing and residential care facilities												
2001 .....	85.5	85.8	88.2	89.2	1.7	.4	2.8	1.1	5.8	4.9	6.0	6.1
2002 .....	90.1	91.0	91.7	92.4	1.0	1.0	.8	.8	5.4	6.1	4.0	3.6
2003 .....	93.1	93.7	94.3	94.7	.8	.6	.6	.4	3.3	3.0	2.8	2.5
2004 .....	95.5	95.8	96.4	97.0	.8	.3	.6	.6	2.6	2.2	2.2	2.4
2005 .....	97.7	98.4	99.1	100.0	.7	.7	.7	.9	2.3	2.7	2.8	3.1
2006 .....	100.7	101.3	102.2	103.4	.7	.6	.9	1.2	3.1	2.9	3.1	3.4
2007 .....	104.2	104.8	105.9	106.5	.8	.6	1.0	.6	3.5	3.5	3.6	3.0
2008 .....	107.4	108.1	109.0	109.7	.8	.7	.8	.6	3.1	3.1	2.9	3.0
2009 .....	110.3	110.6	111.2	111.5	.5	.3	.5	.3	2.7	2.3	2.0	1.6
Nursing care facilities <sup>2</sup>												
2006 .....	100.7	101.2	102.1	103.1	.7	.5	.9	1.0	—	—	—	3.1
2007 .....	104.2	104.8	106.0	106.4	1.1	.6	1.1	.4	3.5	3.6	3.8	3.2
2008 .....	107.4	108.1	109.0	109.5	.9	.7	.8	.5	3.1	3.1	2.8	2.9
2009 .....	110.2	110.5	111.2	111.5	.6	.3	.6	.3	2.6	2.2	2.0	1.8
Leisure and hospitality												
2001 .....	91.5	92.1	92.8	93.3	1.0	.7	.8	.5	2.9	2.3	2.8	3.0
2002 .....	94.0	94.4	94.8	95.2	.8	.4	.4	.4	2.7	2.5	2.2	2.0
2003 .....	95.8	95.9	96.2	96.8	.6	.1	.3	.6	1.9	1.6	1.5	1.7
2004 .....	97.1	97.4	97.2	97.6	.3	.3	-.2	.4	1.4	1.6	1.0	.8
2005 .....	98.3	98.8	99.5	100.0	.7	.5	.7	.5	1.2	1.4	2.4	2.5
2006 .....	100.6	101.3	102.3	103.7	.6	.7	1.0	1.4	2.3	2.5	2.8	3.7
2007 .....	105.7	106.4	108.1	108.8	1.9	.7	1.6	.6	5.1	5.0	5.7	4.9

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Leisure and hospitality												
2008 .....	109.7	109.9	111.4	112.3	0.8	0.2	1.4	0.8	3.8	3.3	3.1	3.2
2009 .....	113.1	112.8	113.7	113.8	.7	-.3	.8	.1	3.1	2.6	2.1	1.3
Accommodation and food services												
2001 .....	89.1	89.1	90.7	91.4	.6	.0	1.8	.8	2.6	1.7	3.1	3.2
2002 .....	92.3	92.6	93.4	93.9	1.0	.3	.9	.5	3.6	3.9	3.0	2.7
2003 .....	95.1	95.4	96.0	96.3	1.3	.3	.6	.3	3.0	3.0	2.8	2.6
2004 .....	96.4	96.5	96.7	97.5	.1	.1	.2	.8	1.4	1.2	.7	1.2
2005 .....	97.9	98.3	99.3	100.0	.4	.4	1.0	.7	1.6	1.9	2.7	2.6
2006 .....	100.5	101.3	102.2	103.8	.5	.8	.9	1.6	2.7	3.1	2.9	3.8
2007 .....	106.0	106.5	108.4	109.0	2.1	.5	1.8	.6	5.5	5.1	6.1	5.0
2008 .....	110.0	110.4	111.9	112.8	.9	.4	1.4	.8	3.8	3.7	3.2	3.5
2009 .....	113.7	113.2	114.2	114.3	.8	-.4	.9	.1	3.4	2.5	2.1	1.3
Other services, except public administration												
2001 .....	85.7	85.9	87.2	87.8	1.2	.2	1.5	.7	3.4	3.1	3.4	3.7
2002 .....	89.4	90.8	92.2	91.6	1.8	1.6	1.5	-.7	4.3	5.7	5.7	4.3
2003 .....	91.9	92.7	93.1	93.9	.3	.9	.4	.9	2.8	2.1	1.0	2.5
2004 .....	95.1	96.3	96.6	97.1	1.3	1.3	.3	.5	3.5	3.9	3.8	3.4
2005 .....	97.8	98.4	99.8	100.0	.7	.6	1.4	.2	2.8	2.2	3.3	3.0
2006 .....	101.3	102.6	103.4	103.8	1.3	1.3	.8	.4	3.6	4.3	3.6	3.8
2007 .....	105.7	106.1	107.3	107.9	1.8	.4	1.1	.6	4.3	3.4	3.8	3.9
2008 .....	109.2	109.9	110.4	110.4	1.2	.6	.5	.0	3.3	3.6	2.9	2.3
2009 .....	111.4	111.4	112.5	112.1	.9	.0	1.0	-.4	2.0	1.4	1.9	1.5

<sup>1</sup> Series discontinued beginning March 2007.

<sup>2</sup> The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

<sup>3</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>4</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

<sup>5</sup> Includes mining, construction, and manufacturing.

<sup>6</sup> Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

<sup>7</sup> Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

**Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for-							
	Mar.	June	Sep.	Dec.	3-months ended-				12-months ended-			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Bargaining status</b>												
Union												
2001 .....	86.5	87.4	88.3	89.6	.07	1.0	1.0	1.5	3.6	3.7	3.5	4.3
2002 .....	90.2	91.1	91.9	92.6	.7	1.0	.9	.8	4.3	4.2	4.1	3.3
2003 .....	93.0	93.8	94.4	94.9	.4	.9	.6	.5	3.1	3.0	2.7	2.5
2004 .....	95.6	96.4	97.1	97.6	.7	.8	.7	.5	2.8	2.8	2.9	2.8
2005 .....	97.9	98.7	99.5	100.0	.3	.8	.8	.5	2.4	2.4	2.5	2.5
2006 .....	100.3	101.2	101.7	102.3	.3	.9	.5	.6	2.5	2.5	2.2	2.3
2007 .....	102.8	103.7	104.4	104.7	.5	.9	.7	.3	2.5	2.5	2.7	2.3
2008 .....	105.5	106.7	107.4	108.1	.8	1.1	.7	.7	2.6	2.9	2.9	3.2
2009 .....	108.8	109.6	110.2	110.9	.6	.7	.5	.6	3.1	2.7	2.6	2.6
Blue-collar occupations <sup>1,2</sup>												
2001 .....	87.1	88.1	89.0	90.1	.6	1.1	1.0	1.2	3.9	4.0	3.6	4.0
2002 .....	90.6	91.6	92.4	93.0	.6	1.1	.9	.6	4.0	4.0	3.8	3.2
2003 .....	93.3	94.2	94.7	95.3	.3	1.0	.5	.6	3.0	2.8	2.5	2.5
2004 .....	95.8	96.6	97.4	97.7	.5	.8	.8	.3	2.7	2.5	2.9	2.5
2005 .....	97.8	98.7	99.4	100.0	.1	.9	.7	.6	2.1	2.2	2.1	2.4
2006 .....	100.2	101.1	101.5	101.9	.2	.9	.4	.4	2.5	2.4	2.1	1.9
Goods-producing industries <sup>3</sup>												
2001 .....	87.2	88.2	88.9	89.5	.8	1.1	.8	.7	3.9	4.1	3.5	3.5
2002 .....	90.0	90.9	91.7	92.4	.6	1.0	.9	.8	3.2	3.1	3.1	3.2
2003 .....	92.9	94.0	94.5	95.0	.5	1.2	.5	.5	3.2	3.4	3.1	2.8
2004 .....	95.4	96.3	96.9	97.1	.4	.9	.6	.2	2.7	2.4	2.5	2.2
2005 .....	97.5	98.5	99.2	100.0	.4	1.0	.7	.8	2.2	2.3	2.4	3.0
2006 .....	100.5	101.6	101.9	102.3	.5	1.1	.3	.4	3.1	3.1	2.7	2.3
2007 .....	102.7	103.6	104.3	104.3	.4	.9	.7	.0	2.2	2.0	2.4	2.0
2008 .....	105.2	106.4	107.1	107.7	.9	1.1	.7	.6	2.4	2.7	2.7	3.3
2009 .....	108.2	108.8	109.5	109.8	.5	.6	.6	.3	2.9	2.3	2.2	1.9
Manufacturing												
2001 .....	87.3	88.1	88.8	89.7	.9	.9	.8	1.0	3.8	4.0	3.5	3.7
2002 .....	90.3	90.8	91.6	92.5	.7	.6	.9	1.0	3.4	3.1	3.2	3.1
2003 .....	93.3	94.2	94.5	95.0	.9	1.0	.3	.5	3.3	3.7	3.2	2.7
2004 .....	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.6	2.2
2005 .....	97.6	98.3	99.0	100.0	.5	.7	.7	1.0	2.2	2.2	2.1	3.0
2006 .....	100.6	101.2	101.4	101.7	.6	.6	.2	.3	3.1	3.0	2.4	1.7
2007 .....	102.0	102.5	102.9	102.6	.3	.5	.4	-.3	1.4	1.3	1.5	.9
2008 .....	103.4	104.4	104.9	105.5	.8	1.0	.5	.6	1.4	1.9	1.9	2.8
2009 .....	106.0	106.4	107.0	107.3	.5	.4	.6	.3	2.5	1.9	2.0	1.7
Blue-collar occupations <sup>1,2</sup>												
2001 .....	87.4	88.1	88.8	89.7	1.0	.8	.8	1.0	3.9	4.0	3.5	3.7
2002 .....	90.2	90.8	91.6	92.6	.6	.7	.9	1.1	3.2	3.1	3.2	3.2
2003 .....	93.3	94.2	94.6	95.0	.8	1.0	.4	.4	3.4	3.7	3.3	2.6
2004 .....	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.5	2.2
2005 .....	97.6	98.4	99.0	100.0	.5	.8	.6	1.0	2.2	2.3	2.1	3.0
2006 .....	100.6	101.2	101.2	101.5	.6	.6	.0	-.3	3.1	2.8	2.2	1.5
Service-providing industries <sup>4</sup>												
2001 .....	85.9	86.8	87.8	89.6	.6	1.0	1.2	2.1	3.2	3.5	3.5	4.9
2002 .....	90.3	91.2	92.0	92.7	.8	1.0	.9	.8	5.1	5.1	4.8	3.5
2003 .....	93.1	93.6	94.4	94.8	.4	.5	.9	.4	3.1	2.6	2.6	2.3
2004 .....	95.7	96.5	97.3	98.0	.9	.8	.8	.7	2.8	3.1	3.1	3.4
2005 .....	98.2	99.0	99.7	100.0	.2	.8	.7	.3	2.6	2.6	2.5	2.0
2006 .....	100.1	100.9	101.6	102.2	.1	.8	.7	.6	1.9	1.9	1.9	2.2
2007 .....	102.9	103.8	104.6	104.9	.7	.9	.8	.3	2.8	2.9	3.0	2.6
2008 .....	105.8	106.9	107.7	108.3	.9	1.0	.7	.6	2.8	3.0	3.0	3.2

See footnotes at end of table.

**Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries <sup>4</sup>												
2009 .....	109.2	110.1	110.8	111.6	0.8	0.8	0.6	0.7	3.2	3.0	2.9	3.0
Nonunion												
2001 .....	87.7	88.6	89.3	89.9	1.2	1.0	.8	.7	3.7	3.6	3.5	3.7
2002 .....	90.8	91.7	92.0	92.2	1.0	1.0	.3	.2	3.5	3.5	3.0	2.6
2003 .....	93.3	94.0	94.9	95.1	1.2	.8	1.0	.2	2.8	2.5	3.2	3.1
2004 .....	95.8	96.5	97.3	97.6	.7	.7	.8	.3	2.7	2.7	2.5	2.6
2005 .....	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.6	2.5	2.3	2.5
2006 .....	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3
2007 .....	104.5	105.3	106.2	106.9	1.2	.8	.9	.7	3.7	3.4	3.4	3.5
2008 .....	107.9	108.7	109.4	109.6	.9	.7	.6	.2	3.3	3.2	3.0	2.5
2009 .....	110.0	110.2	110.6	110.9	.4	.2	.4	.3	1.9	1.4	1.1	1.2
Blue-collar occupations <sup>1,2</sup>												
2001 .....	88.7	89.4	90.5	90.8	1.4	.8	1.2	.3	3.9	3.7	4.0	3.8
2002 .....	91.6	92.3	92.8	93.0	.9	.8	.5	.2	3.3	3.2	2.5	2.4
2003 .....	93.9	94.5	95.1	95.3	1.0	.6	.6	.2	2.5	2.4	2.5	2.5
2004 .....	96.0	96.7	97.4	97.7	.7	.7	.7	.3	2.2	2.3	2.4	2.5
2005 .....	98.3	98.9	99.5	100.0	.6	.6	.6	.5	2.4	2.3	2.2	2.4
2006 .....	100.8	101.6	102.6	103.3	.8	.8	1.0	.7	2.5	2.7	3.1	3.3
Goods-producing industries <sup>3</sup>												
2001 .....	88.1	89.0	89.5	90.1	1.3	1.0	.6	.7	4.0	3.6	3.3	3.6
2002 .....	91.0	91.6	91.9	92.7	1.0	.7	.3	.9	3.3	2.9	2.7	2.9
2003 .....	93.4	94.1	94.6	94.9	.8	.7	.5	.3	2.6	2.7	2.9	2.4
2004 .....	95.6	96.2	97.3	97.3	.7	.6	1.1	.0	2.4	2.2	2.9	2.5
2005 .....	98.0	98.7	99.6	100.0	.7	.7	.9	.4	2.5	2.6	2.4	2.8
2006 .....	100.7	101.9	102.4	103.0	.7	1.2	.5	.6	2.8	3.2	2.8	3.0
2007 .....	104.2	105.0	105.8	106.4	1.2	.8	.8	.6	3.5	3.0	3.3	3.3
2008 .....	107.7	108.4	109.0	109.3	1.2	.6	.6	.3	3.4	3.2	3.0	2.7
2009 .....	109.5	109.7	109.9	110.1	.2	.2	.2	.2	1.7	1.2	.8	.7
Manufacturing												
2001 .....	88.5	89.4	89.8	90.3	1.4	1.0	.4	.6	3.8	3.5	3.2	3.4
2002 .....	91.4	92.0	92.4	92.9	1.2	.7	.4	.5	3.3	2.9	2.9	2.9
2003 .....	93.9	94.5	94.9	95.2	1.1	.6	.4	.3	2.7	2.7	2.7	2.5
2004 .....	95.8	96.5	97.5	97.5	.6	.7	1.0	.0	2.0	2.1	2.7	2.4
2005 .....	98.4	99.0	99.8	100.0	.9	.6	.8	.2	2.7	2.6	2.4	2.6
2006 .....	100.7	101.8	102.0	102.5	.7	1.1	.2	.5	2.3	2.8	2.2	2.5
2007 .....	103.6	104.2	104.9	105.5	1.1	.6	.7	.6	2.9	2.4	2.8	2.9
2008 .....	106.6	107.3	108.0	108.2	1.0	.7	.7	.2	2.9	3.0	3.0	2.6
2009 .....	108.6	108.9	109.1	109.3	.4	.3	.2	.2	1.9	1.5	1.0	1.0
Blue-collar occupations <sup>1,2</sup>												
2001 .....	88.5	89.4	90.1	90.8	1.3	1.0	.8	.8	3.8	3.7	3.7	3.9
2002 .....	91.8	92.5	92.7	93.4	1.1	.8	.2	.8	3.7	3.5	2.9	2.9
2003 .....	94.3	94.6	95.2	95.5	1.0	.3	.6	.3	2.7	2.3	2.7	2.2
2004 .....	96.1	96.5	97.5	97.7	.6	.4	1.0	.2	1.9	2.0	2.4	2.3
2005 .....	98.6	99.2	99.7	100.0	.9	.6	.5	.3	2.6	2.8	2.3	2.4
2006 .....	100.8	101.4	102.3	102.9	.8	.6	.9	.6	2.2	2.2	2.6	2.9
Service-providing industries <sup>4</sup>												
2001 .....	87.6	88.5	89.3	89.9	1.2	1.0	.9	.7	3.7	3.8	3.6	3.8
2002 .....	90.8	91.7	92.0	92.1	1.0	1.0	.3	.1	3.7	3.6	3.0	2.4
2003 .....	93.3	94.0	94.9	95.2	1.3	.8	1.0	.3	2.8	2.5	3.2	3.4
2004 .....	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.8	2.5	2.6
2005 .....	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4
2006 .....	100.8	101.7	102.7	103.4	.8	.9	1.0	.7	2.4	2.7	3.2	3.4

See footnotes at end of table.

**Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries <sup>4</sup>												
2007 .....	104.6	105.4	106.3	107.0	1.2	0.8	0.9	0.7	3.8	3.6	3.5	3.5
2008 .....	107.9	108.8	109.4	109.7	.8	.8	.6	.3	3.2	3.2	2.9	2.5
2009 .....	110.1	110.3	110.8	111.0	.4	.2	.5	.2	2.0	1.4	1.3	1.2
Census region and division <sup>5</sup>												
Northeast												
2001 .....	86.8	87.8	88.6	89.2	1.0	1.2	.9	.7	3.7	4.0	3.6	3.8
2002 .....	90.2	91.0	91.1	91.5	1.1	.9	.1	.4	3.9	3.6	2.8	2.6
2003 .....	92.4	93.2	94.1	94.5	1.0	.9	1.0	.4	2.4	2.4	3.3	3.3
2004 .....	95.3	96.3	97.1	97.2	.8	1.0	.8	.1	3.1	3.3	3.2	2.9
2005 .....	97.8	98.6	99.2	100.0	.6	.8	.6	.8	2.6	2.4	2.2	2.9
2006 .....	100.8	101.7	102.5	103.1	.8	.9	.8	.6	3.1	3.1	3.3	3.1
2007 .....	104.0	105.0	106.1	106.6	.9	1.0	1.0	.5	3.2	3.2	3.5	3.4
2008 .....	107.5	108.2	108.7	109.6	.8	.7	.5	.8	3.4	3.0	2.5	2.8
2009 .....	109.9	110.3	110.8	111.1	.3	.4	.5	.3	2.2	1.9	1.9	1.4
New England												
2006 .....	100.7	101.5	102.3	103.1	.7	.8	.8	.8	—	—	—	3.1
2007 .....	103.6	104.8	105.7	106.3	.5	1.2	.9	.6	2.9	3.3	3.3	3.1
2008 .....	107.1	107.6	108.3	110.3	.8	.5	.7	1.8	3.4	2.7	2.5	3.8
2009 .....	110.5	110.6	111.7	112.1	.2	.1	1.0	.4	3.2	2.8	3.1	1.6
Middle Atlantic												
2006 .....	100.8	101.7	102.5	103.1	.8	.9	.8	.6	—	—	—	3.1
2007 .....	104.2	105.1	106.4	106.7	1.1	.9	1.2	.3	3.4	3.3	3.8	3.5
2008 .....	107.6	108.4	109.0	109.4	.8	.7	.6	.4	3.3	3.1	2.4	2.5
2009 .....	109.7	110.1	110.4	110.7	.3	.4	.3	.3	2.0	1.6	1.3	1.2
South												
2001 .....	88.9	89.7	90.5	91.0	1.3	.9	.9	.6	3.5	3.2	3.7	3.6
2002 .....	91.8	92.7	93.3	93.2	.9	1.0	.6	.1	3.3	3.3	3.1	2.4
2003 .....	93.5	94.1	94.9	95.0	.3	.6	.9	.1	1.9	1.5	1.7	1.9
2004 .....	95.8	96.7	97.5	98.0	.8	.9	.8	.5	2.5	2.8	2.7	3.2
2005 .....	98.9	99.3	99.7	100.0	.9	.4	.4	.3	3.2	2.7	2.3	2.0
2006 .....	101.0	101.6	102.9	103.6	1.0	.6	1.3	.7	2.1	2.3	3.2	3.6
2007 .....	104.6	105.6	106.5	107.0	1.0	1.0	.9	.5	3.6	3.9	3.5	3.3
2008 .....	108.1	109.1	109.8	110.0	1.0	.9	.6	.2	3.3	3.3	3.1	2.8
2009 .....	110.4	110.7	111.3	111.5	.4	.3	.5	.2	2.1	1.5	1.4	1.4
South Atlantic												
2006 .....	101.3	101.9	103.2	103.9	1.3	.6	1.3	.7	—	—	—	3.9
2007 .....	105.0	106.1	106.9	107.5	1.1	1.0	.8	.6	3.7	4.1	3.6	3.5
2008 .....	108.6	109.5	110.2	110.3	1.0	.8	.6	.1	3.4	3.2	3.1	2.6
2009 .....	110.8	111.3	111.9	112.2	.5	.5	.5	.3	2.0	1.6	1.5	1.7
East South Central												
2006 .....	100.7	101.5	102.1	103.1	.7	.8	.6	1.0	—	—	—	3.1
2007 .....	104.2	104.5	105.6	106.3	1.1	.3	1.1	.7	3.5	3.0	3.4	3.1
2008 .....	107.2	107.9	109.0	109.0	.8	.7	1.0	.0	2.9	3.3	3.2	2.5
2009 .....	109.2	109.5	110.1	110.2	.2	.3	.5	.1	1.9	1.5	1.0	1.1
West South Central												
2006 .....	100.6	101.2	102.7	103.4	.6	.6	1.5	.7	—	—	—	3.4
2007 .....	104.1	105.3	106.1	106.6	.7	1.2	.8	.5	3.5	4.1	3.3	3.1
2008 .....	107.8	108.8	109.4	109.8	1.1	.9	.6	.4	3.6	3.3	3.1	3.0
2009 .....	110.1	110.2	110.8	110.9	.3	.1	.5	.1	2.1	1.3	1.3	1.0

See footnotes at end of table.

**Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Midwest												
2001 .....	86.8	87.6	88.3	88.9	0.8	0.9	0.8	0.7	3.7	3.4	3.0	3.3
2002 .....	90.3	91.0	91.3	91.7	1.6	.8	.3	.4	4.0	3.9	3.4	3.1
2003 .....	94.2	94.7	95.2	95.5	2.7	.5	.5	.3	4.3	4.1	4.3	4.1
2004 .....	95.6	96.1	96.9	97.1	.1	.5	.8	.2	1.5	1.5	1.8	1.7
2005 .....	97.8	98.2	99.4	100.0	.7	.4	1.2	.6	2.3	2.2	2.6	3.0
2006 .....	100.4	101.4	102.0	102.6	.4	1.0	.6	.6	2.7	3.3	2.6	2.6
2007 .....	103.6	104.4	105.0	105.6	1.0	.8	.6	.6	3.2	3.0	2.9	2.9
2008 .....	106.3	107.5	107.9	108.0	.7	1.1	.4	.1	2.6	3.0	2.8	2.3
2009 .....	108.4	108.6	108.9	109.2	.4	.2	.3	.3	2.0	1.0	.9	1.1
East North Central												
2006 .....	100.3	101.4	101.9	102.5	.3	1.1	.5	.6	—	—	—	2.5
2007 .....	103.6	104.4	104.7	105.3	1.1	.8	.3	.6	3.3	3.0	2.7	2.7
2008 .....	105.8	107.0	107.3	107.4	.5	1.1	.3	.1	2.1	2.5	2.5	2.0
2009 .....	107.5	107.7	108.0	108.3	.1	.2	.3	.3	1.6	.7	.7	.8
West North Central												
2006 .....	100.6	101.5	102.4	102.7	.6	.9	.9	.3	—	—	—	2.7
2007 .....	103.8	104.5	105.6	106.3	1.1	.7	1.1	.7	3.2	3.0	3.1	3.5
2008 .....	107.9	108.9	109.5	109.7	1.5	.9	.6	.2	3.9	4.2	3.7	3.2
2009 .....	110.7	110.8	111.2	111.4	.9	.1	.4	.2	2.6	1.7	1.6	1.5
West												
2001 .....	87.4	88.3	89.2	90.2	1.5	1.0	1.0	1.1	4.0	4.0	4.0	4.8
2002 .....	90.4	91.5	92.0	92.4	.2	1.2	.5	.4	3.4	3.6	3.1	2.4
2003 .....	93.0	93.9	95.1	95.5	.6	1.0	1.3	.4	2.9	2.6	3.4	3.4
2004 .....	96.4	97.0	97.7	98.0	.9	.6	.7	.3	3.7	3.3	2.7	2.6
2005 .....	98.4	99.3	99.6	100.0	.4	.9	.3	.4	2.1	2.4	1.9	2.0
2006 .....	100.7	102.1	102.7	103.2	.7	1.4	.6	.5	2.3	2.8	3.1	3.2
2007 .....	104.8	105.4	106.2	107.0	1.6	.6	.8	.8	4.1	3.2	3.4	3.7
2008 .....	108.3	108.9	109.9	110.1	1.2	.6	.9	.2	3.3	3.3	3.5	2.9
2009 .....	110.5	110.8	111.2	111.6	.4	.3	.4	.4	2.0	1.7	1.2	1.4
Mountain												
2006 .....	100.6	101.7	102.8	103.2	.6	1.1	1.1	.4	—	—	—	3.2
2007 .....	105.3	105.5	106.7	107.8	2.0	.2	1.1	1.0	4.7	3.7	3.8	4.5
2008 .....	108.9	109.9	110.8	111.0	1.0	.9	.8	.2	3.4	4.2	3.8	3.0
2009 .....	111.1	111.4	111.9	111.9	.1	.3	.4	.0	2.0	1.4	1.0	.8
Pacific												
2006 .....	100.8	102.2	102.7	103.3	.8	1.4	.5	.6	—	—	—	3.3
2007 .....	104.6	105.3	106.0	106.8	1.3	.7	.7	.8	3.8	3.0	3.2	3.4
2008 .....	108.1	108.6	109.6	109.8	1.2	.5	.9	.2	3.3	3.1	3.4	2.8
2009 .....	110.3	110.6	111.0	111.5	.5	.3	.4	.5	2.0	1.8	1.3	1.5
<b>Metropolitan area status</b>												
<b>Metropolitan areas<sup>6</sup></b>												
2006 .....	100.7	101.7	102.5	103.1	.7	1.0	.8	.6	—	—	—	3.1
2007 .....	104.3	105.1	105.9	106.5	1.2	.8	.8	.6	3.6	3.3	3.3	3.3
2008 .....	107.5	108.4	109.0	—	.9	.8	.6	—	3.1	3.1	2.9	—

See footnotes at end of table.

**Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nonmetropolitan areas <sup>6</sup>												
2006 .....	100.9	101.6	102.6	103.5	0.9	0.7	1.0	0.9	—	—	—	3.5
2007 .....	104.4	105.2	106.2	107.0	.9	.8	1.0	.8	3.5	3.5	3.5	3.4
2008 .....	108.1	108.9	109.9	—	1.0	.7	.9	—	3.5	3.5	3.5	—

<sup>1</sup> Series discontinued beginning March 2007.

<sup>2</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

<sup>3</sup> Includes mining, construction, and manufacturing.

<sup>4</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

<sup>5</sup> The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New

Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

<sup>6</sup> Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

**Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for-							
	Mar.	June	Sep.	Dec.	3-months ended-				12-months ended-			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>State and local government workers</b>												
All workers												
2001 .....	87.6	88.0	89.7	90.2	0.8	0.5	1.9	0.6	3.5	3.8	3.9	3.8
2002 .....	90.5	90.8	92.4	93.0	.3	.3	1.8	.6	3.3	3.2	3.0	3.1
2003 .....	93.4	93.6	94.6	95.0	.4	.2	1.1	.4	3.2	3.1	2.4	2.2
2004 .....	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.1	2.1
2005 .....	97.6	97.8	99.1	100.0	.6	.2	1.3	.9	2.3	2.3	2.6	3.1
2006 .....	100.3	100.8	102.8	103.5	.3	.5	2.0	.7	2.8	3.1	3.7	3.5
2007 .....	104.1	104.6	106.4	107.1	.6	.5	1.7	.7	3.8	3.8	3.5	3.5
2008 .....	107.7	108.2	110.1	110.4	.6	.5	1.8	.3	3.5	3.4	3.5	3.1
2009 .....	110.9	111.5	112.4	112.6	.5	.5	.8	.2	3.0	3.0	2.1	2.0
Occupational group												
White-collar occupations <sup>1,2</sup>												
2001 .....	87.5	88.0	89.7	90.1	.7	.6	1.9	.4	3.3	3.7	3.8	3.7
2002 .....	90.4	90.6	92.5	93.1	.3	.2	2.1	.6	3.3	3.0	3.1	3.3
2003 .....	93.4	93.6	94.7	95.0	.3	.2	1.2	.3	3.3	3.3	2.4	2.0
2004 .....	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.0	2.1
2005 .....	97.6	97.8	99.0	100.0	.6	.2	1.2	1.0	2.3	2.3	2.5	3.1
2006 .....	100.3	100.7	102.8	103.5	.3	.4	2.1	.7	2.8	3.0	3.8	3.5
Management, professional, and related												
2001 .....	87.5	88.0	89.8	90.2	.7	.6	2.0	.4	3.4	3.8	3.9	3.8
2002 .....	90.4	90.6	92.5	93.1	.2	.2	2.1	.6	3.3	3.0	3.0	3.2
2003 .....	93.4	93.6	94.6	95.0	.3	.2	1.1	.4	3.3	3.3	2.3	2.0
2004 .....	95.3	95.5	96.6	97.0	.3	.2	1.2	.4	2.0	2.0	2.1	2.1
2005 .....	97.5	97.8	99.0	100.0	.5	.3	1.2	1.0	2.3	2.4	2.5	3.1
2006 .....	100.2	100.7	102.9	103.5	.2	.5	2.2	.6	2.8	3.0	3.9	3.5
2007 .....	104.0	104.3	106.3	107.0	.5	.3	1.9	.7	3.8	3.6	3.3	3.4
2008 .....	107.6	108.2	110.1	110.4	.6	.6	1.8	.3	3.5	3.7	3.6	3.2
2009 .....	110.7	111.2	112.1	112.3	.3	.5	.8	.2	2.9	2.8	1.8	1.7
Professional and related												
2001 .....	87.5	87.9	89.8	90.1	.7	.5	2.2	.3	3.4	3.7	3.9	3.7
2002 .....	90.2	90.5	92.4	93.0	.1	.3	2.1	.6	3.1	3.0	2.9	3.2
2003 .....	93.3	93.4	94.5	94.9	.3	.1	1.2	.4	3.4	3.2	2.3	2.0
2004 .....	95.3	95.4	96.6	96.9	.4	.1	1.3	.3	2.1	2.1	2.2	2.1
2005 .....	97.4	97.7	98.9	100.0	.5	.3	1.2	1.1	2.2	2.4	2.4	3.2
2006 .....	100.2	100.7	103.0	103.6	.2	.5	2.3	.6	2.9	3.1	4.1	3.6
2007 .....	103.9	104.2	106.3	107.0	.3	.3	2.0	.7	3.7	3.5	3.2	3.3
2008 .....	107.5	108.1	110.1	110.3	.5	.6	1.9	.2	3.5	3.7	3.6	3.1
2009 .....	110.6	111.1	112.1	112.3	.3	.5	.9	.2	2.9	2.8	1.8	1.8
Sales and office												
2001 .....	87.4	87.8	89.1	89.6	.6	.5	1.5	.6	3.1	3.2	3.4	3.1
2002 .....	90.4	90.8	92.3	92.9	.9	.4	1.7	.7	3.4	3.4	3.6	3.7
2003 .....	93.5	93.8	95.1	95.4	.6	.3	1.4	.3	3.4	3.3	3.0	2.7
2004 .....	96.0	96.2	97.3	97.6	.6	.2	1.1	.3	2.7	2.6	2.3	2.3
2005 .....	98.1	98.0	99.4	100.0	.5	-.1	1.4	.6	2.2	1.9	2.2	2.5
2006 .....	100.6	101.2	102.6	103.2	.6	.6	1.4	.6	2.5	3.3	3.2	3.2
2007 .....	104.5	104.8	106.3	107.0	1.3	.3	1.4	.7	3.9	3.6	3.6	3.7
2008 .....	107.4	107.9	109.3	109.7	.4	.5	1.3	.4	2.8	3.0	2.8	2.5
2009 .....	110.5	111.2	112.1	112.4	.7	.6	.8	.3	2.9	3.1	2.6	2.5
Office and administrative support												
2001 .....	87.4	87.8	89.1	89.7	.5	.5	1.5	.7	2.9	3.1	3.4	3.1
2002 .....	90.5	91.0	92.4	92.8	.9	.6	1.5	.4	3.5	3.6	3.7	3.5

See footnotes at end of table.

**Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Office and administrative support												
2003 .....	93.4	93.7	95.0	95.3	.6	.3	1.4	.3	3.2	3.0	2.8	2.7
2004 .....	95.9	96.1	97.1	97.5	.6	.2	1.0	.4	2.7	2.6	2.2	2.3
2005 .....	98.0	97.9	99.3	100.0	.5	-.1	1.4	.7	2.2	1.9	2.3	2.6
2006 .....	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	2.8	3.6	3.4	3.4
2007 .....	104.7	105.0	106.5	107.3	1.3	.3	1.4	.8	4.0	3.6	3.7	3.8
2008 .....	107.8	108.3	109.7	110.1	.5	.5	1.3	.4	3.0	3.1	3.0	2.6
2009 .....	111.0	111.6	112.6	112.9	.8	.5	.9	.3	3.0	3.0	2.6	2.5
Blue-collar occupations <sup>2,3</sup>												
2001 .....	87.8	88.1	89.4	90.4	.9	.3	1.5	1.1	3.3	3.4	3.8	3.9
2002 .....	90.9	91.2	92.4	92.8	.6	.3	1.3	.4	3.5	3.5	3.4	2.7
2003 .....	93.7	94.0	94.8	95.1	1.0	.3	.9	.3	3.1	3.1	2.6	2.5
2004 .....	95.4	95.7	96.7	97.1	.3	.3	1.0	.4	1.8	1.8	2.0	2.1
2005 .....	97.9	98.3	99.5	100.0	.8	.4	1.2	.5	2.6	2.7	2.9	3.0
2006 .....	100.7	101.0	102.6	103.6	.7	.3	1.6	1.0	2.9	2.7	3.1	3.6
Service occupations												
2001 .....	87.8	88.3	89.7	90.3	.9	.6	1.6	.7	4.4	4.9	4.2	3.8
2002 .....	90.8	91.2	92.1	92.4	.6	.4	1.0	.3	3.4	3.3	2.7	2.3
2003 .....	93.1	93.6	94.3	94.9	.8	.5	.7	.6	2.5	2.6	2.4	2.7
2004 .....	95.3	95.4	96.4	96.8	.4	.1	1.0	.4	2.4	1.9	2.2	2.0
2005 .....	97.3	97.7	99.3	100.0	.5	.4	1.6	.7	2.1	2.4	3.0	3.3
2006 .....	100.3	100.8	102.4	103.9	.3	.5	1.6	1.5	3.1	3.2	3.1	3.9
2007 .....	104.5	105.2	106.5	107.7	.6	.7	1.2	1.1	4.2	4.4	4.0	3.7
2008 .....	108.3	108.6	110.4	110.9	.6	.3	1.7	.5	3.6	3.2	3.7	3.0
2009 .....	112.0	112.7	113.3	113.8	1.0	.6	.5	.4	3.4	3.8	2.6	2.6
Industry												
Education and health services												
2001 .....	87.8	88.1	90.2	90.4	.6	.3	2.4	.2	3.5	3.6	4.0	3.6
2002 .....	90.6	90.8	92.8	93.3	.2	.2	2.2	.5	3.2	3.1	2.9	3.2
2003 .....	93.5	93.6	94.7	95.0	.2	.1	1.2	.3	3.2	3.1	2.0	1.8
2004 .....	95.3	95.4	96.6	97.0	.3	.1	1.3	.4	1.9	1.9	2.0	2.1
2005 .....	97.4	97.6	99.0	100.0	.4	.2	1.4	1.0	2.2	2.3	2.5	3.1
2006 .....	100.2	100.7	103.1	103.6	.2	.5	2.4	.5	2.9	3.2	4.1	3.6
2007 .....	104.0	104.2	106.3	107.1	.4	.2	2.0	.8	3.8	3.5	3.1	3.4
2008 .....	107.5	108.1	110.2	110.5	.4	.6	1.9	.3	3.4	3.7	3.7	3.2
2009 .....	110.7	111.1	112.1	112.3	.2	.4	.9	.2	3.0	2.8	1.7	1.6
Education services												
2001 .....	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4
2002 .....	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1
2003 .....	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8
2004 .....	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0
2005 .....	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2
2006 .....	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4
2007 .....	103.7	103.9	106.1	106.8	.3	.2	2.1	.7	3.6	3.5	3.0	3.3
2008 .....	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.4	3.7	3.6	3.1
2009 .....	110.4	110.7	111.7	111.9	.3	.3	.9	.2	3.0	2.8	1.6	1.6
Schools <sup>4</sup>												
2001 .....	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4
2002 .....	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1
2003 .....	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8
2004 .....	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0
2005 .....	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2

See footnotes at end of table.

**Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>												
Schools <sup>4</sup>												
2006 .....	100.1	100.4	103.0	103.4	0.1	0.3	2.6	0.4	2.9	3.0	4.1	3.4
2007 .....	103.6	103.9	106.1	106.8	.2	.3	2.1	.7	3.5	3.5	3.0	3.3
2008 .....	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.5	3.7	3.6	3.1
2009 .....	110.4	110.7	111.7	111.9	.3	.3	.9	.2	3.0	2.8	1.6	1.6
Elementary and secondary schools												
2001 .....	87.8	88.2	90.0	90.3	.2	.5	2.0	.3	3.1	3.4	3.2	3.1
2002 .....	90.5	90.6	92.8	93.2	.2	.1	2.4	.4	3.1	2.7	3.1	3.2
2003 .....	93.2	93.4	94.6	94.8	.0	.2	1.3	.2	3.0	3.1	1.9	1.7
2004 .....	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	1.9	2.0	2.2
2005 .....	97.1	97.2	98.9	100.0	.2	.1	1.7	1.1	2.1	2.1	2.5	3.2
2006 .....	100.0	100.3	103.0	103.4	.0	.3	2.7	.4	3.0	3.2	4.1	3.4
2007 .....	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	2.9	3.1
2008 .....	106.9	107.5	109.8	110.1	.3	.6	2.1	.3	3.2	3.6	3.6	3.3
2009 .....	110.3	110.5	112.0	112.1	.2	.2	1.4	.1	3.2	2.8	2.0	1.8
Health care and social assistance <sup>5</sup>												
2001 .....	86.1	87.1	88.6	89.5	.8	1.2	1.7	1.0	3.5	4.4	4.9	4.8
2002 .....	90.7	91.1	92.2	93.0	1.3	.4	1.2	.9	5.3	4.6	4.1	3.9
2003 .....	93.5	93.9	94.7	95.3	.5	.4	.9	.6	3.1	3.1	2.7	2.5
2004 .....	95.7	96.0	97.1	97.3	.4	.3	1.1	.2	2.4	2.2	2.5	2.1
2005 .....	98.1	98.5	99.4	100.0	.8	.4	.9	.6	2.5	2.6	2.4	2.8
2006 .....	101.0	103.0	104.8	105.5	1.0	2.0	1.7	.7	3.0	4.6	5.4	5.5
2007 .....	106.6	107.2	108.2	109.2	1.0	.6	.9	.9	5.5	4.1	3.2	3.5
2008 .....	110.1	111.0	112.8	113.4	.8	.8	1.6	.5	3.3	3.5	4.3	3.8
2009 .....	113.1	114.8	115.2	115.6	-.3	1.5	.3	.3	2.7	3.4	2.1	1.9
Hospitals												
2001 .....	85.3	86.6	88.0	88.8	.2	1.5	1.6	.9	3.0	4.3	4.5	4.3
2002 .....	90.0	90.6	91.7	92.8	1.4	.7	1.2	1.2	5.5	4.6	4.2	4.5
2003 .....	93.1	93.5	94.5	95.2	.3	.4	1.1	.7	3.4	3.2	3.1	2.6
2004 .....	95.6	95.9	97.1	97.7	.4	.3	1.3	.6	2.7	2.6	2.8	2.6
2005 .....	98.3	98.6	99.4	100.0	.6	.3	.8	.6	2.8	2.8	2.4	2.4
2006 .....	100.9	101.4	103.1	104.4	.9	.5	1.7	1.3	2.6	2.8	3.7	4.4
2007 .....	105.7	106.5	107.6	108.6	1.2	.8	1.0	.9	4.8	5.0	4.4	4.0
2008 .....	109.8	110.3	111.4	112.1	1.1	.5	1.0	.6	3.9	3.6	3.5	3.2
2009 .....	112.8	114.0	114.4	114.9	.6	1.1	.4	.4	2.7	3.4	2.7	2.5
Public administration												
2001 .....	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8
2002 .....	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0
2003 .....	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0
2004 .....	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1
2005 .....	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1
2006 .....	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5
2007 .....	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8
2008 .....	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8
2009 .....	111.3	112.3	112.8	113.3	.8	.9	.4	.4	2.9	3.4	2.6	2.6

<sup>1</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>2</sup> Series discontinued beginning March 2007.

<sup>3</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

<sup>4</sup> Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

<sup>5</sup> Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

**Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status**

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for-							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>												
All workers <sup>1</sup>												
2001 .....	78.1	78.8	80.0	80.6	1.8	0.9	1.5	0.7	4.7	4.6	5.1	5.1
2002 .....	81.6	82.5	83.6	84.3	1.2	1.1	1.3	.8	4.5	4.7	4.5	4.6
2003 .....	86.4	87.4	88.9	89.7	2.5	1.2	1.7	.9	5.9	5.9	6.3	6.4
2004 .....	92.2	93.6	94.8	95.7	2.8	1.5	1.3	.9	6.7	7.1	6.6	6.7
2005 .....	97.6	98.3	99.5	100.0	2.0	.7	1.2	.5	5.9	5.0	5.0	4.5
2006 .....	100.9	101.6	102.8	103.6	.9	.7	1.2	.8	3.4	3.4	3.3	3.6
2007 .....	104.0	105.1	106.1	106.8	.4	1.1	1.0	.7	3.1	3.4	3.2	3.1
2008 .....	107.6	108.1	108.9	109.1	.7	.5	.7	.2	3.5	2.9	2.6	2.2
2009 .....	109.7	110.0	110.6	110.7	.5	.3	.5	.1	2.0	1.8	1.6	1.5
<b>Private industry workers</b>												
All workers												
2001 .....	78.9	79.6	80.6	81.3	2.1	.9	1.3	.9	5.2	4.9	4.9	5.2
2002 .....	82.4	83.4	84.1	84.7	1.4	1.2	.8	.7	4.4	4.8	4.3	4.2
2003 .....	87.1	88.2	89.4	90.2	2.8	1.3	1.4	.9	5.7	5.8	6.3	6.5
2004 .....	93.0	94.6	95.4	96.2	3.1	1.7	.8	.8	6.8	7.3	6.7	6.7
2005 .....	98.1	99.0	99.7	100.0	2.0	.9	.7	.3	5.5	4.7	4.5	4.0
2006 .....	101.0	101.7	102.5	103.1	1.0	.7	.8	.6	3.0	2.7	2.8	3.1
2007 .....	103.2	104.3	105.0	105.6	.1	1.1	.7	.6	2.2	2.6	2.4	2.4
2008 .....	106.5	107.0	107.5	107.7	.9	.5	.5	.2	3.2	2.6	2.4	2.0
2009 .....	108.2	108.4	108.7	108.8	.5	.2	.3	.1	1.6	1.3	1.1	1.0
<b>Occupational group</b>												
White-collar occupations <sup>2,3</sup>												
2001 .....	79.1	80.0	80.9	81.6	2.6	1.1	1.1	.9	5.7	5.7	5.8	5.8
2002 .....	82.6	83.7	84.1	84.7	1.2	1.3	.5	.7	4.4	4.6	4.0	3.8
2003 .....	87.2	88.1	89.3	90.1	3.0	1.0	1.4	.9	5.6	5.3	6.2	6.4
2004 .....	92.4	93.9	94.7	95.6	2.6	1.6	.9	1.0	6.0	6.6	6.0	6.1
2005 .....	98.0	98.8	99.6	100.0	2.5	.8	.8	.4	6.1	5.2	5.2	4.6
2006 .....	101.1	101.7	102.5	103.2	1.1	.6	.8	.7	3.2	2.9	2.9	3.2
2007 .....	103.7	104.7	105.4	106.0	.5	1.0	.7	.6	2.6	2.9	2.8	2.7
2008 .....	107.0	107.6	108.2	108.3	.9	.6	.6	.1	3.2	2.8	2.7	2.2
2009 .....	108.5	108.6	108.8	108.8	.2	.1	.2	.0	1.4	.9	.6	.5
Management, professional, and related												
2001 .....	79.8	80.7	81.5	82.0	3.0	1.1	1.0	.6	6.3	6.0	5.7	5.8
2002 .....	82.9	83.8	84.1	84.7	1.1	1.1	.4	.7	3.9	3.8	3.2	3.3
2003 .....	87.4	88.1	89.4	90.1	3.2	.8	1.5	.8	5.4	5.1	6.3	6.4
2004 .....	92.2	93.5	94.4	95.4	2.3	1.4	1.0	1.1	5.5	6.1	5.6	5.9
2005 .....	98.2	99.0	99.8	100.0	2.9	.8	.8	.2	6.5	5.9	5.7	4.8
2006 .....	101.3	101.8	102.8	103.4	1.3	.5	1.0	.6	3.2	2.8	3.0	3.4
2007 .....	103.8	104.9	105.6	106.0	.4	1.1	.7	.4	2.5	3.0	2.7	2.5
2008 .....	107.3	107.9	108.5	108.5	1.2	.6	.6	.0	3.4	2.9	2.7	2.4
2009 .....	108.8	108.8	108.9	108.8	.3	.0	.1	-.1	1.4	.8	.4	.3
Sales and office												
2001 .....	78.1	78.9	80.1	81.1	2.1	1.0	1.5	1.2	5.3	5.2	5.8	6.0
2002 .....	82.0	83.4	84.2	84.7	1.1	1.7	1.0	.6	5.0	5.7	5.1	4.4
2003 .....	86.8	88.2	89.3	90.0	2.5	1.6	1.2	.8	5.9	5.8	6.1	6.3
2004 .....	92.6	94.4	95.2	95.8	2.9	1.9	.8	.6	6.7	7.0	6.6	6.4
2005 .....	97.6	98.5	99.3	100.0	1.9	.9	.8	.7	5.4	4.3	4.3	4.4
2006 .....	100.8	101.6	102.0	102.9	.8	.8	.4	.9	3.3	3.1	2.7	2.9
2007 .....	103.4	104.3	105.2	106.0	.5	.9	.9	.8	2.6	2.7	3.1	3.0
2008 .....	106.5	107.0	107.6	107.8	.5	.5	.6	.2	3.0	2.6	2.3	1.7
2009 .....	108.0	108.1	108.5	108.7	.2	.1	.4	.2	1.4	1.0	.8	.8

See footnotes at end of table.

**Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued**

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Blue-collar occupations <sup>3,4</sup>												
2001 .....	78.4	78.7	79.9	80.3	1.0	0.4	1.5	0.5	4.0	3.1	3.5	3.5
2002 .....	81.7	82.6	83.6	84.4	1.7	1.1	1.2	1.0	4.2	5.0	4.6	5.1
2003 .....	86.5	88.1	89.2	90.0	2.5	1.8	1.2	.9	5.9	6.7	6.7	6.6
2004 .....	93.8	95.6	96.4	97.2	4.2	1.9	.8	.8	8.4	8.5	8.1	8.0
2005 .....	98.4	99.3	99.9	100.0	1.2	.9	.6	.1	4.9	3.9	3.6	2.9
2006 .....	100.5	101.7	102.3	102.8	.5	1.2	.6	.5	2.1	2.4	2.4	2.8
Natural resources, construction, and maintenance												
2001 .....	77.7	78.3	79.7	79.8	1.3	.8	1.8	.1	5.9	5.0	4.9	4.0
2002 .....	81.2	82.3	83.5	84.1	1.8	1.4	1.5	.7	4.5	5.1	4.8	5.4
2003 .....	86.0	87.9	88.8	89.8	2.3	2.2	1.0	1.1	5.9	6.8	6.3	6.8
2004 .....	92.9	94.9	95.4	96.4	3.5	2.2	.5	1.0	8.0	8.0	7.4	7.3
2005 .....	98.0	99.3	99.8	100.0	1.7	1.3	.5	.2	5.5	4.6	4.6	3.7
2006 .....	101.1	102.7	103.5	104.0	1.1	1.6	.8	.5	3.2	3.4	3.7	4.0
2007 .....	103.4	104.8	105.3	105.9	-.6	1.4	.5	.6	2.3	2.0	1.7	1.8
2008 .....	106.5	107.0	107.5	107.7	.6	.5	.5	.2	3.0	2.1	2.1	1.7
2009 .....	108.2	108.8	109.3	109.5	.5	.6	.5	.2	1.6	1.7	1.7	1.7
Production, transportation, and material moving												
2001 .....	78.8	79.0	80.1	80.7	.6	.3	1.4	.7	2.5	1.9	2.7	3.1
2002 .....	82.0	82.9	83.7	84.5	1.6	1.1	1.0	1.0	4.1	4.9	4.5	4.7
2003 .....	86.8	88.3	89.4	90.2	2.7	1.7	1.2	.9	5.9	6.5	6.8	6.7
2004 .....	94.5	96.1	97.1	97.7	4.8	1.7	1.0	.6	8.9	8.8	8.6	8.3
2005 .....	98.7	99.3	100.0	100.0	1.0	.6	.7	.0	4.4	3.3	3.0	2.4
2006 .....	100.1	101.0	101.6	102.0	.1	.9	.6	.4	1.4	1.7	1.6	2.0
2007 .....	101.2	102.4	102.7	103.7	-.8	1.2	.3	1.0	1.1	1.4	1.1	1.7
2008 .....	104.4	104.5	104.8	105.1	.7	.1	.3	.3	3.2	2.1	2.0	1.4
2009 .....	106.4	106.8	107.1	107.4	1.2	.4	.3	.3	1.9	2.2	2.2	2.2
Service occupations												
2001 .....	79.7	80.5	81.3	82.5	1.8	1.0	1.0	1.5	6.0	5.8	5.7	5.4
2002 .....	83.7	84.4	85.9	86.5	1.5	.8	1.8	.7	5.0	4.8	5.7	4.8
2003 .....	88.8	89.4	90.7	91.7	2.7	.7	1.5	1.1	6.1	5.9	5.6	6.0
2004 .....	94.6	95.9	96.7	97.0	3.2	1.4	.8	.3	6.5	7.3	6.6	5.8
2005 .....	98.3	98.9	99.5	100.0	1.3	.6	.6	.5	3.9	3.1	2.9	3.1
2006 .....	101.5	102.2	103.0	103.6	1.5	.7	.8	.6	3.3	3.3	3.5	3.6
2007 .....	104.2	105.1	106.0	106.7	.6	.9	.9	.7	2.7	2.8	2.9	3.0
2008 .....	107.6	108.5	108.7	108.8	.8	.8	.2	.1	3.3	3.2	2.5	2.0
2009 .....	109.7	110.0	110.4	110.5	.8	.3	.4	.1	2.0	1.4	1.6	1.6
Industry												
Goods-producing industries <sup>5</sup>												
2001 .....	76.5	77.1	77.9	78.5	1.1	.8	1.0	.8	3.8	3.2	3.2	3.7
2002 .....	80.0	80.6	81.3	82.3	1.9	.7	.9	1.2	4.6	4.5	4.4	4.8
2003 .....	85.3	86.5	87.5	88.2	3.6	1.4	1.2	.8	6.6	7.3	7.6	7.2
2004 .....	92.5	93.9	95.0	96.3	4.9	1.5	1.2	1.4	8.4	8.6	8.6	9.2
2005 .....	98.3	99.6	100.4	100.0	2.1	1.3	.8	-.4	6.3	6.1	5.7	3.8
2006 .....	99.6	100.4	101.3	101.7	-.4	.8	.9	.4	1.3	.8	.9	1.7
2007 .....	100.9	102.2	102.4	103.2	-.8	1.3	.2	.8	1.3	1.8	1.1	1.5
2008 .....	104.0	104.4	104.6	104.7	.8	.4	.2	.1	3.1	2.2	2.1	1.5
2009 .....	105.4	105.7	105.7	105.8	.7	.3	.0	.1	1.3	1.2	1.1	1.1
Manufacturing												
2001 .....	75.5	75.8	76.4	77.2	1.2	.4	.8	1.0	2.7	2.2	2.3	3.5
2002 .....	78.8	79.7	80.2	81.3	2.1	1.1	.6	1.4	4.4	5.1	5.0	5.3

See footnotes at end of table.

**Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued**

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>												
Manufacturing												
2003 .....	84.7	85.8	86.7	87.3	4.2	1.3	1.0	0.7	7.5	7.7	8.1	7.4
2004 .....	92.8	94.1	95.3	96.0	6.3	1.4	1.3	.7	9.6	9.7	9.9	10.0
2005 .....	98.3	99.4	100.0	100.0	2.4	1.1	.6	.0	5.9	5.6	4.9	4.2
2006 .....	99.0	99.7	100.5	100.8	-1.0	.7	.8	.3	.7	.3	.5	.8
2007 .....	99.6	101.0	100.7	101.7	-1.2	1.4	-.3	1.0	.6	1.3	.2	.9
2008 .....	102.3	102.2	102.3	102.5	.6	-.1	.1	.2	2.7	1.2	1.6	.8
2009 .....	103.5	103.6	103.4	103.6	1.0	.1	-.2	.2	1.2	1.4	1.1	1.1
Aircraft manufacturing												
2001 .....	45.9	46.0	45.0	46.7	4.8	.2	-2.2	3.8	5.0	2.4	-1.1	6.6
2002 .....	48.4	48.9	48.9	51.8	3.6	1.0	.0	5.9	5.4	6.3	8.7	10.9
2003 .....	59.4	59.3	59.6	57.2	14.7	-.2	.5	-4.0	22.7	21.3	21.9	10.4
2004 .....	70.0	70.7	71.1	71.1	22.4	1.0	-.6	.0	17.8	19.2	19.3	24.3
2005 .....	97.1	97.2	97.4	100.0	36.6	.1	.2	2.7	38.7	37.5	37.0	40.6
2006 .....	79.1	79.2	84.3	83.2	-20.9	.1	6.4	-1.3	-18.5	-18.5	-13.4	-16.8
2007 .....	72.6	73.4	68.5	68.6	-12.7	1.1	-6.7	.1	-8.2	-7.3	-18.7	-17.5
2008 .....	71.1	71.3	73.1	73.3	3.6	.3	2.5	.3	-2.1	-2.9	6.7	6.9
2009 .....	73.4	73.5	72.0	72.1	.1	.1	-2.0	.1	3.2	3.1	-1.5	-1.6
White-collar occupations <sup>2,3</sup>												
2001 .....	47.1	47.0	45.4	47.1	7.5	-.2	-3.4	3.7	12.1	7.3	2.7	7.5
2002 .....	48.5	48.9	48.8	49.9	3.0	.8	-.2	2.3	3.0	4.0	7.5	5.9
2003 .....	58.9	58.5	58.6	58.1	18.0	-.7	.2	-.9	21.4	19.6	20.1	16.4
2004 .....	71.1	71.3	71.4	71.4	22.4	.3	.1	.0	20.7	21.9	21.8	22.9
2005 .....	98.8	99.2	99.4	100.0	38.4	.4	.2	.6	39.0	39.1	39.2	40.1
2006 .....	80.6	80.6	86.0	85.8	-19.4	.0	6.7	-.2	-18.4	-18.8	-13.5	-14.2
Blue-collar occupations <sup>3,4</sup>												
2001 .....	44.2	44.6	44.3	46.1	.7	.9	-.7	4.1	-4.3	-4.1	-6.3	5.0
2002 .....	48.1	48.8	48.9	54.3	4.3	1.5	.2	11.0	8.8	9.4	10.4	17.8
2003 .....	59.9	60.3	60.9	55.9	10.3	.7	1.0	-8.2	24.5	23.6	24.5	2.9
2004 .....	68.3	69.8	70.6	70.7	22.2	2.2	1.1	.1	14.0	15.8	15.9	26.5
2005 .....	94.6	94.4	94.6	100.0	33.8	-.2	.2	5.7	38.5	35.2	34.0	41.4
2006 .....	77.1	77.4	82.0	79.5	-22.9	.4	5.9	-3.0	-18.5	-18.0	-13.3	-20.5
Service-providing industries <sup>6</sup>												
2001 .....	79.9	80.7	81.8	82.4	2.4	1.0	1.4	.7	5.8	5.6	5.8	5.6
2002 .....	83.4	84.5	85.3	85.8	1.2	1.3	.9	.6	4.4	4.7	4.3	4.1
2003 .....	87.8	88.9	90.2	91.0	2.3	1.3	1.5	.9	5.3	5.2	5.7	6.1
2004 .....	93.2	94.9	95.5	96.1	2.4	1.8	.6	.6	6.2	6.7	5.9	5.6
2005 .....	98.1	98.7	99.4	100.0	2.1	.6	.7	.6	5.3	4.0	4.1	4.1
2006 .....	101.5	102.3	103.0	103.7	1.5	.8	.7	.7	3.5	3.6	3.6	3.7
2007 .....	104.1	105.2	106.0	106.6	.4	1.1	.8	.6	2.6	2.8	2.9	2.8
2008 .....	107.6	108.1	108.7	108.9	.9	.5	.6	.2	3.4	2.8	2.5	2.2
2009 .....	109.3	109.5	109.9	109.9	.4	.2	.4	.0	1.6	1.3	1.1	.9
<b>Bargaining status</b>												
Union												
2001 .....	74.8	75.7	76.6	77.3	.5	1.2	1.2	.9	3.2	3.3	3.1	3.9
2002 .....	78.6	79.3	80.5	81.2	1.7	.9	1.5	.9	5.1	4.8	5.1	5.0
2003 .....	83.9	85.7	87.2	88.1	3.3	2.1	1.8	1.0	6.7	8.1	8.3	8.5
2004 .....	92.8	95.0	96.0	96.8	5.3	2.4	1.1	.8	10.6	10.9	10.1	9.9
2005 .....	98.0	98.9	99.8	100.0	1.2	.9	.9	.2	5.6	4.1	4.0	3.3
2006 .....	100.8	102.7	103.4	104.2	.8	1.9	.7	.8	2.9	3.8	3.6	4.2

See footnotes at end of table.

**Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued**

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Bargaining status</b>												
Union												
2007 .....	102.4	104.1	104.3	105.8	-1.7	1.7	0.2	1.4	1.6	1.4	0.9	1.5
2008 .....	106.6	106.6	107.2	107.8	.8	.0	.6	.6	4.1	2.4	2.8	1.9
2009 .....	109.5	110.3	110.9	111.4	1.6	.7	.5	.5	2.7	3.5	3.5	3.3
Nonunion												
2001 .....	79.9	80.5	81.6	82.2	2.4	.8	1.4	.7	5.7	5.2	5.4	5.4
2002 .....	83.2	84.3	84.9	85.5	1.2	1.3	.7	.7	4.1	4.7	4.0	4.0
2003 .....	87.8	88.8	89.9	90.6	2.7	1.1	1.2	.8	5.5	5.3	5.9	6.0
2004 .....	93.0	94.5	95.2	96.0	2.6	1.6	.7	.8	5.9	6.4	5.9	6.0
2005 .....	98.2	99.0	99.6	100.0	2.3	.8	.6	.4	5.6	4.8	4.6	4.2
2006 .....	101.0	101.5	102.3	102.9	1.0	.5	.8	.6	2.9	2.5	2.7	2.9
2007 .....	103.4	104.3	105.1	105.6	.5	.9	.8	.5	2.4	2.8	2.7	2.6
2008 .....	106.5	107.1	107.6	107.6	.9	.6	.5	.0	3.0	2.7	2.4	1.9
2009 .....	107.9	108.0	108.2	108.2	.3	.1	.2	.0	1.3	.8	.6	.6
<b>State and local government workers</b>												
All workers												
2001 .....	75.3	75.8	77.7	78.1	1.3	.7	2.5	.5	2.9	3.4	5.6	5.1
2002 .....	78.9	79.3	81.8	83.0	1.0	.5	3.2	1.5	4.8	4.6	5.3	6.3
2003 .....	84.1	84.7	87.3	88.2	1.3	.7	3.1	1.0	6.6	6.8	6.7	6.3
2004 .....	89.5	90.3	93.0	94.1	1.5	.9	3.0	1.2	6.4	6.6	6.5	6.7
2005 .....	95.5	96.0	99.0	100.0	1.5	.5	3.1	1.0	6.7	6.3	6.5	6.3
2006 .....	100.7	101.3	104.1	105.2	.7	.6	2.8	1.1	5.4	5.5	5.2	5.2
2007 .....	107.0	108.0	110.3	111.0	1.7	.9	2.1	.6	6.3	6.6	6.0	5.5
2008 .....	111.4	111.8	113.9	114.2	.4	.4	1.9	.3	4.1	3.5	3.3	2.9
2009 .....	115.2	115.8	117.5	117.9	.9	.5	1.5	.3	3.4	3.6	3.2	3.2

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

<sup>2</sup> Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

<sup>3</sup> Series discontinued beginning March 2007.

<sup>4</sup> Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

<sup>5</sup> Includes mining, construction, and manufacturing.

<sup>6</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

NOTE: Dashes indicate data not available.

**Table 13. Employment Cost Index for total compensation,<sup>1</sup> and wages and salaries, for private industry workers, by area**

(Not seasonally adjusted)

Census region and metropolitan area <sup>2</sup>	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Northeast</b>								
Boston-Worcester-Manchester, MA-NH CSA								
2006 .....	—	—	—	3.6	—	—	—	4.0
2007 .....	3.5	3.5	3.8	3.2	3.8	3.8	4.0	3.6
2008 .....	3.0	2.5	2.4	4.0	3.2	2.7	2.5	4.5
2009 .....	3.5	3.5	3.2	1.5	3.9	3.6	3.6	1.4
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA								
2006 .....	—	—	—	3.3	—	—	—	3.2
2007 .....	3.2	3.4	3.4	3.5	3.2	3.3	3.1	3.5
2008 .....	3.2	3.0	2.4	1.9	3.0	3.0	2.3	1.8
2009 .....	1.7	1.2	1.1	1.3	1.8	1.3	1.2	1.4
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA								
2006 .....	—	—	—	4.2	—	—	—	3.8
2007 .....	3.0	3.0	3.1	3.0	3.5	3.6	3.8	3.5
2008 .....	3.8	4.4	4.6	4.0	3.7	4.6	4.7	4.1
2009 .....	4.4	2.6	1.6	1.4	4.6	2.5	1.4	1.2
<b>South</b>								
Atlanta-Sandy Springs-Gainesville, GA-AL CSA								
2006 .....	—	—	—	2.5	—	—	—	3.0
2007 .....	3.7	4.0	3.6	3.3	3.3	3.6	3.2	2.7
2008 .....	3.1	1.9	2.1	2.1	2.8	2.0	2.0	2.1
2009 .....	.8	1.7	.7	.4	.7	1.3	.2	.0
Dallas-Fort Worth, TX CSA								
2006 .....	—	—	—	3.1	—	—	—	3.3
2007 .....	3.3	2.6	2.3	2.6	3.6	2.9	2.1	2.4
2008 .....	3.3	2.7	2.6	2.6	3.0	2.5	2.9	3.2
2009 .....	1.9	2.1	1.3	.6	2.5	3.0	1.4	.5
Houston-Baytown-Huntsville, TX CSA								
2006 .....	—	—	—	3.8	—	—	—	3.8
2007 .....	3.1	3.0	3.3	2.6	3.3	3.6	4.2	3.2
2008 .....	2.9	2.4	2.4	2.5	3.6	2.6	2.5	3.0
2009 .....	2.1	1.8	1.0	.6	2.3	2.1	1.2	.8
Miami-Fort Lauderdale-Pompano Beach, FL MSA								
2006 .....	—	—	—	5.7	—	—	—	5.6
2007 .....	5.8	5.5	3.7	3.8	6.0	5.6	3.5	3.1
2008 .....	4.4	3.2	2.8	2.1	3.8	4.6	4.4	4.0
2009 .....	1.6	1.2	1.2	.5	3.3	1.7	1.4	1.0
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA								
2006 .....	—	—	—	3.8	—	—	—	3.9
2007 .....	3.4	3.6	3.2	2.7	3.4	3.8	3.5	2.8
2008 .....	3.1	2.7	3.0	3.1	3.1	2.7	2.8	3.0
2009 .....	2.0	1.9	1.6	1.6	2.2	2.5	2.0	2.0
<b>Midwest</b>								
Chicago-Naperville-Michigan City, IL-IN-WI CSA								
2006 .....	—	—	—	3.6	—	—	—	2.6
2007 .....	2.9	2.6	2.3	2.5	3.8	3.0	3.1	3.6
2008 .....	2.9	3.4	3.3	2.5	2.8	3.5	3.1	2.1

See footnotes at end of table.

**Table 13. Employment Cost Index for total compensation,<sup>1</sup> and wages and salaries, for private industry workers, by area — Continued**

(Not seasonally adjusted)

Census region and metropolitan area <sup>2</sup>	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Midwest</b>								
Chicago-Naperville-Michigan City, IL-IN-WI CSA 2009 .....	1.9	0.5	0.4	0.6	1.5	0.2	0.2	0.5
Detroit-Warren-Flint, MI CSA 2006 .....	—	—	—	1.8	—	—	—	1.5
2007 .....	2.0	1.7	1.2	.9	2.6	2.3	1.9	1.0
2008 .....	2.2	1.5	1.8	1.7	1.6	1.8	1.9	1.9
2009 .....	2.6	1.3	1.2	1.1	3.3	1.2	1.0	1.1
Minneapolis-St. Paul-St. Cloud, MN-WI CSA 2006 .....	—	—	—	1.0	—	—	—	1.1
2007 .....	2.5	2.1	2.3	2.3	3.4	2.5	2.3	2.1
2008 .....	2.5	2.5	2.8	2.5	1.7	2.3	2.9	2.7
2009 .....	.5	.4	-.2	.3	1.1	.9	.4	1.1
<b>West</b>								
Los Angeles-Long Beach-Riverside, CA CSA 2006 .....	—	—	—	3.1	—	—	—	3.8
2007 .....	3.8	3.8	3.9	3.6	4.2	3.6	4.3	3.7
2008 .....	3.5	2.6	2.5	2.3	3.0	2.5	2.1	2.4
2009 .....	1.4	1.8	1.2	1.3	1.5	2.0	1.8	1.6
Phoenix-Mesa-Scottsdale, AZ MSA 2006 .....	—	—	—	1.7	—	—	—	1.5
2007 .....	4.7	3.8	4.0	3.6	5.2	3.6	4.2	3.6
2008 .....	.5	3.6	4.5	3.5	-.2	3.7	4.4	3.5
2009 .....	2.5	.4	-2.2	-2.4	3.0	.8	-2.1	-2.5
San Jose-San Francisco-Oakland, CA CSA 2006 .....	—	—	—	4.6	—	—	—	4.2
2007 .....	4.7	3.2	3.4	3.8	5.1	3.3	3.9	4.5
2008 .....	3.7	3.6	3.5	2.7	3.5	3.6	3.2	2.3
2009 .....	1.5	1.1	.8	1.4	1.3	.7	.5	1.1
Seattle-Tacoma-Olympia, WA CSA <sup>3</sup> 2009 .....	—	—	1.2	1.4	—	—	2.0	2.2

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> See Technical Note in the ECI News Release for metropolitan

area definitions.

<sup>3</sup> Data for these series are published beginning with the 12-months ended September 2009.